



## Results Summary

Year: 2021



## Our Commitment

Inclusion embraces the diverse backgrounds and perspectives of those with whom we work and exist to serve. To advance the state of business we are working to redefine the path to increase the diversity of our workforce, and encourage organizations to implement strategies for enhancing inclusiveness in the workplace. We also seek to advance the DE&I mindset within the profession and the businesses it serves by creating a safe space for such conversations and strategies to flourish and grow.

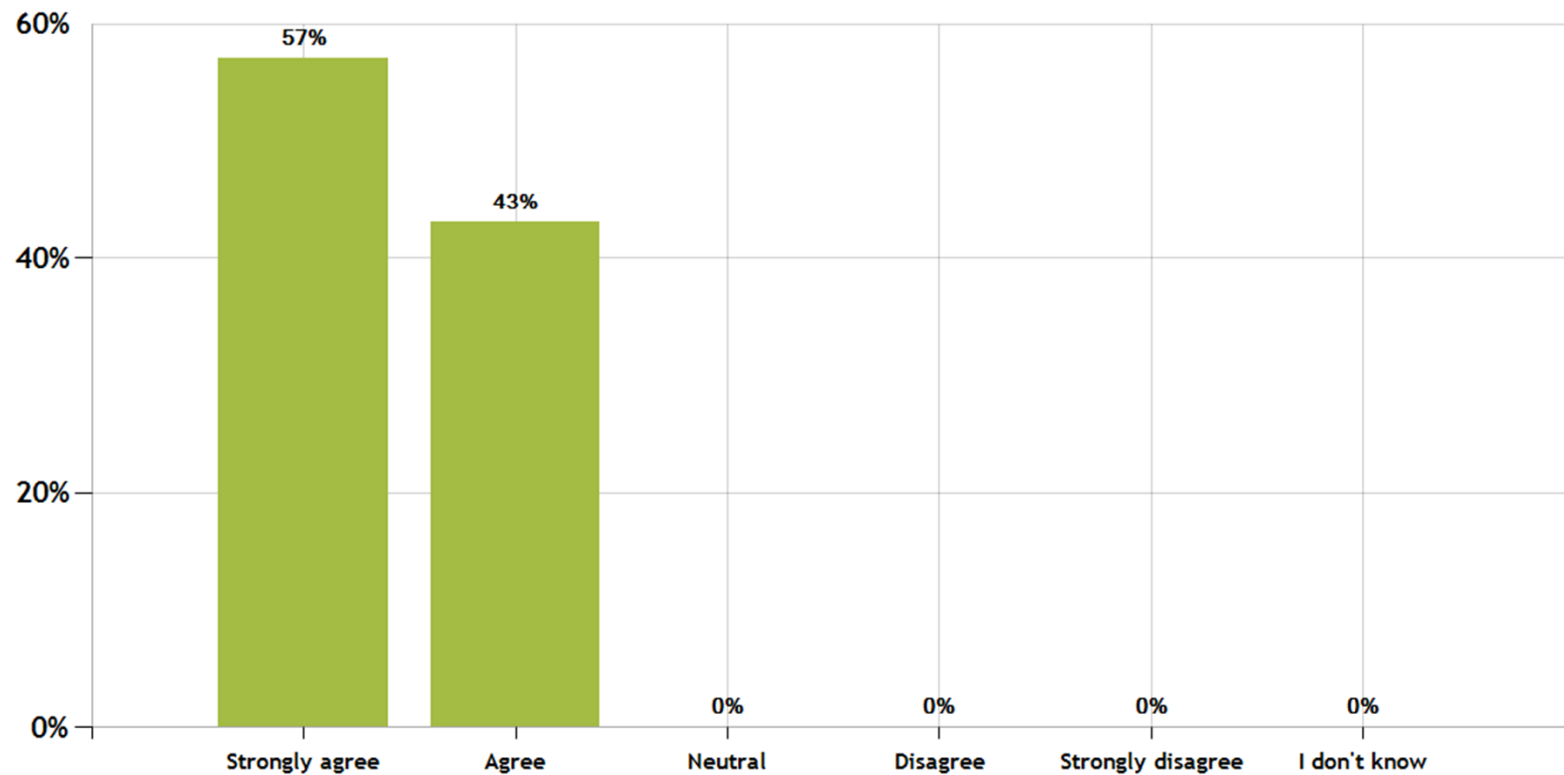
We are providing DE&I leadership where it is needed in the governance, membership, operations and programs, with a goal to deliver culturally effective service and value to all members and stakeholders who look to us for leadership and support.



