

# MAVEN INCOME AND GROWTH VCT 3 PLC

## Annual Report

For the Year Ended 30 November 2015



**MAVEN**  
CAPITAL PARTNERS

# Corporate Summary

Maven Income and Growth VCT 3 PLC (formerly known as Aberdeen Growth Opportunities VCT PLC) is a venture capital trust (VCT) and its shares are listed on the Premium segment of the Official List and traded on the main market of the London Stock Exchange. The Company was incorporated on 7 September 2001. Following the conversion of the C Ordinary Shares on 28 February 2009, the Company has one class of share.

## Investment Objective

The Company aims to achieve long term capital appreciation and generate maintainable levels of income for Shareholders.

## Continuation Date

The Articles of Association require the Directors to put a proposal for the continuation of the Company, in its then form, to Shareholders at the Company's Annual General Meeting to be held in 2020, and thereafter, at five yearly intervals. For such a resolution not to be passed, Shareholders holding at least 25% of the Shares then in issue must vote against the resolution.

## Share Dealing

Shares in the Company can be purchased and sold in the market through a stockbroker. For qualifying investors buying shares on the open market:

- dividends are free of income tax;
- no capital gains tax is payable on a disposal of shares;
- there is no minimum holding period;
- the value of shares, and income from them, can fall as well as rise;
- tax regulations and rates of tax may be subject to change;
- VCTs tend to be invested in smaller, unlisted companies with a higher risk profile; and
- the market for VCT shares can be illiquid.

The Broker to the Company is Shore Capital Stockbrokers Limited (020 7647 8132).

## Recommendation of Non-mainstream Investment Products

The Company currently conducts its affairs so that the shares issued by it can be recommended by financial advisers to ordinary retail investors in accordance with the rules of the Financial Conduct Authority (FCA) in relation to non-mainstream investment products and intends to do so for the foreseeable future. The Company's shares are excluded from the FCA's restrictions which apply to non-mainstream investment products because they are shares in a venture capital trust and the returns to investors are predominantly based on investments in private companies or publicly quoted securities.

## Unsolicited Offers for Shares (Boiler Room Scams)

Shareholders in a number of UK registered companies have received unsolicited calls from organisations, usually based overseas or using false UK addresses or phone lines routed abroad, offering to buy shares at prices much higher than their current market values or to sell non-tradeable, overpriced, high risk or even non-existent securities. Whilst the callers may sound credible and professional, Shareholders should be aware that their intentions are often fraudulent and high pressure sales techniques may be applied, often involving a request for an indemnity or a payment to be provided in advance.

If you receive such a call, you should exercise caution and, based on advice from the FCA, the following precautions are suggested:

- obtain the name of the individual or organisation calling;
- check the FCA register to confirm if the caller is authorised;
- call back using the details on the FCA register to verify the caller's identity;
- discontinue the call if you are in any doubt about the intentions of the caller, or if calls persist; and
- report any individual or organisation that makes unsolicited calls with an offer to buy or sell shares to the FCA and the City of London Police.

## Useful contact details:

### ACTION FRAUD

Telephone: 0300 123 2040

Website: [www.actionfraud.police.uk](http://www.actionfraud.police.uk)

### FCA

Telephone: 0800 111 6768 (freephone)

E-mail: [consumer.queries@fca.org.uk](mailto:consumer.queries@fca.org.uk)

Website: [www.fca.org.uk](http://www.fca.org.uk)

Register: [www.fca.org.uk/firms/systems-reporting/register](http://www.fca.org.uk/firms/systems-reporting/register)

Scam warning: [www.fca.org.uk/consumers/scams](http://www.fca.org.uk/consumers/scams)

## Shareholders' Calendar

### Annual General Meeting

13 April 2016

### Dividend schedule

#### Interim Dividend

Rate: 2.00p

XD Date: 30 July 2015

Record Date: 31 July 2015

Payment Date: 28 August 2015

#### Proposed final dividend

Rate: 3.75p

XD Date: 31 March 2016

Record Date: 1 April 2016

Payment Date: 29 April 2016

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# Financial Highlights

## Financial History

	30 November 2015	30 November 2014	30 November 2013
Net asset value (NAV)	£37,636,000	£31,958,000	£26,838,000
NAV per Ordinary Share	91.10p	86.50p	83.00p
Dividends paid or proposed for year	5.75p	5.50p	5.25p
Dividends paid to date	47.20p	41.70p	36.45p
NAV total return per Share <sup>A</sup>	138.30p	128.20p	119.45p
Share price <sup>B</sup>	75.75p	75.75p	77.50p
Discount to NAV	16.85%	12.40%	6.60%
Annual Yield <sup>C</sup>	7.59%	7.30%	6.77%
Ordinary Shares in issue	41,317,853	36,945,444	32,336,464
<b>Former C Ordinary Shares<sup>D</sup></b>			
NAV total return per Share <sup>E</sup>	151.2p	139.2p	128.9p

<sup>A</sup> Sum of NAV per share and dividends paid to date (excluding initial tax relief).

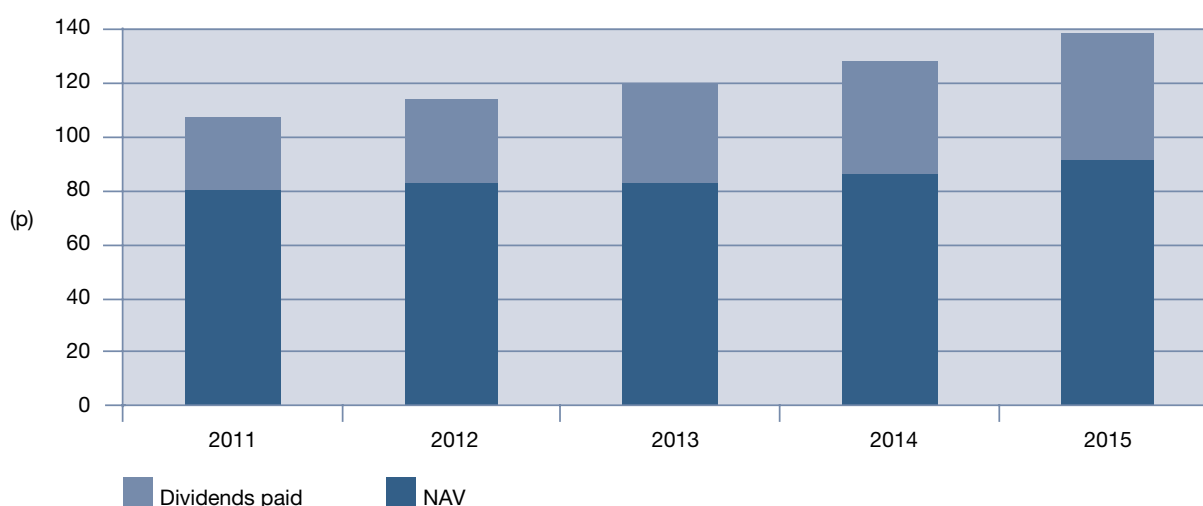
<sup>B</sup> Mid-market price (Source: Bloomberg).

<sup>C</sup> Based on full year dividend and share price at year end.

<sup>D</sup> On 28 February 2009 the C Ordinary Shares converted to Ordinary Shares.

<sup>E</sup> Sum of NAV per share and dividends paid to date, re-stated to reflect conversion of C Ordinary Shares to Ordinary Shares.

## NAV Total Return Performance



The above chart shows the NAV total return per share as at 30 November in each year.

Dividends that have been proposed but not yet paid are included in the NAV at the balance sheet date.

The policy for valuing investments is disclosed in Note 1 to the Financial Statements.

## Dividends

Year ended 30 November	Payment date	Interim/final	Rate (p)
2003-2010			24.95
2011	25 August 2011	Interim	1.75
	30 May 2012	Final	2.75
2012	31 August 2012	Interim	2.00
	30 May 2013	Final	3.00
2013	30 August 2013	Interim	2.00
	30 May 2014	Final	3.25
2014	29 August 2014	Interim	2.00
2015	5 June 2015	Final	3.50
	28 August 2015	Interim	2.00
<b>Total dividends paid</b>			<b>47.20</b>
2015	29 April 2016	Proposed final	3.75
<b>Total dividends paid or proposed</b>			<b>50.95</b>

On 28 February 2009, the C Ordinary Shares converted into Ordinary Shares at a ratio of 1.185 for one. By that time, the holders of C Ordinary Shares had received dividends totalling 4.2p per share, which is equivalent to 3.5p per Ordinary Share post-conversion.

## Your Board

The Board of Directors, all of whom are non-executive and considered, in the majority, to be independent of the Manager, is responsible for setting and monitoring the strategy, supervising the management and looking after the interests of the Shareholders of Maven Income and Growth VCT 3 PLC. The names and biographies of the Directors are set out below and indicate their range of investment, commercial and professional experience. Further details are also provided in the Directors' Report at page 31 and in the Statement of Corporate Governance.



**Gregor Michie**  
Independent Chairman  
and  
Non-executive Director

**Relevant experience and other directorships:** Gregor obtained a degree in Law and qualified as a chartered accountant before joining Morgan Grenfell & Co. Limited (subsequently acquired by the Deutsche Bank Group). There, he worked internationally and in the UK in banking, corporate finance and latterly in investment management before leaving the Deutsche Bank Group. He is also chairman of Octopus VCT 3 plc.

**Length of service:** A Director and Chairman since September 2001. Gregor will stand down following the conclusion of the AGM on 13 April 2016.

**Last re-elected to the Board:** 30 April 2014.

**Committee Member:** Audit and Risk (Chairman), Management Engagement (Chairman), Nomination (Chairman) and Remuneration.

**Employment by the Manager:** None.

**Shared directorships with other Directors:** None.

**Shareholding in Company:** 83,264 Ordinary Shares.



**Alec Craig**  
Independent  
Non-executive Director

**Relevant experience and other directorships:** Alec is an experienced corporate lawyer dealing with all forms of corporate transactions including venture capital transactions and flotations. He has held, and continues to hold public and private company directorships.

**Length of service:** A Director since September 2001.

**Last re-elected to the Board:** 15 April 2015.

**Committee Member:** Audit and Risk, Management Engagement, Nomination and Remuneration (Chairman).

**Employment by the Manager:** None.

**Shared directorships with other Directors:** None.

**Shareholding in Company:** 21,850 Ordinary Shares.





**Atul Devani**  
Independent  
Non-executive Director

**Relevant experience and other directorships:** Atul has held a number of senior positions in software technology companies operating in various sectors including Finance, Mobile, Telecoms, Food & Drink, Health and the Pharmaceutical industry. He was founder and Chief Executive Officer of AIM listed United Clearing Plc which was sold to BSG in 2006. He is currently a director of, and an investor in, a number of private limited companies and is also Mentor of Entrepreneurs at the Company of Information Technologists in City of London. Atul has a First Class Honours Degree in Electronic Engineering from the University College of North Wales.

**Length of service:** A Director since April 2014.

**Elected to the Board:** 30 April 2014.

**Committee Member:** Audit and Risk, Management Engagement, Nomination and Remuneration.

**Employment by Manager:** None.

**Shared directorships with other Directors:** None.

**Shareholding in Company:** 115,355 Ordinary Shares.

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**Bill Nixon**  
Non-executive Director

**Relevant experience and other directorships:** Bill is managing partner of Maven Capital Partners UK LLP (Maven) and has 35 years' experience in banking and private equity. He is a Fellow of the Chartered Institute of Bankers in Scotland and obtained an MBA from Strathclyde University in 1996. In the 1990s, Bill was head of the private equity business at Clydesdale Bank plc, a subsidiary of National Australia Bank, before joining Aberdeen Asset Management plc (Aberdeen) in 1999. In 2004 he was appointed as principal fund manager to all Aberdeen managed VCTs. In 2009, Bill and his senior colleagues led a management buy-out from Aberdeen to form Maven. He is also a director of Maven Income and Growth VCTs 2, 4 and 6.

**Length of service:** An alternate Director since 1 November 2005; appointed a Director in July 2008.

**Re-elected to the Board:** 15 April 2015.

**Committee Member:** Nomination and Remuneration.

**Employment by the Manager:** Since 2009; with Aberdeen 1999-2009.

**Shared directorships with other Directors:** None.

**Shareholding in Company:** 521,117 Ordinary Shares.

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**Keith Pickering**  
Independent  
Non-executive Director

**Relevant experience and other directorships:** Keith is a fellow of the Institute of Chartered Accountants of England and Wales. He is a partner in Catalyst Corporate Finance, which he founded in 1998 along with two others and where he leads the Construction sector team. He is also Chairman of Mergers Alliance, Catalyst's international partnership organisation and leads its Construction sector team. Over the last sixteen years he has played a major role in the growth of Catalyst to its current market leading position. Prior to that, Keith spent thirteen years at the successor firms of PwC and Deloitte, including a three year period in the Far East, operating out of Hong Kong.

**Length of service:** Keith was appointed to the Board of Directors on 15 April 2015.

**Re-elected to the Board:** Proposed for election on 13 April 2016.

**Committee Member:** Audit and Risk, Management Engagement, Nomination and Remuneration.

**Employment by the Manager:** None.

**Shared directorships with other Directors:** None.

**Shareholding in Company:** 20,000 Ordinary Shares.



# Chairman's Statement



On behalf of your Board I am pleased to report another successful year for the Company. During the 12 months to 30 November 2015 NAV total return increased by 7.9% year-on-year driven by four profitable realisations, valuation uplifts and investment income generated from the portfolio. Given the robust performance achieved in the year the Board is recommending an increase in the final dividend to 3.75p per share, bringing the total for the year to 5.75p.

During the period under review the Manager has continued to follow the proven strategy of investing in a diversified portfolio of attractive growth businesses, and has delivered improvements in Shareholder value through a number of profitable exits; the most significant being the sale of Cash Bases in October 2015 which achieved a premium return of 7.1 times cost. Your Company has also added five new private equity investments, and supported a number of existing portfolio companies. The yield derived from the portfolio continues to be a core focus of the Manager in order to maintain attractive tax-free distributions to Shareholders.

Developments within the portfolio are detailed in the Investment Manager's Review on pages 18 to 23. Notably the further progress achieved by **Crawford Scientific**, **Just Trays**, **John McGavigan**, **Nenplas**, **SPS (EU)** and **Westway Services Holdings** has enabled the Board to adjust the valuations to reflect increased fair value. Others, such as **Cat Tech International**, **ISN Solutions Group**, **R&M Engineering Group**, **D Mack** and **Maven Co-invest Fletcher**, have had their valuations reduced in response to challenging trading conditions.

The Board is pleased to note that Maven received industry recognition for its performance during the year when it was named *Private Equity House of the Year* at the 2015 M&A Awards, one of the leading events in the corporate finance calendar. This category recognises private equity managers that have displayed the keenest judgement and opportunism in completing acquisitions or exit transactions, including an acknowledgement of their contribution in increasing the value of investee businesses. Maven was also shortlisted at the 2015 unquote™ British Private Equity Awards in the *VCT House of the Year* category, whilst the 3.8 times cost exit achieved by your Company in 2014 from EFC Group was nominated for *VCT Exit of the Year*.

Shareholders may be aware of the significant legislative changes which were introduced to the UK VCT scheme during the period. The July 2015 Budget announced a number of amendments designed to bring the UK into line with European Union (EU) State Aid rules for smaller company investment. The revised legislation imposes restrictions on the types of transactions and companies which VCTs are able to invest in, with strict limitations around acquisitions (specifically prohibiting the financing of management buy-outs), restrictions on providing follow-on funding to existing portfolio companies, a lifetime cap on the amount of funding a company can receive and an age restriction on investee companies. The Board has reviewed the new legislation and, following detailed discussions with the Manager, has concluded that Maven remains well placed to adapt to the new requirements. The Directors believe Maven's track record and experience in sourcing and executing similar transactions for non-VCT clients, for whom over 40 development capital transactions have been completed since 2011, provides the Manager with sufficient flexibility and resource to identify and complete transactions which qualify under the terms of the new legislation.

## Highlights for the Year

**NAV total return of 138.3p per share (2014: 128.2p) at the year end, up 7.9% over the year**

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**NAV at period end of 91.1p per share (2014: 86.5p)**

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**Five new private equity investments added to the portfolio**

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**Sale of Cash Bases, achieving a total return of 7.1 times cost**

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**Realisation of Steminic, for a total return of 3.3 times cost**

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**Exit from Six Degrees Group, generating a total return multiple of 2.1 times cost**

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**Disposal of XPD8 Solutions, delivering a 1.75 times return on cost**

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**Increased final dividend of 3.75p per share (2014: 3.50p) proposed**

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## Dividends

The Board recommends that an increased final dividend of 3.75p per Ordinary Share, comprising 1.5p of revenue and 2.25p of capital, be paid on 29 April 2016 to Shareholders on the Register at 1 April 2016. This would bring total dividends for the year to 5.75p per share, an increase of 4.5% over the prior year, representing a yield of 7.59% based on the year end closing mid-market share price of 75.75p.

