

MODERN SLAVERY AND HUMAN TRAFFICKING STATEMENT For the Financial Year to 31st December 2022

This statement is made in pursuant to Section 54 (1) of the Modern Slavery Act 2015 and sets out the steps that JJS Manufacturing Ltd (JJS) has taken to ensure that slavery and human trafficking is not taking place in our supply chain or in any part of our business.

Company structure

JJS is an Electronics Manufacturing Services partner specialising in end-to-end procurement, manufacturing and supply chain solutions.

We employ circa 450 people and have two sites in the UK and three sites in the Czech Republic.

Our supply chains

We carry out a supply chain mapping process or risk assessment/analysis in respect of supply chains

Our policies on slavery and human trafficking

We are committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business.

Our Modern Slavery and Human Trafficking Procedure demonstrates our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our supply chains.

Due diligence for slavery and human trafficking

As part of our initiative to identify and mitigate risk we will establish systems to:

- Identify and assess potential risk areas in our supply chains
- Mitigate the risk of slavery and human trafficking occurring in our supply chains
- Monitor potential risk areas in our supply chains
- Protect whistle blowers

Supplier adherence to our values

We have zero tolerance to slavery and human trafficking. To ensure all those in our supply chain and contractors comply with our values we are setting up a supply chain compliance programme.

Further steps

We will continue to monitor the effectiveness of the steps we have taken this year to ensure that there is no slavery or human trafficking in our supply chains.

Signature:



Title: General Manager

JJS Manufacturing Ltd

Date: 01 October 2021