



AMPC

Red Meat Industry Visa Project

# READY RECKONER



## Project Update:

- The Phase 2 Visa Project kicked-off last week.
- KPMG hosted a webinar for members on the Phase 1 outcomes and Phase 2 next steps – it was recorded if you weren't able to participate.
- You will be invited to complete a survey and/or telephone response on your use of visas over the next three weeks. Please keep an eye out for your invitation to participate.
- Government extension planning will commence in July – there will be ongoing updates to share once this commences.

Visa Subclass	Visa Name	Criteria	Cost of Application
403	Temporary Work visa  <i>(various streams; relevant streams are the schemes under International Relations)</i>	Seasonal Worker Program → must be invited to participate by a Temporary Activities Sponsor, only selected industries permitted	\$310
		Pacific Labour Scheme → must be endorsed by DFAT, must be sponsored by a Temporary Activities Sponsor	\$310
417	Working Holiday visa  <i>(Commonly: Working Holiday Maker)</i>	For people aged 18-30.  Three yearly repeatable applications are permitted if you completed at least 3 months of work on the transition from year 1 to year 2; and 6 months upon transition from year 2 to year 3.	\$485 (for each year, maximum \$1455)
482 <i>(previous 457)</i>	Temporary skills shortage visa	Short term: Butcher or small good maker (ANZSCO 351211)  <i>Note: more commonly enabled by a labour agreement (see next line)</i>	\$1,265 + costs (e.g. IELTS testing)
	Temporary Skills Shortage Visa  <i>(Labour agreement stream)</i>	Skilled meat worker positions only (ANZSCO: 070499). Must be nominated by an employer who has a Meat Industry Labour Agreement (MILA).  Temporary visa access.	\$2,645  <i>Training obligations: sponsors must pay an fee to the Skilling Australia Fund (SAF) equivalent to \$1200 per year (&lt;\$10 m turnover) or up to \$1800 per year (&gt;\$10 m turnover)</i>
	Transition to 186 visa under employer nomination scheme	Must work in Australia under the plants MILA for a minimum of three years before applying.  Permanent visa access.	\$4,045  <i>Training obligations: sponsors must pay an fee to the Skilling Australia Fund (SAF)</i>
491 <i>(previously 489)</i>	Skilled Work Regional (Provisional) visa	An invitation only visa, requiring nomination by the state/territory government, to live and work in regional Australia (must be skilled).	\$4,045
494 <i>(previously 187)</i>	Skilled Employer Sponsored Regional (Provisional) visa	Includes industries with labour agreements	\$4,045  <i>Training obligations: sponsors must pay an fee to the Skilling Australia Fund (SAF)</i>