Since the Company's launch, and after receipt of the proposed final dividend, Shareholders will have received 50.95p per share in tax-free dividends. The effect of paying the proposed final dividend would be to reduce the NAV of the Company by the total cost of the distribution.

On 24 August 2015 the Board announced that, under the Terms and Conditions of the Company's Dividend Investment Scheme (DIS) which allow the Directors to suspend or terminate its operation without prior notice and revert to making monetary payments to all Participants, the Directors had resolved that, in light of the investment restrictions proposed in the Government's July 2015 Budget, the DIS was to be suspended with immediate effect to allow the Directors and the Manager to review the changes to the VCT legislation and to consider the full potential impact of these on the Company's future investment strategy. As a result, until further notice, all future dividends will be paid to Shareholders either by cheque or direct bank transfer using existing mandate instructions.

## Fund Raising

In October 2014 the Company announced that it planned to raise up to £4 million in an Offer for Subscription alongside offers by four other Maven VCTs. The Offer by your Company was fully subscribed by 30 January 2015 and, consequently, closed early. Relevant details regarding shares issued during the year under review in respect of the Offer can be found in Note 12 to the Financial Statements.

As the Company currently enjoys significant cash liquidity for new investment, the Board has elected not to raise further funds at present.

## Share Buy-backs

Shareholders should be aware that the Board's primary objective is for the Company to retain sufficient liquid assets for making investments in line with its stated policy and for the continued payment of dividends to Shareholders. However, the Directors also acknowledge the need to maintain an orderly market in the Company's shares and have delegated authority to the Manager to buy back shares in the market for cancellation or to be held in treasury, subject always to such transactions being in the best interests of Shareholders.

It is intended that, subject to market conditions, available liquidity and the maintenance of the Company's VCT status, shares will be bought back at prices representing a discount of between 5% and 10% to the prevailing NAV per share.

## Management and Administration Fees

HM Revenue & Customs (HMRC) has confirmed that VAT is no longer payable on secretarial fees. The Manager has sought the recovery of amounts paid previously and the total sum of £76,000 received during the year has been reflected in the Financial Statements.

## Regulatory Developments

The July 2015 Budget received Royal Assent on 18 November, 2015 bringing into statute a number of material changes to the legislation governing UK VCT schemes, aligning them with EU State Aid rules for smaller company investments. The new rules impose specific restrictions on the types of companies and transactions which VCTs are able to pursue in order to retain qualifying status including specific restrictions on a VCTs ability to finance management buy-outs and fund acquisitions, limitations on the ability to provide follow-on funding to existing portfolio companies, a lifetime cap on the amount of funding a company can receive and an age restriction for investee companies. In order to ensure ongoing compliance with the new rules, the Company has engaged the services of investment advisers to assist in interpreting the revised legislation and to offer specific expertise and advice on new transactions.

Since the announcement of the new rules, the Manager has been actively involved in the consultation process through the industry representative body, the Association of Investment Companies (AIC), which, supported by other leading VCT managers, has engaged with HM Treasury and HMRC on the practical application of the new rules.

The 2014 UK Corporate Governance Code introduced a new requirement to include a viability statement regarding the Directors' assessment of the future prospects of the Company. The Board has fully considered the Company's current position, principal risks and future expectations, and the Directors' statement of viability can be found on page 33 of this Annual Report.

With effect from 1 January 2016 new tax legislation under The OECD (Organisation for Economic Co-operation and Development) Common Reporting Standard for Automatic Exchange of Financial Account Information ("the Common Reporting Standard") is being introduced. The legislation will require investment trust companies, including VCTs, to provide personal information to HMRC on certain investors who purchase shares in investment trusts and VCTs. As a result, the Company, will have to provide information annually to the local tax authority on the tax residencies of a number of non-UK based certificated shareholders, and corporate entities.

All new Shareholders, excluding those whose shares are held in CREST, entered onto the share register from 1 January 2016 will be sent a certification form for the purposes of collecting this information. For further information, please see HMRC's Quick Guide: Automatic Exchange of Information – information for account holders: <https://www.gov.uk/government/publications/exchange-of-information-account-holders>.

## Board of Directors

Your Board has previously intimated its intention to implement its succession plan and, as detailed in the 2014 Annual Report, I intend to stand down and not seek re-election following conclusion of the Annual General Meeting (AGM) to be held on 13 April 2016. It is proposed that Atul Devani be appointed as Chairman following conclusion of the AGM. Keith Pickering was appointed as a Director on 15 April 2015 and is proposed for election at the 2016 AGM. As previously stated, Alec Craig will stand down at the AGM to be held in 2017. The appointment of new Directors and the future constitution of the Board will be confirmed and communicated fully to Shareholders in due course.

## The Future

The Company has previously adopted a strategy of investing in a diversified portfolio of later-stage businesses capable of generating high levels of income and capital growth. Whilst the asset mix of the portfolio is likely to alter over time to include a number of younger and earlier-stage businesses, the Board is confident that the selective and conservative investment approach adopted by the Manager will continue to deliver positive Shareholder returns.

**Gregor Michie**  
Chairman

**10 March 2016**

# Summary of Investment Changes

For the Year Ended 30 November 2015

	Valuation 30 November 2014		Net investment/ (disinvestment)	Appreciation/ (depreciation)	Valuation 30 November 2015	
	£'000	%	£'000	£'000	£'000	%
<b>Unlisted investments</b>						
Equities	12,271	38.4	(3,471)	3,571	12,371	32.9
Preference shares	7	-	(11)	4	-	-
Loan stock	15,004	46.9	4,661	(64)	19,601	52.1
	<b>27,282</b>	<b>85.3</b>	<b>1,179</b>	<b>3,511</b>	<b>31,972</b>	<b>85.0</b>
<b>AIM/ISDX investments</b>						
Equities	321	1.0	(75)	(15)	231	0.6
<b>Listed investments</b>						
Equities	17	0.1	-	4	21	0.1
UK treasury bills	1,498	4.7	2,787	12	4,297	11.4
<b>Total investments</b>	<b>29,118</b>	<b>91.1</b>	<b>3,891</b>	<b>3,512</b>	<b>36,521</b>	<b>97.1</b>
Other net assets	2,840	8.9	(1,725)	-	1,115	2.9
<b>Net assets</b>	<b>31,958</b>	<b>100.0</b>	<b>2,166</b>	<b>3,512</b>	<b>37,636</b>	<b>100.0</b>

# Business Report

This Business Report is intended to provide an overview of the strategy and business model of the Company as well as the key measures used by the Directors in overseeing its management. The Company is a venture capital trust which invests in accordance with the investment objective set out in this report.

## Investment Objective

The Company aims to achieve long term capital gains and generate maintainable levels of income for Shareholders.

## Business Model and Investment Policy

The Company intends to achieve its objective by:

- investing the majority of its funds in a diversified portfolio of shares and securities in smaller, unquoted UK companies and AIM/ISDX quoted companies which meet the criteria for VCT qualifying investments and have strong growth potential;
- investing no more than £1 million in any company in one year and no more than 15% of the Company's assets by cost in one business at any time; and
- borrowing up to 15% of net asset value, if required and only on a selective basis, in pursuit of its investment strategy.

## Principal Risks and Uncertainties

The principal risks and uncertainties facing the Company are as follows:

### Investment Risk

Many of the Company's investments are in small and medium sized unlisted and AIM/ISDX quoted companies which, by their nature, entail a higher level of risk and lower liquidity than investments in large quoted companies. The Board aims to limit the risk attached to the investment portfolio as a whole by ensuring that a structured selection, monitoring and realisation process is applied. The Board reviews the investment portfolio with the Manager on a regular basis.

The Company manages and minimises investment risk by:

- diversifying across a large number of companies;
- diversifying across a range of economic sectors;
- actively and closely monitoring the progress of investee companies;
- seeking to appoint a non-executive director to the board of each private investee company, provided from the Manager's investment management team or from its pool of experienced independent directors;
- co-investing with other funds run by the Manager in larger deals, which tend to carry less risk;
- not investing in hostile public to private transactions; and
- retaining the services of a Manager that can provide the resources required to achieve the investment objective and meet the criteria stated above.

An explanation of certain risks and how they are managed is contained in Note 16 to the Financial Statements.

### Financial and Liquidity Risk

As most of the investments require a mid to long term commitment and are relatively illiquid, the Company retains a portion of the portfolio in cash or cash equivalents in order to finance any new unquoted investment opportunities. The Company has no direct exposure to currency risk and does not enter into any derivative transactions.

### Economic Risk

The valuation of investment companies may be affected by underlying economic conditions such as fluctuating interest rates and the availability of bank finance.

### Credit Risk

The Company may hold financial instruments and cash deposits and is dependent on counterparties discharging their agreed responsibilities. The Directors consider the creditworthiness of the counterparties to such instruments and seek to ensure that there is no undue concentration of exposure to any one party.

### Internal Control Risk

The Board reviews regularly the system of internal controls, both financial and non-financial, operated by the Company and the Manager. These include controls designed to ensure that the Company's assets are safeguarded and that all records are complete and accurate.

### VCT Qualifying Status Risk

The Company operates in a complex regulatory environment and faces a number of related risks, including:

- becoming subject to capital gains tax on the sale of its investments as a result of a breach of Section 274 of the Income Tax Act 2007;
- loss of VCT status and consequent loss of tax reliefs available to Shareholders as a result of a breach of the VCT Regulations;
- loss of VCT status and reputational damage as a result of serious breach of other regulations such as the FCA Listing Rules and the Companies Act 2006; and
- investment restrictions resulting from the EU State Aid Rules enacted through the Finance Act 2015.

### Legislative and Regulatory Risk

In order to maintain its approval as a VCT, the Company is required to comply with current VCT legislation in the UK as well as the EU State Aid rules. Changes in the future to UK legislation or the EU State Aid rules could have an adverse impact on Shareholder investment returns whilst maintaining the Company's VCT status. The Board and the Manager continue to make representations where appropriate, either directly or through relevant industry bodies such as the AIC or the British Venture Capital Association (BVCA).

The Company has retained Gowling WLG (UK) LLP as VCT advisers to the Company.

Breaches of other regulations, including the Companies Act 2006, the FCA Listing Rules, the Common Reporting Standard or the Alternative Investment Fund Managers Directive (the AIFMD), could lead to a number of detrimental outcomes and reputational damage. Breaches of control by service providers, such as Capita who manage the Company's Common Reporting Standard requirements, could also lead to reputational damage or loss. However, to mitigate these risks the Board has established controls and reviews to ensure that the Company continues to meet its regulatory responsibilities.

## Statement of Compliance with Investment Policy

The Company is adhering to its stated investment policy and managing the risks arising from it. This can be seen in various tables and charts throughout this Annual Report, and from information provided in the Chairman's Statement and the Investment Manager's Review. A review of the Company's business, its position as at 30 November 2015 and its performance during the year then ended is included in the Chairman's Statement, which also includes an overview of the Company's strategy and business model.

The management of the investment portfolio has been delegated to Maven, which also provides company secretarial, administrative and financial management services to the Company. The Board is satisfied with the depth and breadth of the Manager's resources and its network of offices, which supply new deals and enable it to monitor the geographically widespread portfolio of companies effectively.

The Investment Portfolio Summary on pages 30 and 31 discloses the investments in the portfolio and the degree of co-investment with other clients of the Manager. The tabular analysis of the unlisted and quoted portfolio by industry sector and deal type on pages 16 and 17 show that the portfolio is diversified across a variety of sectors and deal types. The level of qualifying investments is monitored by the Manager on a daily basis and reported to the Audit and Risk Committee quarterly.

## Key Performance Indicators

At each Board Meeting, the Directors consider a number of financial performance measures to assess the Company's success in achieving its objectives, and these also enable Shareholders and investors to gain an understanding of its business. The key performance indicators are as follows:

- NAV total return;
- dividend growth;
- investment income; and
- operational expenses.

The NAV total return is a measure of Shareholder value that

includes both the current NAV per share and the sum of dividends paid to date. The dividend growth measure shows how much of that Shareholder value has been returned to original investors in the form of dividends. A historical record of these measures is shown in the Financial Highlights on page 5. The change in the profile of the portfolio is reflected in the Summary of Investment Changes on page 12. The Board reviews the Company's investment income and operational expenses on a quarterly basis.

There is no meaningful venture capital trust index against which to compare the performance of the Company. However, for reporting to the Board and Shareholders, the Manager uses comparisons with appropriate indices and the Company's peer group. The Directors also consider non-financial performance measures such as the flow of investment proposals and ranking of the VCT sector by independent analysts.

## Valuation Process

Investments held by Maven Income and Growth VCT 3 PLC in unquoted companies are valued in accordance with the International Private Equity and Venture Capital Valuation Guidelines. Investments quoted or traded on a recognised stock exchange, including AIM, are valued at their bid prices.

## Share Buy-backs

The Board will seek the necessary Shareholder authority to continue the share buy-back programme under appropriate circumstances.

## Employee, Environmental and Human Rights Policy

The Company has no direct employee or environmental responsibilities, nor is it responsible for the emission of greenhouse gases. However, the Directors will consider economic, regulatory and political trends and features that may impact on the Company's future development and performance. The Board's principal responsibility to Shareholders is to ensure that the investment portfolio is managed and invested properly. The management of the portfolio is undertaken by the Manager through members of its portfolio management team. The Manager engages with the Company's underlying investee companies in relation to their corporate governance practices and in developing their policies on social, community and environmental matters and further information may be found in the Statement of Corporate Governance. In light of the nature of the Company's business, there are no relevant human rights issues and, therefore, the Company does not have a human rights policy.

## Auditor

The Company's Auditor is required to report if there are any material inconsistencies between the content of the Strategic Report and the Financial Statements. The Independent Auditor's Report can be found on pages 51 to 54.

## Future Strategy

The Board and Manager intend to maintain the policies set out above for the year ending 30 November 2016 as it is believed that these are in the best interests of Shareholders.

**Gregor Michie**  
Chairman

**10 March 2016**

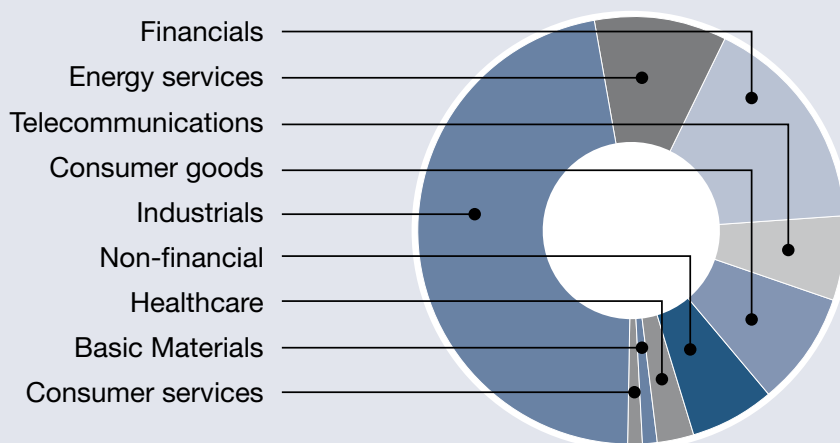


# Analysis of Unlisted and Quoted Portfolio

As at 30 November 2015

Industry sector	Unlisted valuation		Quoted valuation		Total valuation	
	£'000	%	£'000	%	£'000	%
Support services	8,029	24.9	14	-	8,043	24.9
Construction & building materials	3,312	10.3	-	-	3,312	10.3
Insurance	3,289	10.2	21	0.1	3,310	10.3
Energy services	3,303	10.3	-	-	3,303	10.3
Telecommunication services	2,017	6.3	3	-	2,020	6.3
Electronic & electrical equipment	1,475	4.6	-	-	1,475	4.6
Technology	1,450	4.5	-	-	1,450	4.5
Diversified industrials	1,382	4.3	-	-	1,382	4.3
Automobiles & parts	1,360	4.2	-	-	1,360	4.2
Speciality & other finance	1,121	3.5	-	-	1,121	3.5
Engineering & machinery	924	2.9	-	-	924	2.9
Pharmaceuticals & biotechnology	897	2.7	-	-	897	2.7
Real estate	894	2.7	-	-	894	2.7
Household goods & textiles	650	2.0	128	0.5	778	2.5
Food producers & processors	650	2.0	-	-	650	2.0
Software & computer services	597	1.9	36	0.1	633	2.0
Chemicals	357	1.1	-	-	357	1.1
General retailers	230	0.7	-	-	230	0.7
Media & entertainment	-	-	47	0.1	47	0.1
Beverages	35	0.1	-	-	35	0.1
Investment companies	-	-	3	-	3	-
<b>Total unlisted and quoted</b>	<b>31,972</b>	<b>99.2</b>	<b>252</b>	<b>0.8</b>	<b>32,224</b>	<b>100.0</b>

