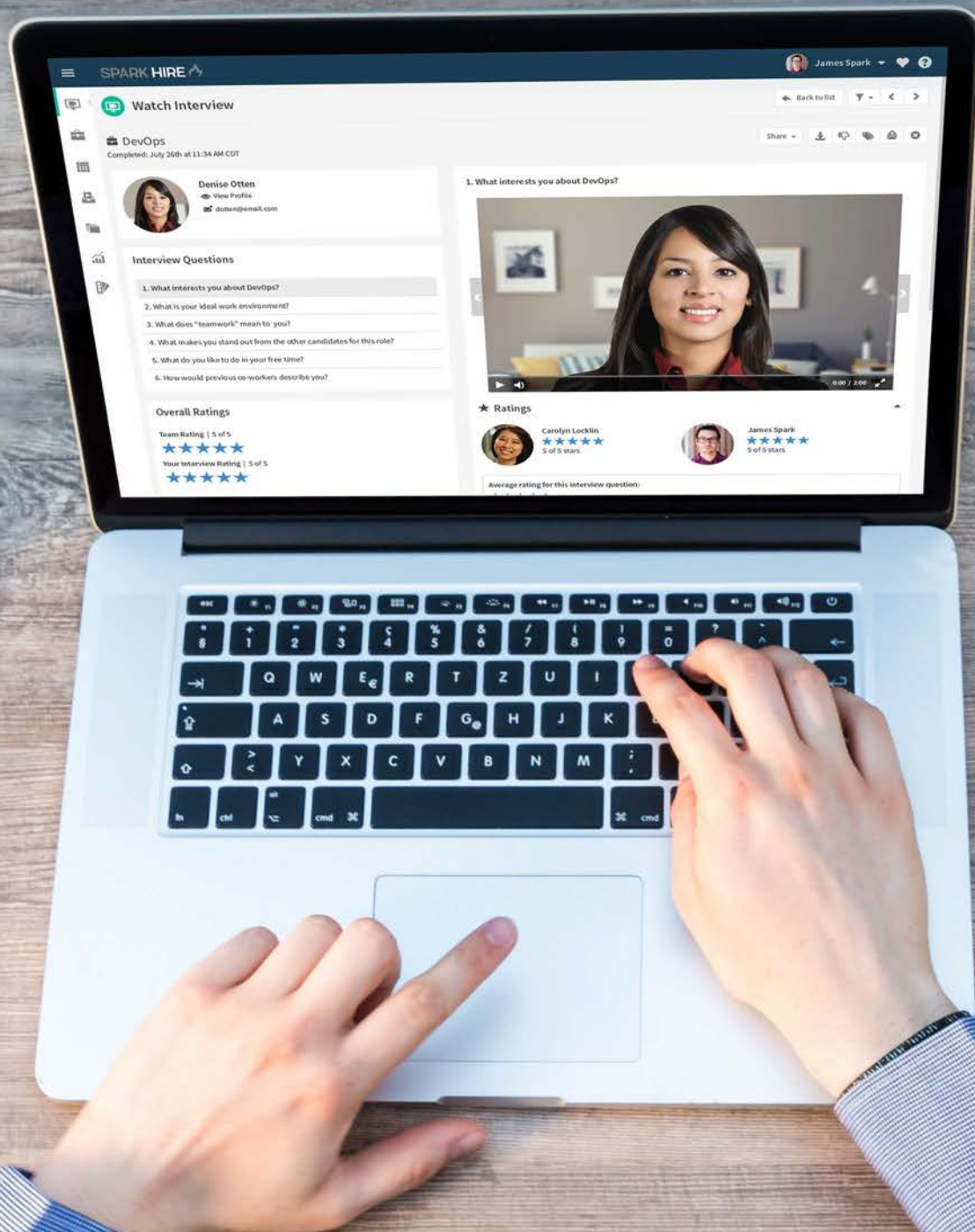




# Make More Placements With Video Interviews

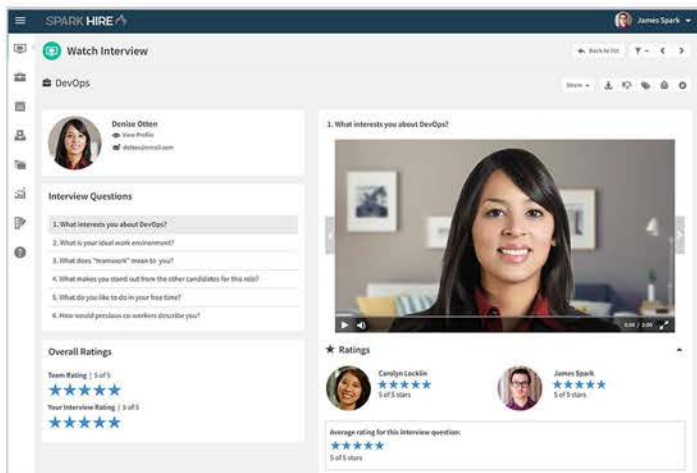
Hundreds of recruitment agencies trust Spark Hire to get candidates in front of clients quicker leading to more placements and increased revenue.