## Results Summary

Year: 2021

At my company, employees of different backgrounds interact well  
and are comfortable sharing their experiences

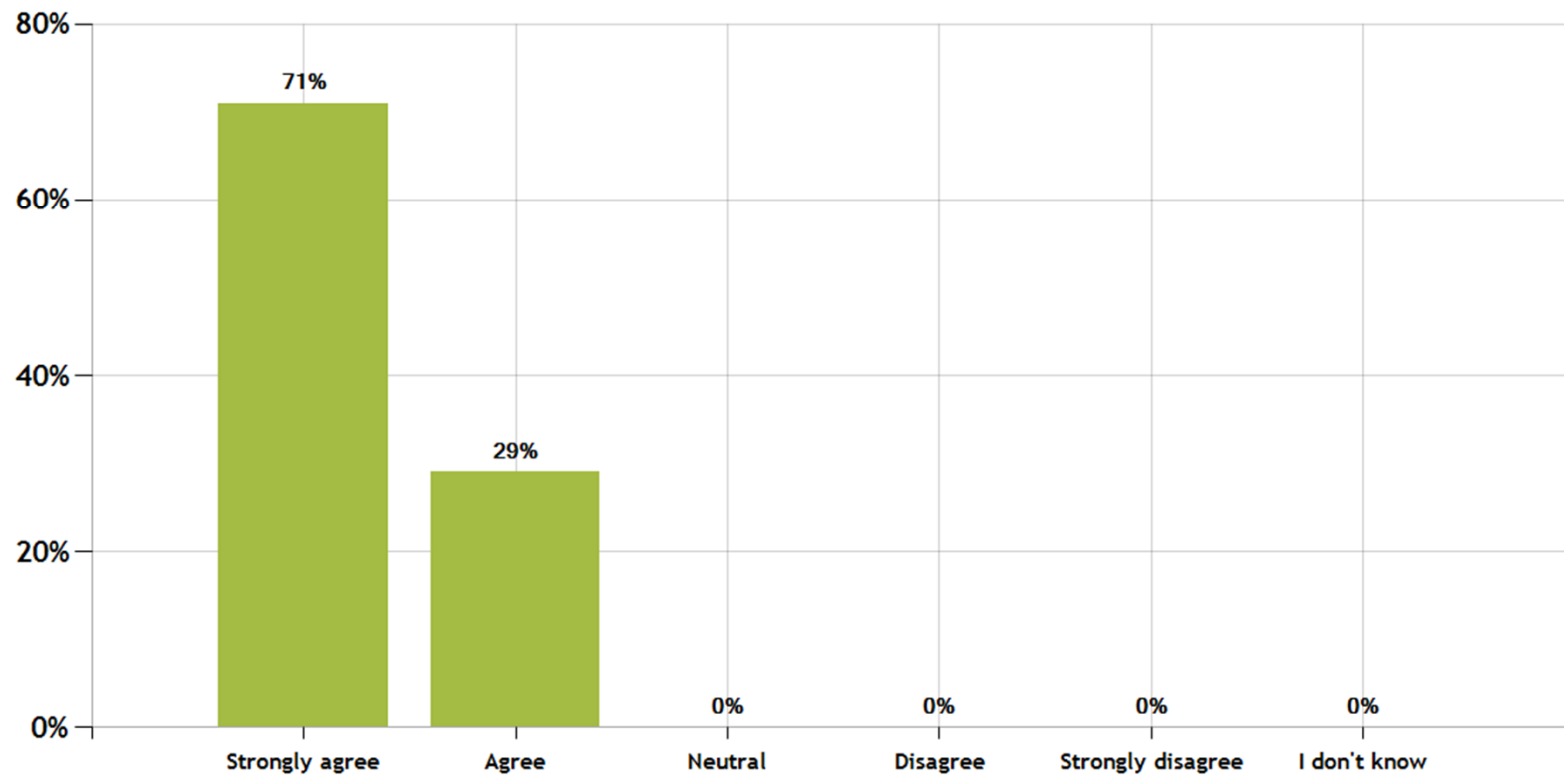




## Results Summary

Year: 2021