## Valuation by Industry Group

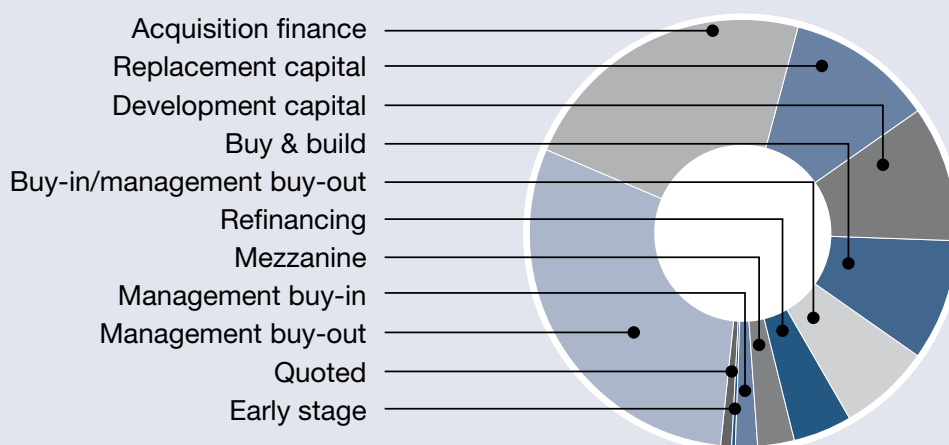


# Analysis of Unlisted and Quoted Portfolio (continued)

As at 30 November 2015

Deal type	Number	Valuation £'000	%
<b>Unlisted</b>			
Management buy-out	13	9,272	28.7
Acquisition finance	11	7,115	22.1
Replacement capital	5	3,505	10.9
Development capital	8	3,127	9.7
Buy & build	2	2,892	9.0
Refinancing	1	2,533	7.9
Buy-in/management buy-out	3	2,134	6.6
Mezzanine	2	801	2.5
Management buy-in	1	558	1.7
Early stage	1	35	0.1
<b>Total unlisted</b>	<b>47</b>	<b>31,972</b>	<b>99.2</b>
<b>Quoted</b>	<b>11</b>	<b>252</b>	<b>0.8</b>
<b>Total quoted</b>	<b>58</b>	<b>32,224</b>	<b>100.0</b>

## Valuation by Deal Type



# Investment Manager's Review



**Bill Nixon**, Managing Partner  
Maven Capital Partners UK LLP

## Overview

The year to 30 November 2015 has seen a number of positive developments which have helped to successfully delivered of your Company's investment objective. In particular, there have been several profitable realisations during the year which has contributed to a further increase in NAV total return and generated significant liquidity for new investments. This tangible progress and healthy cash position has enabled your Board to propose an increase in the annual dividend for a fifth consecutive year.

During the year under review your Company has exited four private equity investments. In tandem with these sales, a number of new private company investments have been made across a range of industries, consistent with the strategy of building and maintaining a diversified, generalist private company portfolio. The investment team continues to apply rigorous selection criteria when sourcing new assets, investing only in established, well managed companies where investment can be made at a reasonable entry multiple. The introduction of the new EU State Aid rules in November 2015 has restricted the type of transaction and age of company in which VCTs can invest. These new rules will require the Manager to selectively invest in younger companies which in many cases offer a disruptive business model and the potential for significant returns. This partial shift in the portfolio composition may result in less predictable investor returns but at the same time offers Shareholders a blend of existing, more established, portfolio companies together with exposure to new investments with higher growth potential.

The investment team has worked closely with those portfolio companies which have been sold during the year, helping their management teams to develop exit strategies and identify suitable buyers willing to pay a premium price for the business fully reflective of its value. It is pleasing to report that considerable interest has been shown in a number of your Company's assets from a range of potential acquirers including both trade and private equity in the UK and overseas.

Notable exits included **Cash Bases** where a sale completed in September 2015 achieving a total return exit multiple of 7.1 times cost over the 11 year life of the investment, with the premium above carrying value equivalent to a 2.07p uplift in NAV. Further realisations were achieved with profitable exits from **Steminic** and **Six Degrees Group**, which completed in June and July 2015 respectively, whilst the trade sale of **XPDS Solutions** completed later in the year. The cash generated from these transactions has enabled a number of new assets to be added to the portfolio during the year and has also allowed your Company to build a strong liquidity position to support its continuing investment strategy.

During the year your Company made a number of interesting new VCT qualifying investments across a range of industries. In December 2014, an investment was made in **Fathom Systems Group**, a business that provides an extensive range of high-quality engineered diving products to a global blue-chip client base. In the same month, a new investment was completed in **CB Technology Group**, which assembles and tests printed circuit boards. In March 2015 the Company invested in specialist IT provider **Flow UK Holdings**.

In July 2015, Maven invested in specialist manufacturer **Cursor Controls**, and in October 2015 completed the acquisition of diversified industrials group **GEV Holdings**, through **Braelaw**, a new company established by Maven to invest in that sector.

In the period Maven also established several new companies to seek out investments in sectors where there are believed to be opportunities and where the team has relevant industry knowledge and experience.

## Portfolio Developments

The private equity portfolio has generally performed well during the year, and strong trading results have led to valuation uplifts for a number of companies operating across a range of sectors and industries.

**Westway Services Holdings**, has a proven track record of delivering a reliable and high quality facility management service to its clients across a variety of planned and reactive maintenance projects. The business enjoys a longstanding relationship with M&S and, in light of recent contract wins, the directors expect revenues in the current financial year to exceed £55 million, compared to £39 million in the prior year. An offer for the business was received in the period, from ABM, a US listed trade buyer, and the sale completed subsequent to the year end resulting in a 6.4 times return over the holding period.

The UK's largest provider of promotional merchandise, **SPS (EU)**, has experienced excellent growth under private ownership since Maven clients invested in February 2014. In June 2015 it completed the self-funded complementary acquisition of High Profile Plastics, increasing the product range and production capability of the business.

**Nenplas**, a manufacturer and distributor of plastic extrusions for a variety of manufacturing applications, has continued to perform strongly ahead of plan due to operational efficiencies achieved through the integration of Polyplas, increased sales volumes, lower raw material costs and favourable market conditions.

Based near Southampton, **DPP** provides planned and reactive mechanical and electrical maintenance and installation services mainly to the leisure, hospitality and retail sectors in the south of England and Wales. The company differentiates itself from its competitors by employing a large and highly responsive team of skilled engineers. Following the loss of a significant customer in 2014 the company restructured its operations and has now secured a number of new contracts, allowing the business to materially improve its trading performance over the past twelve months.

**Crawford Scientific**, a leading supplier of chromatography products and services, has traded very well since Maven clients' initial investment in August 2014. The business has acquired and successfully integrated its analytical services partner, Hall Analytical Laboratories, which has contributed to a 46% year-on-year increase in earnings before interest, tax, depreciation and amortisation (EBITDA) for the period ended 31 August 2015. The business has fully repaid the debt used to fund the Hall acquisition and the management team is continuing to grow each of Crawford's service and product lines.

It has been another excellent year for **John McGavigan**, a manufacturer and supplier of technical plastic components and interior parts for the global automotive industry. Notwithstanding the slowdown in emerging markets experienced during 2015, the Chinese plant grew revenues by over 70% with further growth expected from several new programmes for major tier 1 manufacturers.

Maven clients first invested in **Just Trays**, the UK's leading manufacturer of shower trays and related accessories, in June 2014 and subsequently the business has increased its customer base and extended its product range. Just Trays repaid its bank debt in full during 2015 and is planning to invest significantly in automation in the coming year which should help improve the production facility and increase operating margins.

A follow-on investment was made in May 2015 to support the expansion strategy of **Claven Holdings**, which is now the largest provider of agency support to the financial services sector in the UK. The Claven group has a network of over 250 approved field agents across the UK who undertake personal customer visits, using a highly efficient case management system. This enables lenders, insurers and utility companies to engage directly with customers to facilitate a resolution to payment arrears or manage domestic insurance claims.

As well as reflecting good trading performance across the larger and more valuable assets, your Board has also reduced the valuation of certain holdings with exposure to the oil and gas sector including **R&M Engineering Group**, **ISN Solutions Group** and **CatTech International**. In August 2015 **Fletcher Shipping** was placed into administration and the valuation has been reduced to reflect this development. In particular, your Board and the Manager continue to be mindful of the effects of the enduring low oil price on those companies in the portfolio that operate in the oil and gas market, and following a detailed review believe that the valuations of such companies remain fair and reasonable. Following the profitable sale of **Steminic** and **XPD8 Solutions** during the reporting period, your Company's exposure to this sector has been reduced, with the remaining assets focused on the operational expenditure segment of the industry, rather than being dependent on large capital expenditure programmes or exploration projects. Additionally, in light of current trading, your Board has reduced the valuation of **D Mack**.

## New Investments

During the year under review, alongside follow-on investments supporting the development of existing portfolio companies, your Company participated in a wide range of interesting new private equity transactions:

- **CB Technology** is a long established electronics manufacturer that assembles and tests printed circuit boards, focusing on delivering technically challenging projects from its state of the art facility in Livingston. The company serves a diverse customer base and is well known for the reliability of its products;

- **Fathom Systems Group** is an Aberdeen based business that provides an extensive range of engineered products for a global blue-chip client base. The diving control systems which Fathom develops are critical to subsea processes and, due to their high safety standards and reliability, are used widely across the diving industry;
- **Flow UK Holdings** is a specialist IT security business based in Hertfordshire that provides flexible networking security solutions to customers throughout the UK and Ireland. The business aims to grow organically, by increasing its sales team, and to add further scale through a buy & build growth strategy;
- **Cursor Controls** is a global market leader in the design and niche manufacture of trackball pointing solutions for industrial applications. The business is based in Nottinghamshire and serves large multinational organisations in a number of different markets such as medical, marine, military, and sound & video editing; and
- **Braelaw**, established by Maven in December 2014 to invest in the industrials sector, acquired **GEV Holdings** in October 2015. The business has four separate and independent trading entities with a particular focus on the renewables sector. The largest division, GEV Wind Power, is Europe's leading rotor blade maintenance provider and as such is well positioned to capitalise on the projected global growth in wind power.

In addition, Maven has incorporated a further nine new companies to invest in businesses operating in a range of growth sectors including insurance, food producers and processors, technology, telecommunication services, support services and financial services.

The following investments have been completed during the year:

	Date	Sector	Investment cost £'000	Website
<b>Unlisted</b>				
Assecurare Limited	December 2014	Insurance	600	No website available
Broadwave Engineering Limited	December 2014	Engineering & machinery	600	No website available
Castlegate 737 Limited (trading as Cursor Controls)	July 2015	Engineering & machinery	324	www.cursorcontrols.com
CB Technology Group Limited	December 2014	Electronic & electrical equipment	558	www.cbtechnology.co.uk
Claven Holdings Limited	May 2015	Speciality & other finance	113	No website available
Constant Progress Limited	July 2015	Food producers & processors	650	No website available
Equator Capital Limited	July 2015	Telecommunication services	650	No website available
Fathom Systems Group Limited	December 2014	Energy services	710	www.fathomsystems.co.uk
Flow Communications UK Limited	March 2015	Software & computer services	597	www.flow-communications.co.uk
GEV Holdings Limited	October 2015	Diversified industrials	1,272	www.gevgroup.com
Lambert Contracts Holdings Limited	October 2015	Construction & building materials	100	www.lambertcontracts.co.uk
Majenta Logistics Limited	September 2015	Speciality & other finance	800	No website available
Martel Instruments Holdings Limited	October 2015	Electronic & electrical equipment	355	www.martelinstruments.com
Maven Capital (Llandudno) LLP	January 2015	Real estate	106	No website available
Maven Co-invest Endeavour Limited Partnership (invested in Global Risk Partners)	December 2014	Insurance	328	No website available
Metropol Communications Limited	September 2015	Telecommunication services	800	No website available
Onyx Logistics Limited	September 2015	Support services	800	No website available
R&M Engineering Group Limited	October 2015	Energy services	124	www.rm-engineering.co.uk
SPS (EU) Limited	October 2015	Support services	146	www.spseu.com
The Cake Crew Limited	July 2015	Food producers and processors	125	www.thecakecrew.co.uk
Toward Technology Limited	July 2015	Technology	650	No website available
Vectis Technology Limited	September 2015	Technology	800	No website available
<b>Total unlisted investment</b>			<b>11,208</b>	
<b>UK treasury bills</b>				
Treasury Bill 18 May 2015	April 2015	UK government	250	
Treasury Bill 29 June 2015	April 2015	UK government	1,199	
Treasury Bill 20 July 2015	March 2015	UK government	3,497	
Treasury Bill 14 September 2015	July 2015	UK government	3,498	
Treasury Bill 14 December 2015	March 2015	UK government	2,297	
Treasury Bill 14 March 2016	September 2015	UK government	1,995	
<b>Total UK treasury bills investment</b>			<b>12,736</b>	
<b>Total investment</b>			<b>23,944</b>	

Your Company has co-invested in some or all of the above transactions with Maven Income and Growth VCT, Maven Income and Growth VCT 2, Maven Income and Growth VCT 4, Maven Income and Growth VCT 5 and Maven Income and Growth VCT 6. At the year end, the portfolio stood at 58 unlisted and quoted investments cost of £28.9 million.

## Realisations

A number of profitable realisations were achieved in the period. In September 2015, Maven realised the investment in **Cash Bases** following its merger with US Company APG Cash Drawer LLC, achieving 7.1 times total return over the holding period. Maven clients funded the management buy-out of Cash Bases in 2004 and the Manager worked closely with the management team to accelerate the company's growth through a key acquisition in tandem with targeting new customers and expansion into overseas markets. The union with APG created a global and market leading cash management solutions business that will be able to deliver innovative technologies to an international client base.

In June 2015 **Steminic** was sold to UK private equity house Primary Capital, achieving a 3.3 times total return on cost

over the life of the investment. In the same month, funds affiliated with Boston-based private equity firm Charlesbank Capital Partners entered into agreement to acquire **Six Degrees Group**; exit proceeds were received during July 2015, achieving a 2.1 times total return over the holding period. In October 2015, energy services business **XPD8 Solutions** was sold to manufacturing company John Crane, a division of FTSE 100 listed Smiths Group plc, delivering a 1.75 times return to investors.

As at the date of this report, the Manager is engaged with several investee companies and prospective acquirers at various stages of a potential exit process. This realisation activity reflects the increasing maturity of a number of holdings, but it should be noted that there can be no certainty that these discussions will lead to sales.

The table below gives details of all realisations during the reporting period:

Realisation	Year first invested	Complete/partial exit	Cost of shares disposed of £'000	Value at 30 November 2014 £'000	Sales proceeds £'000	Realised gain/(loss) £'000	Gain/(loss) over November 2014 value £'000
<b>Unlisted</b>							
ATR Holdings Limited	2007	Complete	-	-	13	13	13
Box Holdco Limited	2009	Complete	5	5	22	17	17
Cash Bases Limited	2004	Complete	193	1,448	2,625	2,432	1,177
Endura Limited	2014	Partial	170	170	170	-	-
GEV Holdings Limited <sup>1</sup>	2014	Partial	600	N/A	600	-	N/A
ISN Solutions Group Limited	2014	Partial	75	75	75	-	-
Kelvinlea Limited	2013	Partial	146	146	146	-	-
Llanllyr Water Company Limited	2002	Complete	5	5	5	-	-
Manor Retailing Limited	2013	Complete	225	225	225	-	-
Maven Co-invest Endeavour Limited Partnership (invested in Global Risk Partners)	2013	Partial	30	30	30	-	-
Maven Co-invest Exodus Limited Partnership and Tosca Penta Exodus Mezzanine Limited Partnership (invested in Six Degrees Group) <sup>2</sup>	2011	Complete	829	1,857	1,468	639	(389)
Nenplas Holdings Limited	2013	Partial	392	392	392	-	-
Nessco Group Holdings Limited	2008	Complete	-	-	4	4	4
Richfield Engineering Services Limited	2013	Complete	750	750	750	-	-
Search Commerce Limited	2013	Complete	225	225	225	-	-
Space Student Living Limited	2011	Partial	317	317	317	-	-
Steminic Limited (trading as MSIS)	2007	Complete	1,120	1,606	2,155	1,035	549
The Cake Crew <sup>1</sup>	2015	Complete	125	N/A	125	-	N/A
Venmar Limited (trading as XPD8 Solutions Limited)	2010	Complete	700	625	682	(18)	57
<b>Total unlisted disposals</b>			<b>5,907</b>	<b>7,876</b>	<b>10,029</b>	<b>4,122</b>	<b>1,428</b>



Realisation	Year first invested	Complete/partial exit	Cost of shares disposed of £'000	Value at 30 November 2014 £'000	Sales proceeds £'000	Realised gain/(loss) £'000	Gain/(loss) over November 2014 value £'000
<b>Quoted</b>							
Brookwell Limited	2008	Partial	-	-	4	4	4
Chime Communications PLC	2009	Complete	35	52	71	36	19
<b>Total quoted disposals</b>			<b>35</b>	<b>52</b>	<b>75</b>	<b>40</b>	<b>23</b>
<b>UK treasury bills</b>							
Treasury Bill 16 March 2015	2014	Complete	1,496	1,498	1,499	3	1
Treasury Bill 18 May 2015 <sup>1</sup>	2015	Complete	250	N/A	250	-	N/A
Treasury Bill 29 June 2015 <sup>1</sup>	2015	Complete	1,199	N/A	1,200	1	N/A
Treasury Bill 20 July 2015 <sup>1</sup>	2015	Complete	3,497	N/A	3,500	3	N/A
Treasury Bill 14 September 2015 <sup>1</sup>	2015	Complete	3,498	N/A	3,500	2	N/A
<b>Total UK treasury bills disposals</b>			<b>9,940</b>	<b>1,498</b>	<b>9,949</b>	<b>9</b>	<b>1</b>
<b>Total disposals</b>			<b>15,882</b>	<b>9,426</b>	<b>20,053</b>	<b>4,171</b>	<b>1,452</b>

<sup>1</sup> Holding acquired and realised during the period

<sup>2</sup> Proceeds exclude yield and redemption premiums received, which are disclosed as revenue for financial reporting purposes

The table above includes the redemption of loan notes by a number of investee companies.

