

Public Sector –  
Workers' Council  
and Cloud

„With eperi, the  
organization has a 30%  
faster applicant response  
and 20% higher HR  
productivity.“

Customer  
Case Study



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# Customer Case Study

## Public Sector – Workers’ Council and Cloud



- Encryption of PII data
- Secure & protected end-to-end human resource process



- 30% Faster applicant response
- 20% HR productivity increase

”With the combined SAP SuccessFactors and eperi solutions in place, we have a protected and efficient process to store and process our applicant data in the cloud.“

### Customer

National Institution for Central Water Supply

### Project

Encryption of PII Data and secure usage of SAP SuccessFactors

### Problem

As part of its cloud-first strategy, our customer wanted to move its end-to-end human resource management process based on **SAP SuccessFactors** to the cloud, including the hiring and recruiting functionalities. As applicants’ PII data processing needs to be compliant with GDPR as well as public sector and internal compliance requirements, the candidates’ restricted information like CVs, personal information **and attachments needed to be protected** before moving it into the cloud.

### Solution

The **eperi Gateway** for SAP SuccessFactors has been tested intensively in a proof of concept phase by the customer to make sure that all applicant data is securely encrypted before moving it into the cloud. The implementation showed the benefits of securing recruiting data in the cloud while retaining all relevant human resource functionality in SAP SuccessFactors like searching, sorting and opening protected CV documents in the cloud.