## Video interviewing made simple

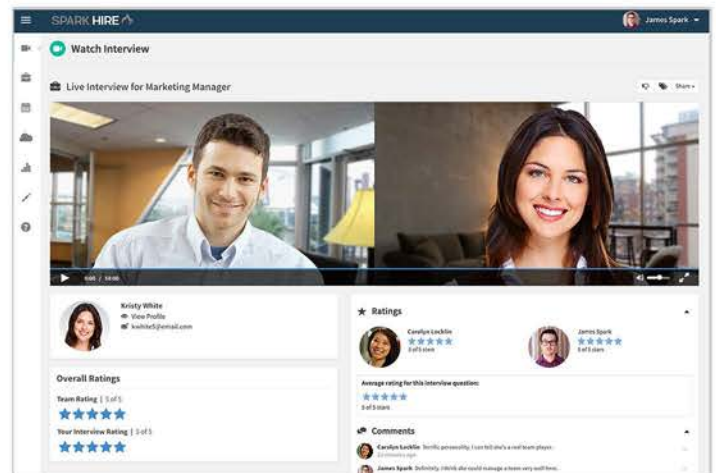
Spark Hire's comprehensive suite of features helps recruitment agencies improve how candidates are presented to clients.

### One-Way Interview



An asynchronous video interview in which candidates record video responses to your interview questions on their own time.

### Live Interview



A real-time interview in which you connect with your candidates face-to-face via webcam. Record the interviews so you can send them to clients.

## How it works

Spark Hire helps you get clients to make quicker and more confident decisions about the candidates you submit to them.

### 1 Coach your candidates



Empower candidates to record "selfie-style" video responses to interview questions

### 2 Share with clients



Share a shortlist of video interviews with your clients on a page with your branding

### 3 Follow up in real time



Get notifications when your clients are watching the videos and leaving feedback



## Why use Spark Hire

Customers leverage Spark Hire for many different use cases that are specific to their business. No matter how you implement Spark Hire, the benefits are endless.



Get candidates in front of clients quicker



Make your candidates more tangible to clients



Gain an advantage over competitors not using video interviews



Brand your firm as innovative to your candidates and clients



Improve collaboration with clients so time is not wasted



Enable clients to review candidates on their own schedule



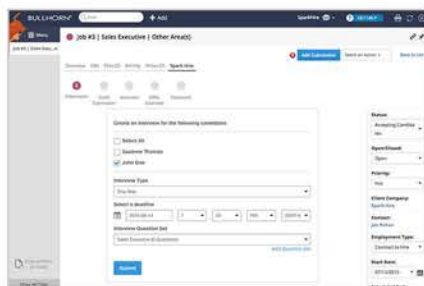
Build a library of video interviews that you can refer to at any time



Connect with candidates no matter where they are located

## Integrated with Bullhorn

### Schedule



Schedule one-way and live video interviews directly from a custom tab on a Job or Candidate page in Bullhorn.

### Review



When one-way and live video interviews are completed, the recordings are available for review on the Candidate page in Bullhorn.

### Share



Share a link with your client to direct them to a branded landing page containing the candidate's completed interview.

## Get started with Spark Hire

You'll be up and running in minutes on one of Spark Hire's cost-effective plans.



Transparent pricing



No contracts



No setup fees

## Companies like yours are growing with Spark Hire



*Spark Hire helps get our candidates in front of the clients faster and beat our competition.*



**Debbie Lindsay**  
Mancan



*Spark Hire helped us improve our submit to hire ratio by 80% while also increasing our placement speed by 50%.*



**Ray Isaac**  
The Altara Group



*We made 55 placements in a single day by sharing video interviews with our clients.*



**Joshua Kitchen**  
ettain group



*Spark Hire is the #1 video interviewing software on the market – without exception. Utilizing Spark Hire for every client has fast-tracked our recruitment cycle by 50%. The product, customer service, and ease of use is superlative and the ROI is tremendous. As a proud Spark Hire customer, I'll make a prediction: Any recruitment firm not offering Spark Hire to clients will be truly passé. It's time to leverage and implement this technology (and every client will thank you for it.)*



**Nicole Barbano**  
Hunter Ambrose  
Executive Search

All plans come with unlimited video interviews and you're not locked into a long-term contract.

**Visit [sparkhire.com](https://sparkhire.com) to get started today.**