Three unlisted investments were struck off the Register during the year resulting in a realised loss of £824,000 (cost £824,000). This had no effect on the NAV as a full provision had been made in earlier periods.

## Material Developments since the Period End

In December 2015 **Westway Services Holdings** was sold to ABM LLC, a NASDAQ listed provider of a wide range of facility solutions. The exit achieved a 6.4 times total return, equivalent to a 2.66p increase in NAV per share, which has been fully reflected in the year end NAV.

In February 2016 Maven achieved an exit from **Dantec** through a trade sale of the business to a German acquirer, achieving a return of 2 times cost over the life of the investment.

This policy may have an impact on the timing of income and capital realisations which are generated by your Company. HM Treasury has indicated a willingness to examine a relaxation of these restrictions, in particular to allow the provision of replacement capital in certain circumstances. Regardless, the Maven team will continue to monitor changes or refinements to the VCT legislation and the Board will adapt and re-focus the investment strategy as required. It should also be noted that your Company has a large portfolio of mature and valuable assets, assembled prior to the introduction of the new State Aid rules, which we anticipate will continue to underpin Shareholder returns in the years ahead.

## Outlook

Whilst we believe that the outlook for the UK economy remains broadly positive, we are mindful that the new VCT rules will reduce the landscape of companies and transaction types that VCTs can invest in. In particular, there will be a greater focus on earlier stage investment and development or growth capital transactions, rather than funding management buy-outs or acquisitions, where historically investment returns have been more predictable.

**Maven Capital Partners UK LLP  
Manager**

**10 March 2016**

# Largest Investments by Valuation

As at 30 November 2015



## Westway Services Holdings (2014) Limited

Ruislip

[www.westwayservices.com](http://www.westwayservices.com)

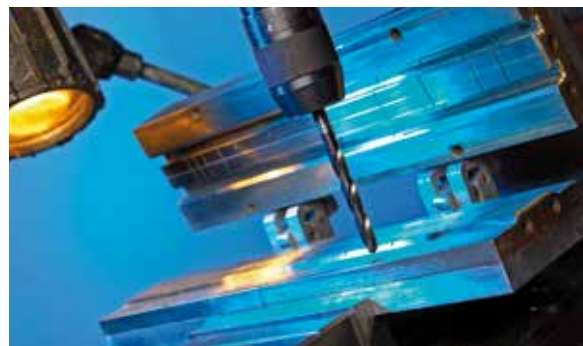


Cost (£'000)	741	
Valuation (£'000)	2,533	
Basis of valuation	<b>Earnings</b>	
Equity held	5.0%	
Income received (£'000)	49	
First invested	<b>June 2009</b>	
Year ended	<b>28 Feb</b>	
	<b>2015<sup>1</sup></b>	<b>2014</b>
	£'000	£'000
Sales	11,425	30,018
EBITDA <sup>2</sup>	1,148	4,501
Net assets	1,781	13,845

Westway provides design, installation and maintenance services to the built environment. The company's original focus was on heating, ventilation and air-conditioning services, but it has expanded its focus to other technical services including M&E maintenance, energy services, communications, internet protocol television and security systems. Westway now provides a full range of building services through a network of residential engineers and mobile technicians.

### Other Maven clients invested:

Maven Income and Growth VCT, Maven Income and Growth VCT 2, Maven Income and Growth VCT 4, Maven Income and Growth VCT 5 and Maven Income and Growth VCT 6



## Nenplas Holdings Limited

Ashbourne

[www.nenplas.co.uk](http://www.nenplas.co.uk)



Cost (£'000)	766	
Valuation (£'000)	2,475	
Basis of valuation	<b>Earnings</b>	
Equity held	9.4%	
Income received (£'000)	271	
First invested	<b>March 2013</b>	
Year ended	<b>31 May<sup>3</sup></b>	
	<b>2015</b>	<b>2014</b>
	£'000	£'000
Sales	15,252	15,845
EBITDA <sup>2</sup>	3,820	3,226
Net assets	3,122	2,781

Nenplas is one of the country's leading producers of specialist plastic products. The business designs and manufactures polymer based extrusions for a wide variety of uses including building, shop fitting, caravan and leisure and automotive applications. The business was established as an independent concern following a demerger of Homelux Nenplas, with the technical manufacturing capability retained within Nenplas. The company's strategy is to expand its manufacturing and customer base through selected bolt-on acquisitions.

### Other Maven clients invested:

Maven Income and Growth VCT, Maven Income and Growth VCT 2, Maven Income and Growth VCT 4 and Maven Income and Growth VCT 6



### Torridon (Gibraltar) Limited

Grantham  
www.elite-insurance.co.uk



Cost (£'000)	<b>400</b>	
Valuation (£'000)	<b>2,272</b>	
Basis of valuation	<b>Earnings</b>	
Equity held	<b>4.5%</b>	
Income received (£'000)	<b>307</b>	
First invested	<b>Jan 2010</b>	
Year ended	<b>31 March<sup>4</sup></b>	
	<b>2015</b>	<b>2014</b>
	£'000	£'000
Sales	<b>160,423</b>	<b>125,578</b>
EBITDA <sup>2</sup>	<b>6,720</b>	<b>7,863</b>
Net assets	<b>37,624</b>	<b>33,542</b>

Torridon was established to acquire Elite Insurance Company, a national supplier of financial and legal insurance products and litigation services in a public-to-private transaction in 2010. Elite provides a range of over eighty lines, including before-the-event, after-the-event and clinical negligence products, as well as medico legal reports and psychological reports to a client base of principally UK based solicitors.

#### Other Maven clients invested:

Maven Income and Growth VCT, Maven Income and Growth VCT 2, Maven Income and Growth VCT 4 and Maven Income and Growth VCT 6



### Lemac No. 1 Limited

(trading as John McGavigan) Glasgow  
www.mcgavigan.com



Cost (£'000)	<b>806</b>	
Valuation (£'000)	<b>1,274</b>	
Basis of valuation	<b>Earnings</b>	
Equity held	<b>10.5%</b>	
Income received (£'000)	<b>203</b>	
First invested	<b>Dec 2010</b>	
Year ended	<b>31 Dec</b>	
	<b>2014</b>	<b>2013</b>
	£'000	£'000
Sales	<b>14,602</b>	<b>10,557</b>
EBITDA <sup>2</sup>	<b>1,941</b>	<b>1,000</b>
Net assets	<b>1,712</b>	<b>745</b>

John McGavigan is a manufacturer and supplier of decorative assemblies and interior parts for the global automotive industry, with a strong share of the European market. The business supplies tier 1 manufacturers such as Bosch, Visteon, Continental and Yazaki, with components widely used by global brand car makers producing affordable high volume cars, including Ford, GM, Jaguar Land Rover and Toyota. The principal focus of operations is the design, manufacture and supply of parts, and it also provides a logistics management service, enabling just-in-time supply to manufacturing facilities across the world.

#### Other Maven clients invested:

Maven Income and Growth VCT, Maven Income and Growth VCT 2, Maven Income and Growth VCT 4 and Maven Income and Growth VCT 6



**Ensco 969 Limited**  
(trading as DPP) Southampton  
[www.dpp.ltd.uk](http://www.dpp.ltd.uk)



Cost (£'000)	<b>1,302</b>	
Valuation (£'000)	<b>968</b>	
Basis of valuation	<b>Earnings</b>	
Equity held	<b>4.8%</b>	
Income received (£'000)	<b>110</b>	
First invested	<b>March 2013</b>	
Year ended	<b>31 Oct</b>	
	<b>2014</b>	<b>2013</b>
	£'000	£'000
Sales	<b>11,574</b>	<b>16,297</b>
EBITDA <sup>2</sup>	<b>(159)</b>	<b>2,002</b>
Net assets	<b>3,325</b>	<b>3,745</b>

DPP provides planned and reactive maintenance to the leisure sector, principally operators of pubs and restaurants. Founded in 1985, DPP has grown from a jobbing heating contractor into a service provider across the mechanical, electrical, HVAC and ventilation sectors, providing maintenance services under medium term contracts alongside project work for minor and major refurbishment programmes.

#### Other Maven clients invested:

Maven Income and Growth VCT, Maven Income and Growth VCT 2, Maven Income and Growth VCT 4, Maven Income and Growth VCT 5 and Maven Income and Growth VCT 6



**SPS (EU) Limited**  
Blackpool  
[www.spseu.com](http://www.spseu.com)



Cost (£'000)	<b>801</b>	
Valuation (£'000)	<b>931</b>	
Basis of valuation	<b>Earnings</b>	
Equity held	<b>6.5%</b>	
Income received (£'000)	<b>91</b>	
First invested	<b>Feb 2014</b>	
Year ended	<b>27 Dec<sup>5</sup></b>	
	<b>2014</b>	
	£'000	
Sales	<b>16,731</b>	
EBITDA <sup>2</sup>	<b>1,864</b>	
Net assets/(liabilities)	<b>1,878</b>	

SPS is a market-leading supplier in the promotional merchandise market, and operates out of a modern 90,000 ft<sup>2</sup> site with manufacturing, branding and storage facilities. The business focuses on new product development, innovative product sourcing, investment in branding technology and a clear commitment to operational and service excellence. As a result SPS is now the UK's largest provider of promotional merchandise, supplying to more than 2,000 independent distributors in the UK and Europe.

#### Other Maven clients invested:

Maven Income and Growth VCT, Maven Income and Growth VCT 2, Maven Income and Growth VCT 4 and Maven Income and Growth VCT 6



### Martel Instruments Holdings Limited

County Durham  
www.martelinstruments.com



Cost (£'000)	<b>1,026</b>	
Valuation (£'000)	<b>918</b>	
Basis of valuation	<b>Earnings</b>	
Equity held	<b>12.4%</b>	
Income received (£'000)	<b>76</b>	
First invested	<b>Jan 2007</b>	
Year ended	<b>31 Dec</b>	
	<b>2014</b>	<b>2013</b>
	£'000	£'000
Sales	<b>2,635</b>	<b>2,532</b>
EBITDA <sup>2</sup>	<b>405</b>	<b>406</b>
Net assets/(liabilities)	<b>(1,921)</b>	<b>(797)</b>

Martel is one of the leading UK manufacturers of compact printer and LCD modules. The business differentiates itself from other printer suppliers by offering a complete design and build service for low volume/high customisation printer solutions. Martel offers in-house software and tooling design expertise, as well as injection moulding and surface mount capabilities. The business supplies products to a global customer base, across a range of industries including automotive, medical, transport and retail.

#### Other Maven clients invested:

Maven Income and Growth VCT, Maven Income and Growth VCT 2, Maven Income and Growth VCT 4, Maven Income and Growth VCT 5 and Maven Income and Growth VCT 6



### Crawford Scientific Holdings Limited

Strathaven  
www.crawfordscientific.com



Cost (£'000)	<b>570</b>
Valuation (£'000)	<b>898</b>
Basis of valuation	<b>Earnings</b>
Equity held	<b>6.5%</b>
Income received (£'000)	<b>54</b>
First invested	<b>August 2014</b>

This company has not yet produced its first report and accounts

Crawford Scientific provides chromatography consumables, instrument parts and technical services to a wide range of industries including the pharmaceutical and energy services sectors. The business supplies laboratories across the UK, mainland Europe and the US. Crawford's customer base includes a number of blue-chip clients such as GlaxoSmithKline, AstraZeneca and BP. Crawford has built up an excellent reputation for its technical expertise, offering a range of value-add technical support services which includes training, e-learning, analytical services, IT solutions and consultancy.

#### Other Maven clients invested:

Maven Income and Growth VCT, Maven Income and Growth VCT 4, Maven Income and Growth VCT 5 and Maven Income and Growth VCT 6





## CatTech International Limited

Scunthorpe  
www.cat-tech.com



Cost (£'000)	<b>627</b>	
Valuation (£'000)	<b>884</b>	
Basis of valuation	<b>Earnings</b>	
Equity held	<b>6.0%</b>	
Income received (£'000)	<b>216</b>	
First invested	<b>March 2012</b>	
Year ended	<b>31 Dec</b>	
	<b>2014</b>	<b>2013</b>
	£'000	£'000
Sales	<b>7,881</b>	<b>5,196</b>
EBITDA <sup>2</sup>	<b>424</b>	<b>(247)</b>
Net assets/(liabilities)	<b>(657)</b>	<b>215</b>

CatTech provides niche industrial services to oil refineries and petrochemical plants across the major international markets, and operates from offices in the UK, Bulgaria, Sweden, China, Singapore and Thailand. The business has developed a range of proprietary products for servicing essential equipment and improving catalyst handling operations. CatTech operates in a sector where the ability to maintain operational efficiency is critical and there is an increasing focus on health and safety issues, and only a limited number of specialist operators world-wide that have the skilled personnel and equipment to undertake catalyst handling projects.

### Other Maven clients invested:

Maven Income and Growth VCT, Maven Income and Growth VCT 2, Maven Income and Growth VCT 4, Maven Income and Growth VCT 5 and Maven Income and Growth VCT 6

<sup>1</sup> These figures are for the 3 month period to 28 February 2015, post the completion of a refinance in November 2014.

<sup>2</sup> Earnings before interest, tax, depreciation and amortisation.

<sup>3</sup> For the 15 month period to 31 May 2014.



## HCS Control Systems Group Limited

Glenrothes  
www.hcscsl.com



Cost (£'000)	<b>746</b>	
Valuation (£'000)	<b>854</b>	
Basis of valuation	<b>Earnings</b>	
Equity held	<b>6.1%</b>	
Income received (£'000)	<b>110</b>	
First invested	<b>Dec 2012</b>	
Year ended	<b>31 Dec</b>	
	<b>2014</b>	<b>2013<sup>6</sup></b>
	£'000	£'000
Sales	<b>14,646</b>	<b>8,401</b>
EBITDA <sup>2</sup>	<b>1,980</b>	<b>1,176</b>
Net assets	<b>(905)</b>	<b>470</b>

HCS is headquartered in Fife, and is a specialist manufacturer of engineered mechanical, hydraulic and electrical systems for the upstream subsea energy services sector. Established in 1997, the company sells control systems to a global blue-chip customer base of subsea service companies, and umbilical and project businesses.

