



TECHTALENT CHARTER:

Solving the issue of inclusion and diversity in tech requires a collective effort across organisations and sectors. Our mission is to connect the dots, not to reinvent the wheel. We work at scale and drive collaboration and focus on the 'how' rather than the 'why'. Being a Signatory is free.

WHY COMMIT?

COLLABORATION

COLLABORATE WITH 500+ ORGANISATIONS, SHARING PRACTICAL TOOLS AND MATERIALS THROUGH HACKATHONS, EVENTS & VIA OUR TOOLKIT

TOOLKIT

ACCESS INSIGHTS, PROGRAMMES, INITIATIVES AND PRACTICES TO IMPROVE YOUR INCLUSION & DIVERSITY STRATEGY

ATTRACTION

DEMONSTRATE YOUR DATA LEAD COMMITMENT TO DRIVING INCLUSION, ENHANCING YOUR BRAND AS AN EMPLOYER OF CHOICE

BENCHMARKING

USE BENCHMARKING DATA TO UNDERSTAND YOUR POSITION ACROSS A RANGE OF INDICATORS IN RELATION TO INCLUSION AND DIVERSITY

WHAT IS REQUIRED?

PEOPLE

A SENIOR SIGNATORY WITH RESPONSIBILITY FOR THE CHARTER COMMITMENTS

PLAN*

A PLAN TO IMPROVE INCLUSION TO SUPPORT THE RECRUITMENT, DEVELOPMENT AND RETENTION OF A DIVERSE WORKFORCE

PRACTICE

COLLABORATE WITH OTHER SIGNATORY ORGANISATIONS AND THE TTC TO SHARE WHAT HAS WORKED AND WHAT HAS NOT WORKED WITHIN YOUR COMPANY

DATA

EVERY SEPTEMBER, SUBMIT YOUR COMPANY'S AGGREGATED DIVERSITY DATA FOR OUR ANNUAL DIVERSITY IN TECH BENCHMARKING REPORT

**an internal plan for employers of tech, or a client focussed plan for consultants /recruitment firms*

TTC Strategic Partners 2021