Visa Subclass	Duration	Processing Time	Comments
403	Up to 9 months; however will align with employment (e.g. may be shorter).	75 per cent of applications: 7 days 90 per cent of applications: 9 days	Employees must be invited to participate by a Temporary Activities Sponsor. Employees must be citizens of Timor-Leste, Fiji, Kiribati, Nauru, Papua New Guinea, Samoa, Solomon Islands, Tonga, Tuvalu and Vanuatu.
	Up to three years	Not Applicable – however all applications are processed online.	Employees must be invited to participate by a Temporary Activities Sponsor. Pacific Labour employees are sourced from specified nations. <b>The notion of this visa is that participants return to their home-country at the conclusion of their Australian employment, taking their new skills with them. Currently there is no pathway to permanent residency under the Scheme.</b>
417	Up to 3 years if at least 6 months of work is completed each year	75 per cent of applications: 36 days 90 per cent of application: 46 days	Extension years must be applied for in-country. Five days (equivalent) of work per week is required over the course of each visa period. The employment <b>must be conducted in regional Australia.</b>
482 (previous 457)	Up to 2 years	75 per cent of applications: 35 days 90 per cent of application: 60 days	Must have at least two years' relevant work experience, skills assessed; International English Language Testing System (IELTS) and single employer conditions also apply. Secondary applicants are permitted, at cost. Applicant must work only in the position for which they hold the short term visa.  <b>Eligible for permanent residency.</b>
	Up to four years, as specified in the MILA	75 per cent of applications: 22 days 90 per cent of application: 36 days	Must have at least three years' relevant work experience, skills assessed by MINTRAC or acceptable to the employer (or 9 months' experience on the 457); IELTS and single employer conditions also apply. Subsequent entrants are permitted, where a primary visa holder is already in Australia (e.g. an <18 year old dependent, cost of \$660 applies).  Minimum market wage (TSMIT) and labour market testing applies.
	Indefinite	Not detailed publically due to low volume of applications.	<b>There are no costs to nominate for regional businesses.</b> Otherwise, nomination costs \$540 per employee.  Nomination can only be facilitated after three years on the MILA agreement.
491 (previously 489)	5 years, with unlimited re-entries	N/A – new visa	Note: does not include ANZSCO: 070499 (meat worker), but does include ANSZCO 351211 (butcher, small good maker)
494 (previously 187)	5 years, with option for PR after 3 years	N/A – new visa	Must live and work in a nominated regional area. Note: does not include ANZSCO: 070499 (meat worker), but does include ANSZCO 351211 (butcher, small good maker)  Additional requirements, e.g. max age 45, 3 years' experience etc.



# COVID-19 VISA CONCESSIONS

The following concessions are already in place:

Visa subclass	Concession
Working Holiday Makers	<ul style="list-style-type: none"><li>• If the visa is to expire in the next 6 months, an additional extension can be applied for (however this may change quickly if international travel re-opens); eligible work (3-6 months) must be completed for the extension to be granted.</li><li>• If eligible work (3-6 months) has not been completed, and the visa holder has not travelled home – they may be eligible for a <b>Temporary Activity (408) visa</b>, with no application costs – however, they must meet English proficiency requirements.</li><li>• Condition 8547 has been removed temporarily; employees can work for the same employer under this concession for longer than 6 months.</li></ul>
Pacific Labour Scheme, 403	<ul style="list-style-type: none"><li>• Extension of 12 months, DFAT approval is required.</li></ul>
Seasonal Worker Program, 403	<ul style="list-style-type: none"><li>• Not extendable.</li><li>• Instead, a <b>Temporary Activity (408) visa</b> must be sought. Condition 8503 has been automatically waived under this condition ('no further stay').</li></ul>
Temporary Skills Shortage, ex-457s or current 482s	<ul style="list-style-type: none"><li>• Re-deployed 457 visa holders will have their previous employers time period count towards any ongoing permanent residency requests.</li><li>• These employees can be stood-down under typical employment conditions, however if their employment is terminated in full – then they will need to find another employer within 60 days, or seek a <b>Temporary Activity (408) visa</b>.</li></ul>

- **Regional travel concessions**
  - If employees are moving interstate and quarantining is required (e.g. under state requirements) – then employers are expected to support employees undertake this process, including ensuring they have access to safe accommodation where they can.
- **Employer limitations (condition 8577) (work limitation)**
  - This condition has been removed in most instances - workers can change employers as long as that new employer subsumes responsibilities for that visa holder (e.g. sponsorship requirements); and
  - If a 403 visa holder, has permission and approval to change employer (Seasonal Workers through Dept. of Education, Skills and Employment and Pacific Labour Scheme, through DFAT).
- **Concessions for temporary visa holders to access Australian Government support**
  - Temporary visa holders can utilise the early-access superannuation provision (up to \$10,000).
- **Stood-down employees** - Who are fulfilling skills shortages will not be considered to be breaching their visa requirements.
- **Market/Labour Testing** - Still remains in place; the Australian Government will monitor this as local unemployment shifts throughout the near future.

The restriction on international travel is well acknowledged by the Dept. of Home Affairs as an issue for employers who rely upon visas. Ongoing updates will be provided as they become available.

## QUESTIONS?

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