### Other Maven clients invested:

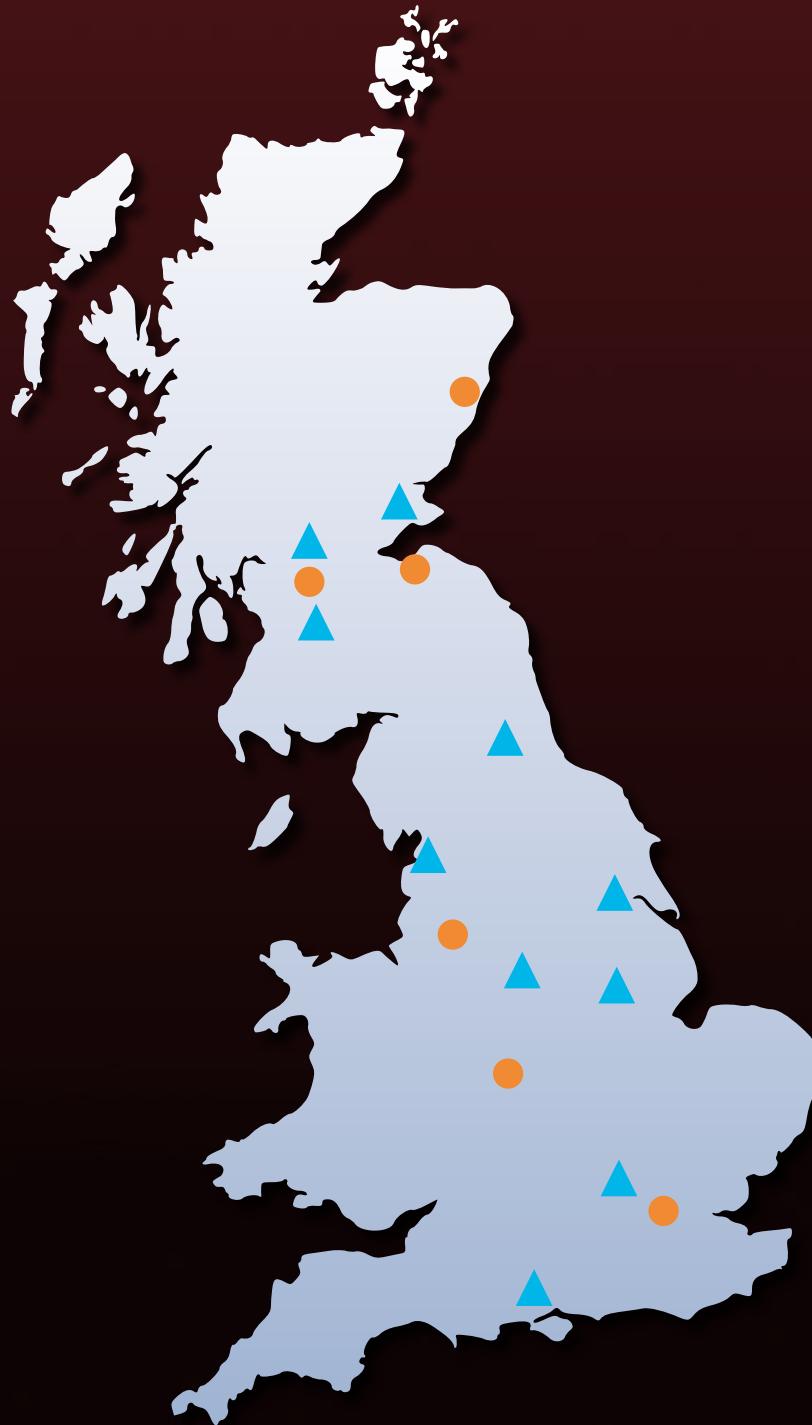
Maven Income and Growth VCT, Maven Income and Growth VCT 2, Maven Income and Growth VCT 4, Maven Income and Growth VCT 5 and Maven Income and Growth VCT 6

<sup>4</sup> Results for Elite Insurance Company Limited


<sup>5</sup> For the period from 10 February 2014 to 27 December 2014. Holding company acquired the trading company part way through the year.

<sup>6</sup> For the period from 4 July 2012 to 31 December 2013.

## NATIONAL PRESENCE | REGIONAL FOCUS



 Maven offices

 Ten largest investments



# Investment Portfolio Summary

As at 30 November 2015

Investment	Valuation £'000	Cost £'000	% of total assets	% of equity held	% of equity held by other clients <sup>1</sup>
<b>Unlisted</b>					
Westway Services Holdings (2014) Limited	2,533	741	6.8	5.0	21.5
Nenplas Holdings Limited	2,475	766	6.7	9.4	23.1
Torridon (Gibraltar) Limited (formerly Torridon Capital Limited)	2,272	400	6.1	4.5	35.5
Lemac No. 1 Limited (trading as John McGavigan)	1,274	806	3.4	10.5	26.3
Ensco 969 Limited (trading as DPP)	968	1,302	2.6	4.8	29.7
SPS (EU) Limited	931	801	2.5	6.5	36.0
Martel Instruments Holdings Limited	918	1,026	2.4	12.4	31.8
Crawford Scientific Holdings Limited	898	570	2.4	6.5	41.7
CatTech International Limited	884	627	2.3	6.0	24.0
HCS Control Systems Group Limited	854	746	2.3	6.1	30.4
Lambert Contracts Holdings Limited	837	837	2.2	12.6	52.1
Glacier Energy Services Group Limited	834	686	2.2	2.6	25.0
Maven Capital (Llandudno) LLP	800	800	2.1	-	100.0
Majenta Logistics Limited	800	800	2.1	10.6	39.2
Metropol Communications Limited	800	800	2.1	10.6	39.2
Onyx Logistics Limited	800	800	2.1	10.6	39.2
Vectis Technology Limited	800	800	2.1	10.6	39.2
Fathom Systems Group Limited	710	710	1.9	7.8	52.2
GEV Holdings Limited	672	672	1.8	4.1	31.9
JT Holdings (UK) Limited (trading as Just Trays)	650	496	1.7	5.3	24.7
Constant Progress Limited	650	650	1.7	12.7	37.1
Equator Capital Limited	650	650	1.7	12.7	37.1
Toward Technology Limited	650	650	1.7	12.7	37.1
TC Communications Holdings Limited	645	980	1.7	8.3	21.7
Assecurare Limited	600	600	1.6	12.0	37.8
Broadwave Engineering Limited	600	600	1.6	12.0	37.8
Flow Communications UK Limited	597	597	1.6	7.0	28.0
Flexlife Group Limited	597	597	1.6	2.4	12.3
R&M Engineering Group Limited	572	761	1.5	8.3	62.3
Vodat Communications Group Limited	567	567	1.5	6.6	35.2
CB Technology Group Limited	558	558	1.5	11.2	67.7
CHS Engineering Services Limited	489	489	1.3	4.3	19.0
RMEC Group Limited	446	446	1.2	3.4	54.9
Maven Co-invest Endeavour Limited Partnership (invested in Global Risk Partners)	417	417	1.1	11.9	88.1
LCL Hose Limited (trading as Dantec Hose)	358	358	1.0	6.4	23.6
Castlegate 737 Limited (trading as Cursor Controls)	324	324	0.9	3.2	44.3

# Investment Portfolio Summary (continued)

As at 30 November 2015

Investment	Valuation £'000	Cost £'000	% of total assets	% of equity held	% of equity held by other clients <sup>1</sup>
<b>Unlisted (continued)</b>					
Claven Holdings Limited	321	195	0.9	13.3	36.7
Attraction World Holdings Limited	300	23	0.8	6.7	31.7
Endura Limited	230	230	0.6	0.7	5.2
ISN Solutions Group Limited	204	321	0.5	4.5	50.5
Space Student Living Limited	144	-	0.4	11.5	68.6
Lawrence Recycling & Waste Management Limited	130	914	0.3	10.0	52.0
Kelvinlea Limited	93	93	0.2	9.4	40.6
D Mack Limited	85	521	0.2	4.8	25.2
Llanllyr Water Company Limited <sup>2</sup>	35	41	0.1	-	-
Other unlisted investments	-	1,192	-		
<b>Total unlisted investments</b>	<b>31,972</b>	<b>27,960</b>	<b>85.0</b>		
<b>Quoted</b>					
Plastics Capital PLC	128	122	0.4	0.3	1.1
Cello Group PLC	47	54	0.1	0.1	0.4
Vianet Group PLC (formerly Brulines Group PLC)	24	31	0.1	0.1	1.4
esure Group PLC	21	-	0.1	-	-
Work Group PLC	11	201	-	0.9	2.2
Tangent Communications PLC	11	79	-	0.2	1.7
Other quoted investments	10	467	-		
<b>Total quoted investments</b>	<b>252</b>	<b>954</b>	<b>0.7</b>		
<b>UK treasury bills</b>					
Treasury Bill 14 December 2015	2,300	2,297	6.1		
Treasury Bill 14 March 2016	1,997	1,995	5.3		
<b>Total UK treasury bills investments</b>	<b>4,297</b>	<b>4,292</b>	<b>11.4</b>		
<b>Total investments</b>	<b>36,521</b>	<b>33,206</b>	<b>97.1</b>		

<sup>1</sup> Other clients of Maven Capital Partners UK LLP.

<sup>2</sup> Secured loan notes in respect of deferred consideration.

# Governance Report

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# Directors' Report

The Directors submit their Annual Report together with the audited Financial Statements of the Company for the year ended 30 November 2015. A summary of the financial results for the year and the proposed final dividend can be found in the Financial Highlights on pages 5 and 6.

## Principal Activity and Status

The Company's affairs have been conducted, and will continue to be conducted, in a manner to satisfy the conditions to enable it to continue to obtain approval as a venture capital trust under Section 274 of the Income Tax Act 2007.

The Company is a member of the AIC and its Ordinary Shares are listed on the London Stock Exchange. Further details are provided in the Corporate Summary on page 2.

## Regulatory Status

As a venture capital trust pursuant to Section 274 of the Income Tax Act 2007, the rules of the FCA in relation to non-mainstream investment products do not apply to the Company.

## Going Concern

The Company's business activities, together with the factors likely to affect its future development and performance, are set out in this Directors' Report. The financial position of the Company is described in the Chairman's Statement within the Strategic Report. In addition, Note 16 to the Financial Statements includes: the Company's objectives, policies and processes for managing its financial risks; details of its financial instruments; and its exposures to market price risk, interest rate risk, liquidity risk, credit risk and price risk sensitivity. The Board believe that the Company is well placed to manage its business risks.

Having made suitable enquiries, the Board have a reasonable expectation that the Company has adequate financial resources to enable it to continue in operational existence for the foreseeable future and, accordingly, they have continued to adopt the going concern basis when preparing the Annual Report and Financial Statements.

## Viability Statement

In accordance with Provision C.2.2 of the UK Corporate Governance Code, published in September 2014, and Principle 21 of the AIC Code of Corporate Governance, published in February 2015, the Board has considered the Company's prospects and risks for the forthcoming five year period, which is considered appropriate for a VCT business of this Company's size.

In making this statement the principal risks faced by the Company, together with the steps taken to mitigate them were considered, as highlighted in the Business Report on page 13 and in the Report of the Audit and Risk Committee on pages 47 to 50. This includes the new VCT rules and factors affecting the economic, regulatory and political environment, including the EU State Aid Rules.

The Board also considered the Company's ability to raise new funds and invest those proceeds, taking into account the more restrictive VCT investment rules and, as highlighted in the Chairman's Statement on pages 9 to 11, the Board consider the Company's future prospects to be positive. Additionally, as detailed in the Financial Highlights on page 5, the Company has benefited from a period of strong performance during the year ended 30 November 2015.

Therefore, after careful consideration of the Company's current position, future prospects, and taking into account the Board's attitude to risk and its ongoing review of investment objective and policy, the Board have a reasonable expectation that the Company will be able to continue in operation and meet its liabilities as they fall due over the course of the forthcoming five year period.

## Financial Instruments

The Company's financial instruments comprise its investment portfolio, cash balances and debtors and creditors that arise directly from its operations, including accrued income and purchases and sales awaiting settlement. The main risks that the Company faces arising from its financial instruments are disclosed in Note 16 to the Financial Statements.

## Global Greenhouse Gas Emissions

The Company has no greenhouse gas emissions to report from its operations, nor does it have responsibility for any other emissions producing sources under the Companies Act 2006 (Strategic Report and Directors' Report) Regulations 2013.

## Corporate Governance

The Statement of Corporate Governance, which forms part of this Directors' Report, is shown on pages 41 to 45.

## Directors

Biographies of the Directors who held office at the year-end are shown in the Your Board section of this Annual Report, starting on page 7, along with their interests in the shares of the Company on page 40. No Director has a service contract with the Company and no contract or arrangement significant to the Company's business and in which any of the Directors is interested has subsisted during the year. The terms and conditions of appointment of the non-executive directors are available for inspection at the Company's offices.

In accordance with the Articles of Association, one third of the Directors (or, if their number is not a multiple of three, the number nearest to one third) retires by rotation each year. The Directors to retire by rotation include any Director who wishes to retire and not offer himself for re-election.

In addition, Directors must offer themselves for re-election at least every three years. Gregor Michie has confirmed that he intends to retire at the 2016 AGM and does not intend to seek election. Keith Pickering was appointed as a Director on 15 April 2015 and, to comply with the Articles of Association, must stand for election at the first AGM following his appointment to the Board. He will, therefore, stand for election at the 2016 AGM. As a non-independent Director, by virtue of his position as Managing Partner of Maven Capital Partners UK LLP, Bill Nixon offers himself for re-election annually.

The Board confirms that, following a formal process of evaluation, the performance of each of the Directors seeking election or re-election, continues to be effective and demonstrates commitment to the role. The Board, therefore, believes that it is in the best interests of Shareholders that Keith Pickering and Bill Nixon be elected and re-elected respectively and Resolutions to this effect will be proposed at the AGM.

The Directors who held office during the year, and their interests in the share capital of the Company, are shown in the Directors' Interests table in the Directors' Remuneration Report page 40.

## Conflicts of Interest

Each Director has a statutory duty to avoid a situation where he has, or could have, a direct or indirect interest which conflicts, or may conflict with the interests of the Company. A Director will not be in breach of that duty if the relevant matter has been authorised by the Board in accordance with the Company's Articles of Association and this includes any co-investment made by the Directors in entities in which the Company also has an interest.

No new conflicts or potential conflicts were identified during the year.

## Substantial Interests

At 7 March 2016 the only persons known to the Company who, directly or indirectly, were interested in 3.0 per cent or more of the Company's issued share capital were as follows:

	Number of Ordinary Shares Held	% of issued share capital
Hargreaves Lansdown (Nominees) Limited	2,531,700	6.15%

## Manager and Company Secretary

Maven Capital Partners UK LLP (Maven) acted as Manager and Secretary to the Company during the year ended 30 November 2015 and details of the investment management and secretarial fees are detailed in Notes 3 and 4 to the Financial Statements respectively.

For the year ended 30 November 2015, the investment management and secretarial fees payable to Maven have been charged on the following basis:

- an investment management fee of 2.5% a year of the gross assets of the Company at the previous quarter end, which is chargeable 20% to revenue and 80% against realised capital reserves (unchanged from 2014); and
- a secretarial fee of £92,000 (2014: £103,000), which is charged 100% to revenue and is subject to an annual adjustment to reflect movement in the UK Retail Prices Index. The figure has fallen in 2015 due to a VAT reclaim (see Note 4 on page 61).

### Termination provisions

The agreement is capable of termination by the giving of twelve months' notice by either the Company or the Manager. Furthermore, the Company may terminate the agreement without compensation due if:

- a receiver, liquidator or administrator of the manager is appointed;
- the Manager commits any material breach of the provisions of the agreement;
- the Manager ceases to be authorised to carry out investment business.

It should be noted that as at 7 March 2016, Maven Capital Partners UK LLP and certain of its executives held, in aggregate, 1,431,144 of the Company's Ordinary Shares of 10p and that this represented 3.48% of the Company's issued share capital as at that date.

Independent of the above arrangements, the sum of £14,800 plus VAT per annum is paid to the Manager in respect of Bill Nixon's role as a Director of the Company. Maven may also receive, from investee companies, fees in relation to arranging transactions, monitoring of business progress and for providing non-executive directors for their boards.

In order to ensure that the Manager's staff are appropriately incentivised in relation to the management of the portfolio, a co-investment scheme allows individuals to participate in new investments in portfolio companies alongside the Company.

All such investments are made through a nominee and under terms previously agreed by the Board. The terms of the scheme ensure that all investments in voting ordinary shares are made on identical terms to those of the Company. The co-investment scheme level of participation in the voting Ordinary Shares of portfolio companies is 8% of the level of the aggregate amount.

The Board believe that the scheme provides a useful incentive which closely aligns the interests of key individuals within the Manager's staff with those of the Shareholders.

In light of investment performance achieved by the Manager, together with the standard of company secretarial and administrative services provided, the Board considers that the continued appointment of the Manager and Secretary on the stated terms is in the best interests of the Company and its Shareholders.

## Independent Auditor

The Company's Independent Auditor, Deloitte LLP, is willing to continue in office and Resolution 6 to propose its re-appointment will be proposed at the 2016 AGM, along with Resolution 7, to authorise the Directors to fix its remuneration. Non-audit fees for tax services amounting to £5,000 were paid to Deloitte LLP during the year under review (2014: £5,000). The Directors have received assurances from the Auditor that they remain independent and objective. The Directors have also reviewed the Auditor's procedures in connection with the provision of non-audit services and remain satisfied that objectivity and independence is being safeguarded by Deloitte LLP.

## Directors' Disclosure of Information to the Auditor

So far as the Directors who held office at the date of approval of this Report are aware, there is no relevant audit information (as defined by Section 418 of the Companies Act 2006) of which the Company's Auditor is unaware, and each of the Directors has taken all the steps that he ought to have taken as a Director in order to make himself aware of any relevant audit information and to establish that the Company's Auditor is aware of that information.

