

Cadent Your Gas Network

- 554 automated reports
- 40% reduction in payroll processing time
- 80% reduction in ad-hoc report queries

Cadent Gas is the UK's largest gas distribution network. The company manages a network of more than 80,000 miles of pipes, most of them underground, which transport gas to 11 million customers. It also provides services to help connect or disconnect to a gas supply or alter the position of existing meters or gas pipes. Cadent Gas operates throughout the North West, West Midlands, East Midlands, South Yorkshire, East of England and North London.

cadentgas.com

Pandemic creates need for cost-effective, in-house SAP HCM reporting solution

Cadent Gas, one of the UK's largest utilities' suppliers, has a big demand for HCM reporting and payroll automation. Until the pandemic, it relied on an offshore model. A team in India had managed all the back-office activities such as HR reporting, transactional HR tasks and running the payroll.

Due to the staffing shortages caused by the pandemic, Cadent Gas lost its overseas team overnight and was left without support. Normally, the team in India would have created over 200 HCM reports per month manually, but Cadent now needed to create them internally.

"Query Manager eliminates the barriers between technical and nontechnical staff, allowing the HR team to work more independently."

Michael Gleeson, Director of HRIS, Payroll & Business data, Cadent Gas

Query Manager with Document Builder allows automated reporting and document creation

Cadent Gas began an onshoring project to streamline and automate SAP® reporting and payroll processes, handling everything in-house.

Using EPI-USE Labs' Query Manager™ with Document Builder™, HCM managers can create their own fully-customised reports independently. The solution can produce both standard and customised reports. This facility brings flexibility to operational reporting. Two further benefits are managing reports centrally and distributing the workload across more employees. In the offshore team, five people had created over 200 SAP reports manually per month using standard tools and Microsoft Excel. This new solution means that reports are automated, and one person can manage the process on a day-to-day basis.

SAP HR reports in Query Manager enabled the HR Team to be more efficient

The HR team from Cadent Gas can now access data or build a custom transaction without involving an IT technician. This helps to optimise resources and reduces costs. Thanks to Query Manager with Document Builder, the barriers between technical and non-technical staff have been eliminated, instigating a more positive approach to data. The functional team can now access, audit and work with the data autonomously, making the whole process more agile and efficient.



- Future proofing (once on SAP SuccessFactors, hybrid reporting will be possible)
- An intuitive product, providing agility with data
- More independence for the HR team
- Automated monthly reporting
- Power BI integration, reducing manual work
- More efficient payroll processing
- The option to perform variance audits.

About EPI-USE Labs

As a global software solutions and managed services company, EPI-USE Labs helps you to maximise the performance, management and security of your SAP and SAP SuccessFactors systems. Our clients tell us every day how we have transformed their business operations. Contact us to find out how we can help you solve your business challenges.

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