**Leadership demonstrates its commitment to diversity and inclusion through its actions:**

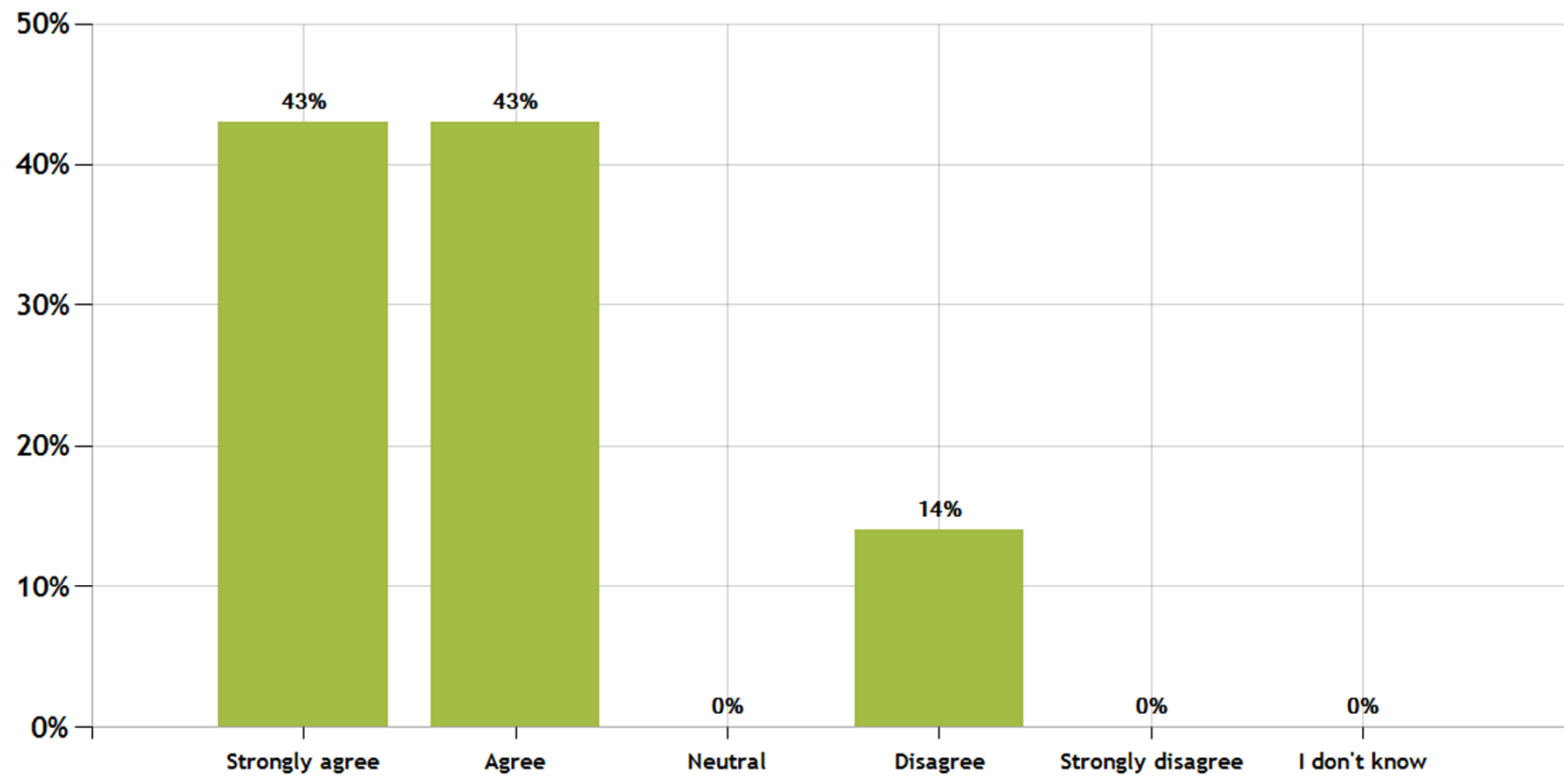




## Results Summary

Year: 2021

All employees have an opportunity to succeed in my organization:

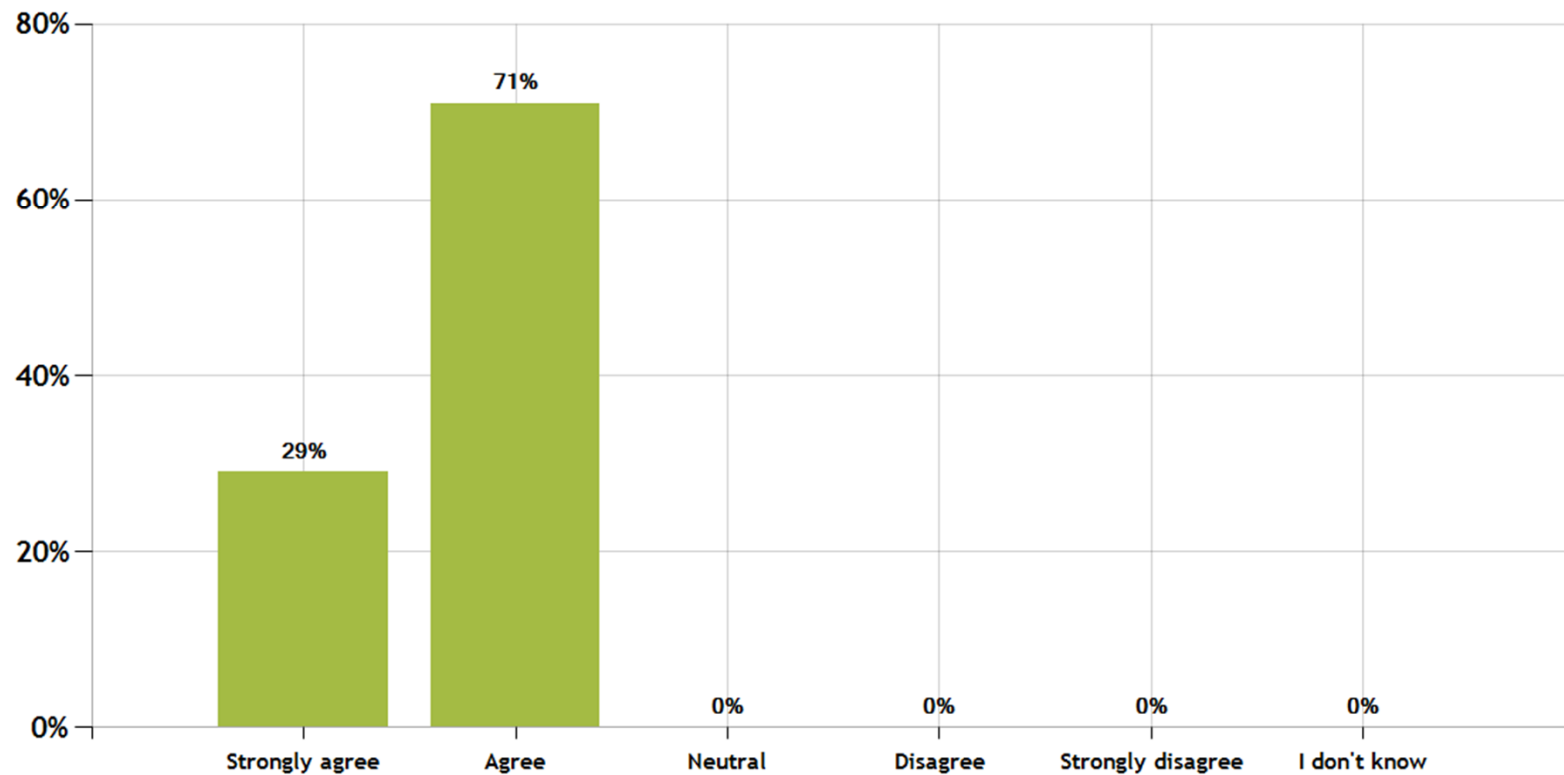




## Results Summary

Year: 2021

I feel that I can be my authentic self at work without fear:

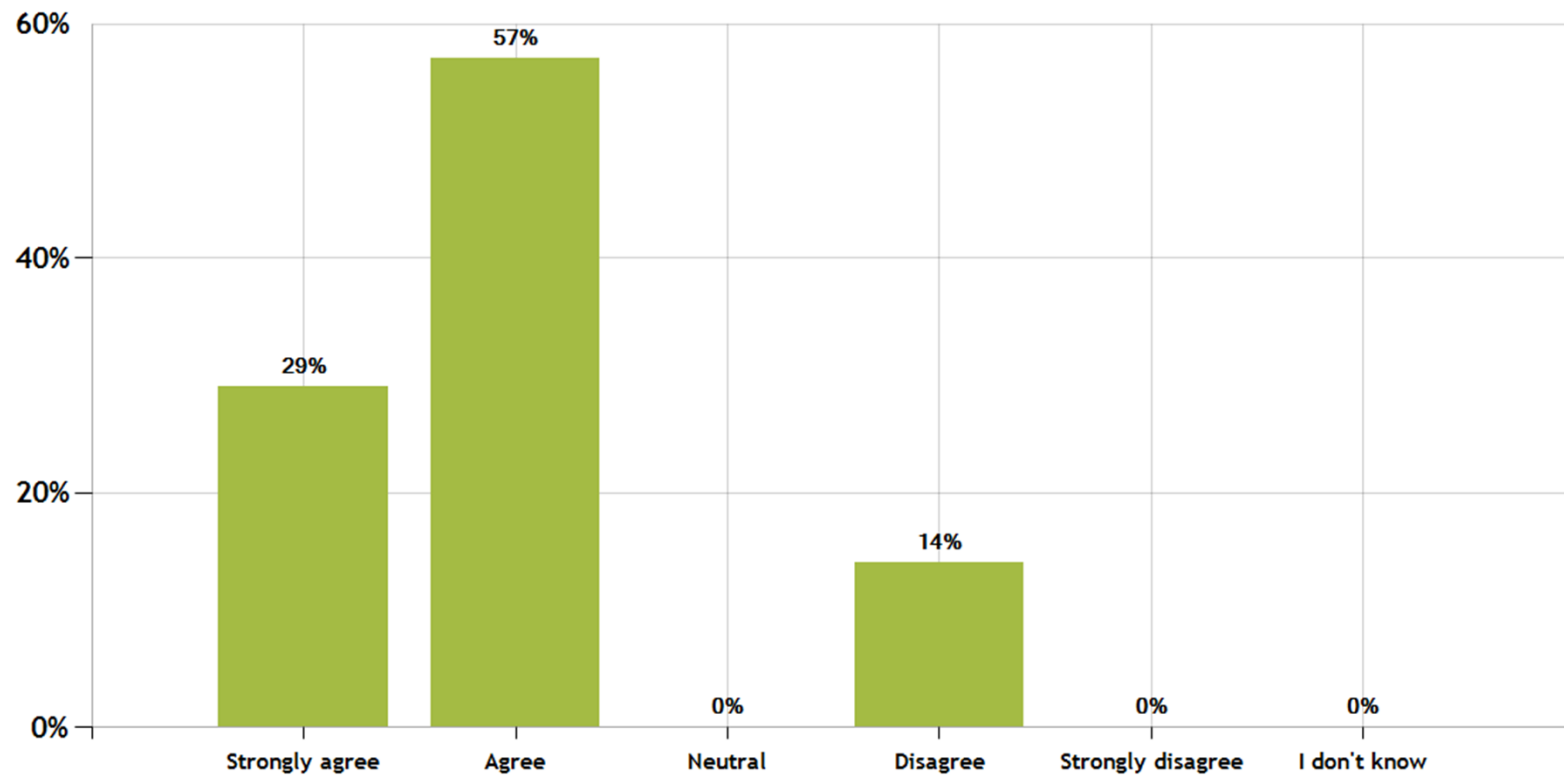




## Results Summary

Year: 2021

**If I make a mistake at work, it is not unfairly held against me:**





## Results Summary

Year: 2021

What is your age?