## Purchase of Ordinary Shares

During the year ended 30 November 2015, the Company bought back a total of 270,000 (2014: 445,000) of its own Ordinary Shares of 10p each for cancellation being 0.66% of the issued share capital as at 4 March 2015.

A Special Resolution, numbered 10 in the Notice of Meeting, will be put to Shareholders at the 2016 AGM for their approval to renew the Company's authority to purchase in the market a maximum of 4,112,780 Ordinary Shares (10% of the shares in issue at 7 March 2016). Such authority will expire on the date of the Annual General Meeting in 2017 or after a period of 15 months from the date of the passing of the Resolution, whichever is the earlier.

Purchases of shares will be made within guidelines established from time to time by the Board, but only if it is considered that such purchases would be to the advantage of the Company and its Shareholders when taken as a whole. Purchases will be made in the market at prices below the prevailing NAV per share. Under the Listing Rules of the UK Listing Authority, the maximum price that may be paid on the exercise of this authority must not exceed 105% of the average of the mid-market quotations for the shares over the five business days immediately preceding the date of purchase. The minimum price that may be paid is 10p per share. In making purchases, the Company will deal only with member firms of the London Stock Exchange. Any shares which are purchased will be cancelled.

Purchases of shares by the Company will be made from distributable reserves and will normally be paid out of cash balances held by the Company from time to time. As any purchases will be made at a discount to NAV at the time of purchase, the NAV of the remaining Ordinary Shares in issue should increase as a result of any such purchase. Shares will not be purchased by the Company in the period from the end of the Company's relevant financial period up to and including the earlier of an announcement of all price sensitive information in respect of the relevant period or the release of the full results.



## Issue of New Ordinary Shares

During the year under review, 4,642,409 new Ordinary Shares were allotted, 4,584,492 under an Offer for Subscription and 57,917 under a Dividend Investment Scheme. An Ordinary Resolution, number 8 in the Notice of Meeting (page 73), will be put to Shareholders at the 2016 AGM for their approval for the Company to issue up to an aggregate nominal amount of £411,278 (equivalent to 4,112,780 Ordinary Shares or 10% of the total issued share capital at 7 March 2016).

Issues of new Ordinary Shares may only be made at, or at a premium to, NAV per share, thus ensuring existing investors will not be disadvantaged by such issues. The proceeds of any issue may be used to purchase the Company's shares in the market or to fund further investments in accordance with the Company's investment policy. This authority shall expire either at the conclusion of the Annual General Meeting in 2016 or on the expiry of 15 months from the passing of the Resolution, whichever is the first to occur.

When shares are to be allotted for cash, Section 561(1) of the Companies Act 2006 provides that existing Shareholders have pre-emption rights and that the new shares are offered first to such Shareholders in proportion to their existing shareholdings. However, Shareholders can, by special resolution, authorise the Directors to allot shares otherwise than by a pro rata issue to existing Shareholders. A Special Resolution, number 9 in the Notice of Meeting (page 74), will, if passed, give the Directors power to allot for cash, Ordinary Shares up to an aggregate nominal amount of £411,278 (equivalent to 4,112,780 Ordinary Shares or 10% of the total issued share capital at 7 March 2016) as if Section 561(1) does not apply. This is the same amount of share capital that the Directors are seeking the authority to allot pursuant to Resolution 8. The authority will also expire either at the conclusion of the Annual General Meeting of the Company in 2017 or on the expiry of 15 months from the passing of the Resolution, whichever is the first to occur.

## Share Capital and Voting Rights

As at 30 November 2015 the Company's share capital amounted to 41,317,853 Ordinary Shares of 10p each. Subsequent to the year end, the Company bought back 190,000 shares for cancellation. As a result, there were 41,127,853 Ordinary Shares in issue as at 7 March 2016. Further details are included in Note 12 to the Financial Statements and note 15 of the Annual General Meeting.

## Related Party Transactions

Other than those set out in this Directors' Report there are no further related party transactions that require to be disclosed.

## Post Balance Sheet Events

Other than those referred to above and in the Investment Manager's Review, there have been no events since 30 November 2015 that require disclosure.

## Annual General Meeting and Directors' Recommendation

The AGM will be held on 13 April 2016, and the Notice of AGM is on pages 73 to 77 of this Annual Report. The Notice of AGM also contains a Resolution (Resolution 11) that seeks authority for the Directors to convene a General Meeting, other than an AGM, on not less than fourteen days' clear notice.

The Directors consider that all of the Resolutions to be put to the AGM are in the best interests of the Company and its Shareholders as a whole. The Directors unanimously recommend that Shareholders vote in favour of each Resolution to be put to the AGM on 13 April 2016.

**By order of the Board**  
**Maven Capital Partners UK LLP**  
**Secretary**

**10 March 2016**



# Directors' Remuneration Report

## Statement by the Remuneration Committee

This report has been prepared in accordance with the requirements of Section 421 of the Companies Act 2006 and the Enterprise and Regulatory Reform Act 2013. An Ordinary Resolution for the approval of this report will be put to the Members of the Company at the forthcoming AGM. The law requires the Company's Auditor to audit certain of the disclosures provided. Where disclosures have been audited, they are indicated as such and the Auditor's opinion is included in their report on pages 51 to 54. The report includes a section on the Company's policy for the remuneration of its Directors.

The Directors have established a Remuneration Committee comprising the full Board with Alec Craig as its Chairman. As all of the Directors are non-executive, the Principles of the UK Code on Corporate Governance in respect of executive directors' remuneration do not apply.

At 30 November 2015, the Company had five non-executive Directors and their biographies are shown in the Your Board section of this Annual Report, starting at page 7. The names of the Directors who served during the year together with the fees paid during the year are shown in the table on page 38. The dates of appointment of the Directors in office as at 30 November 2015 and the dates on which they will next be proposed for re-election are as follows:

	Date of original appointment	Due date for re-election
Gregor Michie (Chairman)	7 September 2001	Retiring 13 April 2016
Alec Craig	7 September 2001	April 2017
Atul Devani	5 April 2014	April 2017
Keith Pickering	15 April 2015	13 April 2016
Bill Nixon	1 November 2005	13 April 2016

## Remuneration Policy

The Company's Policy is that the remuneration of the Directors should reflect the experience of the Board as a whole and be fair and comparable to that of other venture capital trusts with a similar capital structure and similar investment objectives. Directors are remunerated in the form of fees, payable quarterly in arrears, to the Director personally or to a third party specified by him or her. The fees for the Directors are determined within the limits set out in the Company's Articles of Association, which limit the aggregate of the fees payable to the Directors to £100,000 and the approval of Shareholders in a General Meeting would be required to change this limit. It is intended that the fees payable to the Directors should reflect their duties, responsibilities, and the value and amount of time committed to the Company's affairs, and should also be sufficient to enable candidates of a high quality to be recruited and retained. Non-executive Directors do not receive bonuses, pension benefits, share options, long-term incentive schemes or other benefits, and the fees are not specifically related to the Directors' performance, either individually or collectively.

The remuneration policy and the level of fees payable is reviewed annually by the Remuneration Committee. At its meeting in October 2015, the Remuneration Committee agreed that the level of Directors' fees payable with effect from 1 December 2015 should remain unchanged at £18,500 for the Chairman and £14,800 for each of the other Directors.

Going forward, the Remuneration Committee will consider its policy and rate of remuneration in light of the change in constitution which will occur following the departure of Gregor Michie at the conclusion of the 2016 AGM. The Committee will also consider the new VCT regulations, its increased commitments and associated risks.

A copy of the Remuneration Policy may be inspected by the members of the Company at its registered office.

## Directors' Fees and Total Remuneration

The Company does not have any employees and Directors' remuneration comprises solely of Directors' fees. The current and projected Director's fees for the year ended 30 November 2015 and the year ending 30 November 2016 are shown below:

	Year ending 30 November 2016 £	Year ended 30 November 2015 £
Gregor Michie (Chairman) <sup>1</sup>	6,900 (approx pro rata)	18,500
Alec Craig	14,800	14,800
Atul Devani <sup>2</sup>	17,100 (approx pro rata)	14,800
Andrew Murison <sup>3</sup>	n/a	5,550
Keith Pickering <sup>4</sup>	14,800	9,291
Bill Nixon <sup>5</sup>	14,800	14,800
<b>Totals</b>	<b>68,400 (approx)</b>	<b>77,741</b>

<sup>1</sup> Gregor Michie will retire at the conclusion of the AGM on 13 April 2016.

<sup>2</sup> Atul Devani proposed Chairman following Gregor Michie's retirement.

<sup>3</sup> Andrew Murison retired as a Director following the conclusion of the AGM on 15 April 2015.

<sup>4</sup> Keith Pickering was appointed as a Director with effect from 15 April 2015.

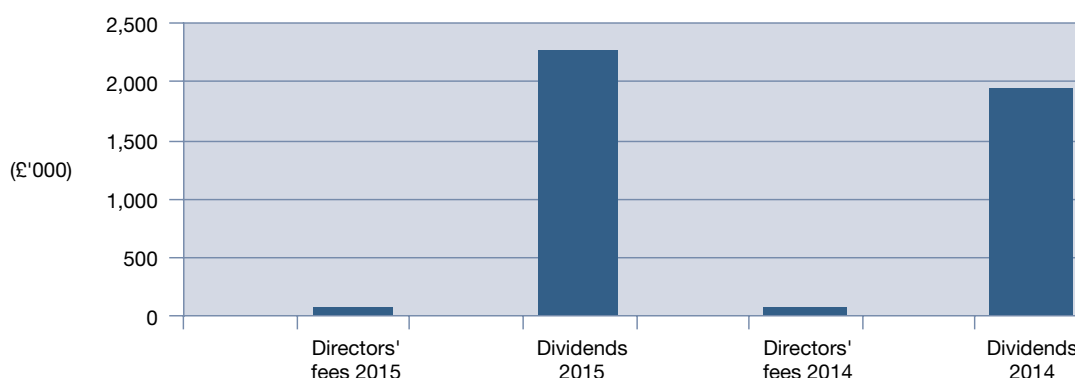
<sup>5</sup> Bill Nixon's remuneration is paid to Maven Capital Partners UK LLP.

Directors do not have service contracts but new Directors are provided with a letter of appointment. The terms of appointment provide that Directors should retire and be subject to re-election at the first Annual General Meeting after their appointment. The Company's Articles of Association require all Directors to retire by rotation at least every three years. There is no notice period and no provision for compensation upon early termination of appointment, save for any arrears of fees which may be due.

During the year ended 30 November 2015, no communication has been received from Shareholders regarding Directors' remuneration.

## Relative Cost of Directors' Remuneration

The chart below shows, for the years ended 30 November 2014 and 30 November 2015, the cost of Directors' fees compared with the level of dividend distribution:



As noted in the Strategic Report, all of the Directors are non-executive and, therefore, the Company does not have a chief executive officer, nor does it have any employees. In the absence of a chief executive officer or employees, there is no related information to disclose.

At the Annual General Meeting held on 15 April 2015, the results in respect of the Ordinary Resolution to approve the Directors' Remuneration Report for the year ended 30 November 2014 was as follows:

	Percentage of votes cast for	Percentage of votes cast against	Number of votes withheld
Remuneration Report (2015 AGM)	93.16	6.84	58,349

The Directors' remuneration policy was last reviewed at the AGM on 30 April 2014, it will be considered again for Shareholder approval at the AGM in 2017.

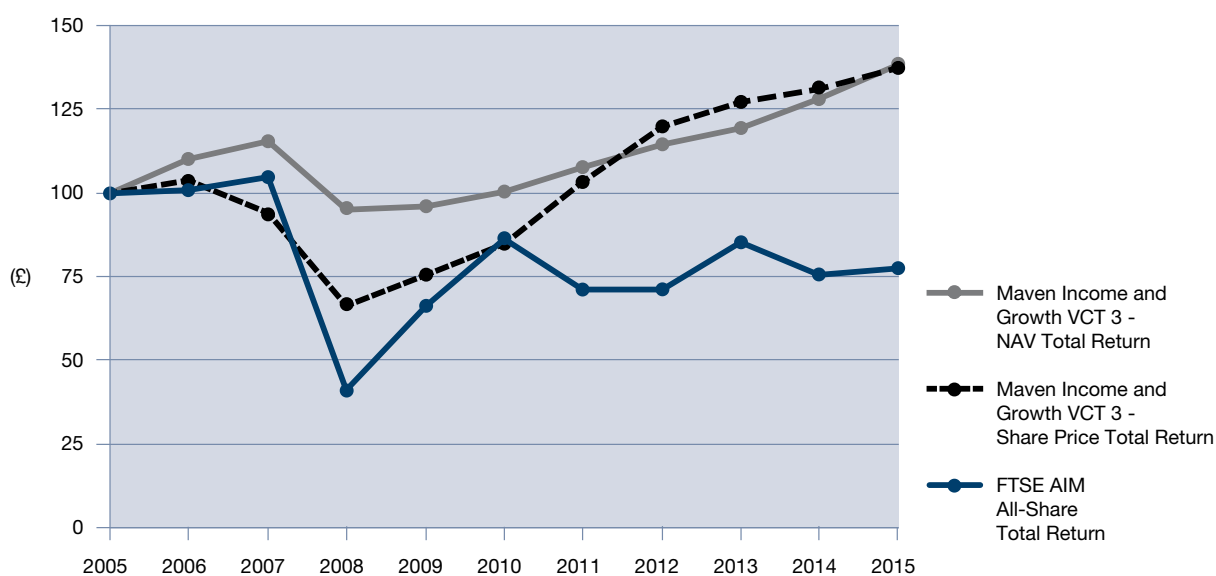
## Directors' and Officers' Liability Insurance

The Company purchases and maintains liability insurance covering the Directors and Officers of the Company. This insurance is not a benefit in kind, nor does it form part of the Directors' remuneration.

## Company Performance

The Board is responsible for the Company's investment strategy and performance, although the management of the Company's investment portfolio is delegated to the Manager through the investment management agreement, as referred to in the Directors' Report.

The graph below compares the total returns on an investment of £100 in the Ordinary Shares of the Company, for each annual accounting period for the ten years to 30 November 2015, assuming all dividends are reinvested, with the total shareholder return on a notional investment of £100 made up of shares of the same kind and number as those by reference to which the FTSE AIM All-Share index is calculated. This index was chosen for comparison purposes as it is the most relevant to the Company's investment portfolio.



## Directors' Remuneration (audited)

The Directors who served during the year received the following emoluments in the form of fees:

	Year ended 30 November 2015	Year ended 30 November 2014
Gregor Michie (Chairman)	18,500	18,500
Alec Craig	14,800	14,800
Atul Devani	14,800	9,702
Andrew Murison <sup>1</sup>	5,550	16,800
Keith Pickering <sup>2</sup>	9,291	n/a
Bill Nixon <sup>3</sup>	14,800	14,800
Stephen Wood <sup>4</sup>	n/a	6,167
<b>Total</b>	<b>77,741</b>	<b>80,769</b>

<sup>1</sup> Included in the 2014 figure is the sum of £2,000 paid to Andrew Murison for services provided in relation to the recruitment of a new director.

<sup>2</sup> Keith Pickering was appointed as a Director on 15 April 2015.

<sup>3</sup> Bill Nixon's remuneration is paid to Maven Capital Partners UK LLP and is subject to VAT.

<sup>4</sup> Stephen Wood retired as a Director on 30 April 2014.

The above amounts exclude any employers' national insurance contributions, if applicable. No other forms of remuneration were received by the Directors and no Director has received any taxable expenses, compensation for loss of office or non-cash benefit for the year ended 30 November 2015 (2014: £nil).

## Directors' Interests (audited)

The Directors' Interests in the share capital of the Company are shown below. There is no requirement for Directors to hold shares in the Company.

	30 November 2015 Ordinary Shares of 10p each	1 December 2014 Ordinary Shares of 10p each
Gregor Michie (Chairman)	83,264	80,113
Alec Craig	21,850	21,850
Atul Devani	115,355	115,355
Andrew Murison (retired on 15 April 2015)	n/a	21,600
Keith Pickering (appointed on 15 April 2015) <sup>1</sup>	-	n/a
Bill Nixon	521,117	451,754
<b>Total</b>	<b>741,586</b>	<b>690,672</b>

All of the interests shown above are beneficial.

<sup>1</sup> Keith Pickering acquired 20,000 Ordinary Shares in the Company on 23 February 2016.

## Approval

The Directors' Remuneration Report was approved by the Board of Directors and signed on its behalf by:

**Alec Craig**  
Director

10 March 2016

# Statement of Corporate Governance

The Company is committed to, and is accountable to the Company's Shareholders for, a high standard of corporate governance. The Board has put in place a framework for corporate governance that it believes is appropriate for a venture capital trust and which enables it to comply with the UK Corporate Governance Code (the Code), published in September 2014. The Code is available from the website of the Financial Reporting Council at [www.frc.org.uk](http://www.frc.org.uk).

The Company has continued its membership of the AIC which has published its own Code on Corporate Governance (the AIC Code) and the AIC Corporate Governance Guide for Investment Companies (the AIC Guide), both revised in February 2015 and which provide a comprehensive guide to best practice in certain areas of governance where the specific characteristics of investment trusts or venture capital trusts suggest alternative approaches to those set out in the Code. Both the AIC Code and AIC Guide are available from the AIC website at [www.theaic.co.uk](http://www.theaic.co.uk).

This Statement of Corporate Governance forms part of the Directors' Report.

## Application of the Main Principles of the Governance Code and the AIC Code

This statement describes how the main principles identified in the Code and the AIC Code (the Codes) have been applied by the Company throughout the year as is required by the Listing Rules of the UK Listing Authority. In instances where the Code and AIC Code differ, an explanation will be given as to which governance code has been applied, and the reason for that decision.

The Board is of the opinion that the Company has complied fully with the main principles identified in the Codes, except as set out below:

- provision A2.1; (dual role of Chairman and Chief Executive);
- provision A4.1 (senior independent director);
- provision B1.1 (tenure of directors);
- provision C3.1 (Chairman of Audit Committee); and
- provisions, D2.2 (remuneration of executive directors), and D2.4 (long term incentive plans).

For the reasons set out in the AIC Guide, and as explained in the Code, the Board considers that these provisions are not relevant to the Company, being an externally managed investment company. The Company has, therefore, not reported further in respect of these provisions.

## The Board

The Board currently consists of five male Directors, all of whom are non-executive. All the Directors are considered to be independent of the investment manager (Maven Capital Partners UK LLP, Maven or The Manager) with the exception of Bill Nixon. Bill is not considered to be independent because of his position as the managing partner of the Manager.

Alec Craig was formerly a senior partner of a legal firm which has provided legal advice to the Manager in the past. Nevertheless, Alec has performed his duties as a Director in a way that displays his independence and the Board continues to regard him as independent.

Gregor Michie was independent of the Manager at the time of his appointment as a Director and Chairman in September 2001 and continues to be so by virtue of his lack of connection with the Manager or of cross-directorships with his fellow Directors.

The biographies of the Directors appear in the Your Board section of this report and indicate their high level and range of investment, industrial, commercial and professional experience.

The Board sets the Company's values and objectives and ensures that its obligations to Shareholders are met. It has formally adopted a schedule of matters which are required to be brought to it for decision, thus ensuring that it maintains full and effective control over appropriate strategic, financial, operational and compliance issues. These matters include:

- the appointment and removal of the Manager and the terms and conditions of any management and administration agreements;
- the maintenance of clear investment objectives and risk management policies;
- the monitoring of the business activities of the Company;
- Companies Act requirements such as the approval of the Interim and Annual Financial Statements and the approval and recommendation of interim and final dividends;
- major changes relating to the Company's structure, including share buy-backs and share issues;
- Board appointments and related matters;
- terms of reference and membership of Board Committees; and
- Stock Exchange, UK Listing Authority and Financial Conduct Authority matters, such as approval of all circulars, listing particulars and releases concerning matters decided by the Board.

As required by the Companies Act 2006 and permitted by the Articles of Association, Directors notify the Company of any situation which might give rise to the potential for a conflict of interest so that the Board may consider and, if appropriate, approve such situations. A register of potential conflicts of interest for Directors is reviewed regularly by the Board and the Directors notify the Company whenever there is a change in the nature of a registered conflict, or whenever a new conflict situation arises.

Following implementation of the Bribery Act 2010, the Board adopted appropriate procedures.

There is an agreed procedure for Directors to take independent professional advice, if necessary, at the Company's expense.

The Directors have access to the advice and services of the corporate Company Secretary through its appointed representatives who are responsible to the Board:

- for ensuring that Board procedures are complied with;
- under the direction of the Chairman, for ensuring good information flows within the Board and its Committees; and
- for advising on corporate governance matters.

An induction meeting will be arranged by the Manager on the appointment of any new Director, covering details about the Company, the Manager, legal responsibilities and venture capital trust industry matters. Directors are provided, on a regular basis, with key information regarding the Company's policies, regulatory and statutory requirements and internal controls. Changes affecting Directors' responsibilities are advised to the Board as they arise.

Gregor Michie is Chairman of the Company. He is also Chairman of the Audit and Risk, Management Engagement, and Nomination Committees as the other Directors consider that he has the skills and experience relevant to these roles. Alec Craig is Chairman of the Remuneration Committee.

A senior non-executive Director has not been appointed, as the Board considers that each of the Directors has different qualities and areas of expertise on which they may lead.

During the year ended 30 November 2015, the Board held four quarterly Board Meetings. The primary focus of quarterly Board Meetings is a review of investment performance and related matters including asset allocation, peer group information and industry issues. A further three meetings of the Board took place by telephone. Between meetings, the Board maintains contact with the Manager and has access to senior members of the management team and to the company secretarial team.

Directors have attended Board and Committee Meetings during the year ended 30 November 2015<sup>1</sup> as follows:

Director	Board	Audit and Risk Committee	Nomination Committee	Remuneration Committee	Management Engagement Committee
Gregor Michie	7 (7)	4 (4)	1 (1)	1 (1)	1 (1)
Alec Craig	7 (7)	4 (4)	1 (1)	1 (1)	1 (1)
Atul Devani	7 (7)	4 (4)	1 (1)	1 (1)	1 (1)
Andrew Murison <sup>2</sup>	3 (3)	1 (1)	0 (0)	1 (1)	1 (1)
Bill Nixon <sup>3</sup>	7 (7)	n/a	1 (1)	1 (1)	n/a
Keith Pickering <sup>4</sup>	3 (3)	2 (2)	1 (1)	1 (1)	0 (0)

<sup>1</sup> The number of meetings which the Directors were eligible to attend is in brackets.

<sup>2</sup> Andrew Murison retired from the Board on 15 April 2015.

<sup>3</sup> Bill Nixon is not a member of the Audit and Risk and Management Engagement Committees.

<sup>4</sup> Keith Pickering was appointed to the Board on 15 April 2015

To enable the Board to function effectively and allow Directors to discharge their responsibilities, full and timely access is given to all relevant information. In the case of Board Meetings, this consists of a comprehensive set of papers, including the Manager's review and discussion documents regarding specific matters. The Directors make further enquiries when necessary.

The Board and its Committees have undertaken a process for their annual performance evaluation, using questionnaires and discussion to ensure that Directors have devoted a sufficient time and contribute adequately to the work of the Board and its Committees. The Chairman is subject to evaluation by his fellow Directors, led by Alec Craig.

## Directors' Terms of Appointment

All non-executive Directors are appointed for an initial period of three years, subject to re-election and Companies Act provisions and, in accordance with the Articles of Association, stand for election at the first AGM following their appointment. The Articles of Association state that Directors must offer themselves for re-election at least once every three years. In addition, Bill Nixon is subject to annual re-election in view of his position as managing partner of the Manager.

## Policy on Tenure

The Board subscribes to the view expressed in the AIC Code that long-serving Directors should not be prevented from forming part of an independent majority. It does not consider that a Director's tenure necessarily reduces his ability to act independently and, following formal performance evaluations, believes that each Director is independent in character and judgement and that there are no relationships or circumstances which are likely to affect the judgement of any Director.

The Board's policy on tenure is that continuity and experience are considered to add significantly to the strength of the Board and, as such, no limit on the overall length of service of any of the Company's Directors, including the Chairman, has been imposed. The Company has no executive Directors or employees.

## Committees

Each of the Committees has been established with a written terms of reference. The terms of reference of each of the Committees, which are available on request from the Registered Office of the Company, are reviewed and re-assessed for their adequacy at each Meeting.

### Audit and Risk Committee

Information regarding the composition, responsibilities and activities of the Audit and Risk Committee is detailed in the Report of the Audit and Risk Committee on pages 47 to 50.

### Management Engagement Committee

The Management Engagement Committee, which comprises all of the independent Directors and is chaired by Gregor Michie, is responsible for the annual review of the management contract with the Manager, details of which are shown in the Directors' Report. One Meeting of the Committee was held during the year ended 30 November 2015, at which the Committee considered the management contract.

### Nomination Committee

The Nomination Committee comprises all of the independent Directors and is chaired by Gregor Michie. The Committee met once during the year. The Committee makes recommendations to the Board on the following matters:

- the evaluation of the performance of the Board and its Committees;



- the review of the composition skills, knowledge, experience and diversity (including gender diversity) of the Board;
- succession planning;
- the identification and nomination of candidates to fill Board vacancies, as and when they arise, for the approval of the Board;
- the re-appointment of any non-executive Director at the conclusion of their specified term of office;
- the re-election by Shareholders of any Director under the retirement by rotation provisions in the Company's Articles of Association;
- the continuation in office of any Director at any time; and
- the appointment of any Director to another office, such as Chairman of the Audit and Risk Committee, other than to the position of Chairman.

At its meeting in October 2015, the Committee reviewed the knowledge, experience and skills of Keith Pickering and Bill Nixon, noting that each of these Directors was valued by the Board and that they were deemed to enhance its skills and knowledge base, enabling it to carry out its functions more effectively. The Committee recommended to the Board the nomination for election and re-election at the 2016 Annual General Meeting of Keith Pickering and Bill Nixon respectively. The retirement of Gregor Michie at the conclusion of the 2016 AGM was also discussed and it was proposed that Atul Devani would take over as Chairman at the conclusion of the 2016 AGM.

Although the Company does not have a formal policy on diversity, as detailed above, consideration of Board diversity forms part of the responsibilities of the Committee.

#### **Remuneration Committee and Directors' Remuneration**

Where a venture capital trust has only non-executive directors, the Code principles relating to directors' remuneration do not apply. However, the Company does have a Remuneration Committee, comprising the full Board, which is chaired by Alec Craig. The Committee met once during the year ended 30 November 2015 to review the policy for, and the level of, Directors' Remuneration. Further information about Directors' Remuneration can be found in the Directors' Remuneration Report on pages 37 to 40.

The level of remuneration for the Directors has been set in order to attract and retain individuals of a calibre appropriate to the future development of the Company. Details of the remuneration of each Director and of the Company's policy on Directors' Remuneration are provided in the Directors' Remuneration Report.

## **External Agencies**

The Board has contractually delegated to external agencies, certain services. These include: custodial services (which include the safeguarding of assets), and registration services. The Board has delegated responsibility for the day to day accounting and company secretarial requirements to the Manager. In addition, the Board has delegated its portfolio management responsibilities to the Manager. Each of these contracts was entered into after full and proper consideration by the Board of the quality and cost of services offered. The Board receives and considers reports from the Manager and other external agencies on a regular basis. In addition, ad hoc reports and information are supplied to the Board as requested.

## **Corporate Governance, Stewardship and Proxy Voting**

The Financial Reporting Council (FRC) published the UK Stewardship Code (the Stewardship Code) for institutional shareholders on 2 July 2010 and this was revised in September 2012. The purpose of the Stewardship Code is to enhance the quality of engagement between institutional investors and companies to help improve long-term returns to shareholders and assist institutional investors in the efficient exercise of their governance responsibilities.

The Board is aware of its duty to act in the interests of the Company and the Directors believe that the exercise of voting rights lies at the heart of regulation and the promotion of good corporate governance. The Directors, through the Manager, would wish to encourage companies in which investments are made to adhere to best practice in the area of corporate governance. The Manager believes that, where practicable, this can best be achieved by entering into a dialogue with investee company management teams to encourage them, where necessary, to improve their governance policies. Therefore, the Board has delegated responsibility for monitoring the activities of portfolio companies to the Manager and has given it discretionary powers to vote in respect of the holdings in the Company's investment portfolio.

## **Socially Responsible Investment Policy**

The Directors and the Manager are aware of their duty to act in the interests of the Company and acknowledge that there are risks associated with investment in companies which fail to conduct business in a socially responsible manner. Therefore the Directors and the Manager take account of the social environment and ethical factors that may affect the performance or value of the Company's investments. Maven believes that a company run in the long-term interests of its shareholders should manage its relationships with its employees, suppliers and customers and behave responsibly towards the environment and society as a whole.

## Communication with Shareholders

The Company places a great deal of importance on communication with its Shareholders. The AGM is an event that all Shareholders are welcome to attend and participate in. The Notice of Meeting sets out the business of the AGM and the Resolutions are explained more fully in the Explanatory Notes to the Notice of AGM as well as the Directors' Report and the Directors' Remuneration Report. Separate Resolutions are proposed for each substantive issue and Shareholders have the opportunity to put questions to the Board and to the Manager. The results of proxy voting are relayed to Shareholders after each Resolution has been voted on by a show of hands. Nominated persons, often the beneficial owners of shares held for them by nominee companies, may attend Shareholder Meetings and are invited to contact the registered Shareholder, normally a nominee company, in the first instance in order to be nominated to attend the Meeting and to vote in respect of the shares held for them. It is in the nature of a venture capital trust that it generally has few major shareholders.

As recommended under the Code, the Annual Report is normally published at least twenty business days before the AGM. Annual and Interim Reports and Financial Statements are distributed to Shareholders and other parties who have an interest in the Company's performance.

Shareholders and potential investors may obtain up-to-date information on the Company through the Manager and the Secretary, and the Company responds to letters from Shareholders on a wide range of issues. In order to ensure that the Directors develop an understanding of the views of Shareholders, correspondence between Shareholders and the Manager or the Chairman is copied to the Board. The Company's web pages are hosted on the Manager's website, and can be visited at [www.mavencp.com/migvct3](http://www.mavencp.com/migvct3) from where Annual and Interim Reports, Stock Exchange Announcements and other information can be viewed, printed or downloaded. Access to further information about the Manager can be gained from [www.mavencp.com](http://www.mavencp.com).

## Accountability and Audit

The Statement of Directors' Responsibilities in respect of the Financial Statements is on page 46, the Statement of Going Concern and the Viability Statement are included in the Directors' Report on pages 33 to 36. The Independent Auditor's Report is on pages 51 to 54.

**By order of the Board**  
**Maven Capital Partners UK LLP**  
**Secretary**

**10 March 2016**

# Statement of Directors' Responsibilities

**The Directors are responsible for preparing the Annual Report, Directors' Remuneration Report and the Financial Statements in accordance with applicable law and regulations.**

Company law requires the Directors to prepare Financial Statements for each financial year. Under that law, the Directors have elected to prepare the Financial Statements in accordance with FRS 102, the Financial Reporting Standard applicable in the UK and the Republic of Ireland. The Financial Statements are required by law to give a true and fair view of the state of affairs of the Company and of the net return of the Company for that period. In preparing these Financial Statements, the Directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgments and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the Financial Statements; and
- prepare the Financial Statements on the going concern basis unless it is inappropriate to presume that the Company will continue in business.

The Directors are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the Company and enable them to ensure that the Financial Statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the Company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Directors are also responsible for preparing a Strategic Report, Directors' Report, Directors' Remuneration Report (including a report on remuneration policy) and Corporate Governance Statement that comply with applicable law and regulations.

The Directors are responsible for the maintenance and integrity of the corporate and financial information included on the Company's website hosted by the Manager.

Legislation in the United Kingdom governing the preparation and dissemination of Financial Statements may differ from legislation in other jurisdictions.

The Directors are also responsible for ensuring that the Annual Report and Financial Statements, taken as a whole is fair, balanced and understandable and provides the information necessary for Shareholders to assess the Company's position and performance, business model and strategy.

## Responsibility Statement of the Directors in Respect of the Annual Report and Financial Statements

Each Director believes that, to the best of their knowledge:

- the Financial Statements have been prepared in accordance with the applicable accounting standards and give a true and fair view of the assets, liabilities, financial position and profit or loss of the Company as at 30 November 2015 and for the year to that date;
- the Directors' Report includes a fair review of the development and performance of the business and the position of the Company, together with a description of the principal risks and uncertainties that it faces; and
- the Annual Report and Financial Statements taken as a whole is fair, balanced and understandable and provides the information necessary for Shareholders to assess the Company's position and performance, business model and strategy.

**By order of the Board  
Maven Capital Partners UK LLP  
Secretary**

**10 March 2016**

# Report of the Audit and Risk Committee

The Audit and Risk Committee is chaired by Gregor Michie and comprises all of the independent Directors. The Board is satisfied that at least one member of the Committee has recent and relevant financial experience.

## Responsibilities

The principal responsibilities of the Committee include:

### Audit Matters

- the integrity of the Interim and Annual Reports and Financial Statements and the review of any significant financial reporting issues and judgements contained therein;
- the review of the terms of appointment of the Auditor, together with their remuneration, including any non-audit services provided by the Auditor;
- the review of the scope and results of the audit and the independence and objectivity of the Auditor;
- the review of the Auditor's Board Report and any required response;
- meetings with representatives of the Manager;
- the review of the custody arrangements in place to confirm ownership of investments;
- the provision of advice on whether the Annual Report and Financial Statements, taken as a whole, is fair, balanced and understandable and provides the information necessary for Shareholders to assess the Company's performance, business model, position and strategy; and
- making appropriate recommendations to the Board.

### Risk Matters

- the review of the adequacy and effectiveness of the Company's internal financial controls and internal control and risk management systems and procedures;
- the identification, measurement, management and monitoring of the risks to the Company as recommended by the Alternative Investment Fund Managers Directive (AIFMD) including, but not limited to, investment portfolio, credit, counterparty, liquidity, market and operational risk;
- the review and monitor of all reports on the Company from the Manager's internal control function ensuring compliance with all VCT regulations;
- the review of the arrangements and effectiveness for the monitoring of risk parameters;
- ensuring that appropriate, documented and regularly updated due diligence processes are implemented when appointing and reviewing service providers, including the main contracts entered into by the Company for such services;
- ensuring that the risk profile of the Company corresponds to the size, portfolio structure and investment strategies and objectives of the Company; and
- reporting to the Board on its conclusions and making recommendations in respect of any matter within its remit including proposals for improvement of changes to the systems, processes and procedures that are in place.

## Internal Control and Risk Management

The Board of Directors of Maven Income and Growth VCT 3 PLC has overall responsibility for the Company's system of internal control and risk management systems and procedures, and for reviewing their effectiveness.

The principal responsibilities of the Committee include the ongoing review of the effectiveness of the internal control environment of the Company and the review of the Company's risk management systems which allow the Company to identify, measure, manage and monitor all risks on a continuous basis. The Committee keeps under review the effectiveness of the Company's internal control and risk management systems and procedures.

The Directors confirm that there is an ongoing process to identify, measure, manage and monitor the significant risks faced by the Company. This process has been in place up to the date of approval of the Annual Report and Financial Statements. This process is reviewed regularly by the Board and accords with internal control guidance issued by the FRC.

The Board (through the activities of the Committee) has reviewed the effectiveness of the system of internal control and, in particular, it has reviewed the process for identifying and evaluating the significant risks affecting the Company and the policies and procedures by which these risks are managed. The Directors have delegated the portfolio management of the Company's assets to the Manager. Such delegation is in accordance with the delegation requirements of the AIFMD. The delegation embraces implementation of the Manager's system of internal control, including financial, operational and compliance controls and risk management. Internal control systems are monitored and supported by the compliance function of the Manager, which undertakes periodic examination of business processes, including compliance with the terms of the Management and Administration Deed, and ensures that recommendations to improve controls are implemented.

Risks are identified through a risk management framework by each function within the Manager's activities. Risk is considered in the context of the guidance issued by the FRC and includes financial, regulatory, market, operational and reputational risk. This helps the internal audit risk model identify those functions most appropriate for review. Any errors or weaknesses identified are reported to the Company and timetables are agreed for implementing improvements to systems. The implementation of any remedial action required is monitored and feedback is provided to the Board.

The key components designed to provide effective internal control for the year under review and up to the date of this report are:

- the Manager prepares forecasts and management accounts which allow the Board to assess the Company's activities and review its investment performance;
- the Board and Manager have agreed clearly defined investment criteria, specified levels of authority and exposure limits. Reports on these areas, including performance statistics and investment valuations, are submitted regularly to the Board;
- the Manager's evaluation procedure and financial analysis of the companies concerned include detailed appraisal and due diligence;
- the compliance team of the Manager reviews continually the Manager's operations;
- written agreements are in place which specifically define the roles and responsibilities of the Manager and other third party service providers;
- clearly documented contractual arrangements exist in respect of any activities that have been delegated to external professional organisations;
- the Committee carries out a quarterly assessment of internal controls by considering reports from the Manager including its internal control and compliance functions, and taking account of events since the relevant period end; and
- the compliance function of the Manager reports annually to the Committee and has direct access to the Directors at any time.

The internal control systems are intended to meet the Company's particular needs and the risks to which it is exposed. Accordingly, these systems are designed to manage, rather than eliminate, the risk of failure to achieve business goals and, by their nature, can provide reasonable, but not absolute, assurance against material misstatement or loss.

The principal risks and uncertainties faced by the Company and the Board's strategy for managing these risks are covered in the Business Report on pages 13 and 14.

## Assessment of Risks

In terms of the assessment of the key risks facing the Company, it is recognised that the investment portfolio forms a significant element of its assets. The recognition, ownership and valuation of the investment portfolio is, therefore, an area of particular attention by the Committee. Specifically, the risk is that investments are not recognised and measured in line with the Company's stated accounting policy on the valuation of investments as set out in Note 1(e) to the Financial Statements on page 60.

As revenue generated from dividend income and loan stock interest is the major source of revenue and a significant item in the Income Statement, a key risk relates to the recognition of investment income. Specifically, the risk is that the Company does not recognise income in line with its stated policy on income recognition.

The maintenance of VCT status is another key risk that the Company has to address.

### **Valuation, existence and ownership of the investment portfolio - how the risk was addressed**

The Company uses the services of an independent custodian (JP Morgan Chase) to hold the quoted investment assets of the Company. An annual internal control report is received from the Custodian which provides details of the Custodian's control environment. The investment portfolio is reconciled regularly by the Manager and the reconciliation is also reviewed by the Independent Auditor. The portfolio is reviewed and verified by the Manager on a regular basis and management accounts, including a full portfolio listing, are prepared quarterly and considered at the quarterly meetings of the Board. The portfolio is also audited annually by the Independent Auditor.

The valuation of investments is undertaken in accordance with the Company's stated accounting policy as set out in Note 1(e) to the Financial Statements on page 60. Unlisted investments are valued by the Manager and are subject to scrutiny and approval by the Directors. Investments listed on a recognised stock exchange are valued at their bid market price.

The Committee considered and challenged the assumptions and significant judgements in relation to the valuation of each quoted and unquoted investment and was satisfied that they were appropriate. The Committee also satisfied itself that there were no issues associated with the existence and ownership of the investments which required to be addressed.

### **Revenue Recognition – how the risk was addressed**

The recognition of dividend income and loan stock interest is undertaken in accordance with accounting policy Note 1(b) to the Financial Statements on page 59. The management accounts are reviewed by the Board on a quarterly basis and discussion takes place with the Manager at the quarterly Board Meetings regarding the revenue generated from dividend income and loan stock. The Directors are satisfied that the levels of income recognised are in line with revenue estimates. The Committee concluded that there were no issues associated with revenue recognition which required to be addressed.

### **Maintenance of VCT status – how the risk was addressed**

Compliance with the VCT regulations is monitored continually by the Manager and is reviewed by the Committee on a quarterly basis. The Committee concluded that there were no issues associated with the maintenance of VCT status which required to be addressed.

## **Review of Risk Reporting**

The Committee met four times during the year under review, on 22 January, 15 April 1 July and 20 October 2015, and at each Meeting considered the key risks detailed above and the corresponding internal control and risk reports provided by the Manager which included the Company's Risk Management Framework. No significant weaknesses in the control environment were identified and it was also noted that there had not been any adverse comment from the Auditor and that the Auditor had not identified any significant issues in its audit report. The Committee, therefore, concluded that there were no significant issues which required to be reported to the Board.

At its meeting in January 2015, the Committee also reviewed, for recommendation to the Board, the Audit Report from the independent Auditor and the draft Annual Report and Accounts for the year ended 30 November 2014, along with the amount of the final dividend for the year then ended.

At its meeting in July 2015, the Committee reviewed the Half Yearly Report for the six months ended 31 May 2015 and also considered the performance of Deloitte LLP as Auditor, and its independence and tenure. The Committee concluded that it was satisfied with the performance of Deloitte LLP and that there was no requirement to put the provision of audit services out to tender at that time. The Committee agreed that this matter would be reviewed annually.

Subsequent to 30 November 2015, at its meeting in January 2016 the Committee considered the draft Annual Report and Financial Statements for the year ended 30 November 2015, and provided advice to the Board that it considered that the Annual Report and Financial Statements, taken as a whole, were fair, balanced and understandable and provided the information necessary for Shareholders to assess the Company's position and performance, business model and strategy.

## Review of Effectiveness of External Auditor

As part of its annual review of audit services, the Committee considers the performance, cost effectiveness and general relationship with the external auditor. In addition, the Committee reviews the independence and objectivity of the external auditor. Key elements of these reviews include: discussions with the Manager regarding the audit service provided; separate meetings with the Independent Auditor; consideration of the completeness and accuracy of Deloitte LLP's reporting and a review of the relationships the Independent Auditor has with the Manager.

The Company appointed Deloitte LLP as Auditor on 3 October 2007. The Independent Auditor's Report is on pages 51 to 54 and it should be noted that Deloitte LLP rotates the Senior Statutory Auditor responsible for the audit every five years. The Senior Statutory Auditor was last changed in 2012. Details of the amounts paid to the Auditor during the year for audit and other services are set out in Note 4 to the Financial Statements.

The Company has in place a policy governing and controlling the provision of non-audit services by the external Auditor, so as to safeguard its independence and objectivity.

Shareholders are asked to approve the re-appointment, and the Directors' responsibility for the remuneration, of the Auditor at each AGM. Any non-audit work, other than interim reviews, requires the specific approval of the Audit and Risk Committee in each case. Non-audit work, where independence may be compromised or conflicts arise, is prohibited. There are currently no contractual obligations that restrict the Committee's choice of Auditor. In light of recent EU regulation and FRC guidance on audit tenders, the Board is mindful that the audit will require to be put out to tender in the future. However, as the Auditor's tenure is currently seven years, the Company has until at least 2027 before the rotation of the Auditor is compulsory. The Committee will continue to keep the matter of tenure of the Auditor under review. The Board has concluded that Deloitte LLP is independent of the Company and that a Resolution for the re-appointment of Deloitte LLP as Independent Auditor should be put to the 2016 AGM.

**Gregor Michie**  
**Director**

**10 March 2016**



# Independent Auditor's Report to the Members of Maven Income and Growth VCT 3 PLC

## Opinion on Financial Statements of Maven Income and Growth VCT 3 PLC

In our opinion the Financial Statements:

- give a true and fair view of the state of the Company's affairs as at 30 November 2015 and of its return for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

The Financial Statements comprise the Income Statement, Reconciliation of Movements in Shareholders' Funds, Balance Sheet, Cash Flow Statement, and the related notes 1 to 16. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

## Going Concern and the Directors' Assessment of the Principal Risks that Would Threaten the Solvency or Liquidity of the Company

As required by the Listing Rules we have reviewed the Directors' statement regarding the appropriateness of the going concern basis of accounting and the Directors' statement on the longer-term viability of the Company contained within the Directors' Report on page 33.

We have nothing material to add or draw attention to in relation to:

- the Directors' confirmation on page 48 that they have carried out a robust assessment of the principal risks facing the Company, including those that would threaten its business model, future performance, solvency or liquidity;
- the disclosures on pages 48 to 49 that describe those risks and explain how they are being managed or mitigated;
- the Directors' statement on page 33 about whether they considered it appropriate to adopt the going concern basis of accounting in preparing them and their identification of any material uncertainties to the Company's ability to continue to do so over a period of at least twelve months from the date of approval of the Financial Statements;
- the Director's explanation on page 33 as to how they have assessed the prospects of the Company, over what period they have done so and why they consider that period to be appropriate, and their statement as to whether they have a reasonable expectation that the Company will be able to continue in operation and meet its liabilities as they fall due over the period of their assessment, including any related disclosures drawing attention to any necessary qualifications or assumptions.

We agreed with the Directors' adoption of the going concern basis of accounting and we did not identify any such material uncertainties. However, because not all future events or conditions can be predicted, this statement is not a guarantee as to the Company's ability to continue as a going concern.

## Independence

We are required to comply with the FRCs Ethical Standards for Auditors and we confirm that we are independent of the Company and we have fulfilled our other ethical responsibilities in accordance with those standards. We also confirm we have not provided any of the prohibited non-audit services referred to in those standards.

## Our Assessment Of Risks Of Material Misstatement

The assessed risks of material misstatement described below are those that had the greatest effect on our audit strategy, the allocation of resources in the audit, and directing the efforts of the engagement team:

Risk	How the scope of our audit responded to the risk
<p><b>The valuation of unlisted investments</b></p> <p><b>£32.0 million of the VCT's net assets are in unlisted investments where there is no readily available market price, and there is a risk that the valuation attributed to these investments is inappropriate due to significant management judgment required.</b></p> <p><b>The Company's fair value measurement policy is disclosed within note 1(f).</b></p>	<p>We have challenged the valuation of investments by obtaining an understanding of the methodology used by the Manager, considering whether this is consistent with industry practice and the International Private Equity and Venture Capital Valuation Guidelines. We obtained third party evidence, such as management information from investee companies, that underpin inputs to the valuations, as well as testing the arithmetical accuracy of the valuation calculations. In addition, we attended the year end Audit and Risk Committee meeting where we assessed the effectiveness of the Audit and Risk Committee's challenge and approval of unlisted investment valuations.</p>
<p><b>The ownership of investments</b></p> <p><b>£36.5 million of the VCT's net assets are held in investments. There is a risk that investments recorded are not valid assets of the VCT.</b></p> <p><b>Details of investments are disclosed within note 8.</b></p>	<p>We tested 100% of the investment ownership by verifying the portfolio to either share certificates, loan stock confirmations or custodian confirmations. We have also reviewed and challenged the paper prepared by the investment manager for the Audit and Risk Committee on the process for identifying, evaluating and managing the controls over the custodian's operations relating to investment ownership.</p>
<p><b>Revenue recognition</b></p> <p><b>The Company's principal revenue sources are dividends and loan stock interest. There is a risk that the misstatement of revenue, through recoverability and misallocation of income between revenue and capital, could result in incorrect dividend payments.</b></p> <p><b>The Company's revenue recognition policy is disclosed within note 1(b).</b></p>	<p>We have tested a sample of dividend income receipts to bank statements to confirm whether they have been correctly recorded.</p> <p>We have reviewed and challenged the Manager's assertions regarding the ageing of accrued income and assessed its recoverability for a sample of balances. Additionally we have reviewed and challenged the Manager's assertions regarding recoverability of a sample of balances outstanding at the year end with reference to the latest performance of the Company and payments received in the year.</p>

The description of risks above should be read in conjunction with the significant issues considered by the Audit and Risk Committee discussed on page 48.

These matters were addressed in the context of our audit of the Financial Statements as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters.

## Our Application of Materiality

We define materiality as the magnitude of misstatement in the Financial Statements that makes it probable that the economic decisions of a reasonably knowledgeable person would be changed or influenced. We use materiality both in planning the scope of our audit work and in evaluating the results of our work.

We determined materiality for the Company to be £731,000 (2014: £639,000), which is approximately 2% (2014: 2%) of total Shareholders' equity at the year end.

We agreed with the Audit and Risk Committee that we would report to the committee all audit differences in excess of £14,600 (2014: £12,700), as well as differences below that threshold that, in our view, warranted reporting on qualitative grounds. We also report to the Audit and Risk Committee on disclosure matters that we identified when assessing the overall presentation of the Financial Statements.

## An Overview of the Scope of Our Audit

Our audit was scoped by obtaining an understanding of the entity and its environment, including internal control, and assessing the risks of material misstatement. Audit work to respond to the risks of material misstatement was performed directly by the audit engagement team.

## Opinion on Other Matters Prescribed by The Companies Act 2006

In our opinion:

- the part of the Directors' Remuneration Report to be audited has been properly prepared in accordance with the Companies Act 2006; and
- the information given in the Strategic Report and the Directors' Report for the financial year for which the Financial Statements are prepared is consistent with the Financial Statements.

## Matters on Which we are Required to Report by Exception

### Adequacy of explanations received and accounting records

Under the Companies Act 2006 we are required to report to you if, in our opinion:

- we have not received all the information and explanations we require for our audit; or
- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the Financial Statements are not in agreement with the accounting records and returns.

We have nothing to report in respect of these matters.

### Directors' remuneration

Under the Companies Act 2006 we are also required to report if in our opinion certain disclosures of Directors' remuneration have not been made or the part of the Directors' Remuneration Report to be audited is not in agreement with the accounting records and returns. We have nothing to report arising from these matters.

### Corporate Governance Statement

Under the Listing Rules we are also required to review the part of the Corporate Governance Statement relating to the Company's compliance with certain provisions of the UK Corporate Governance Code. We have nothing to report arising from our review.

### Our duty to read other information in the Annual Report

Under International Standards on Auditing (UK & Ireland), we are required to report to you if, in our opinion, information in the Annual Report is:

- materially inconsistent with the information in the audited Financial Statements; or
- apparently materially incorrect based on, or materially inconsistent with, our knowledge of the Company acquired in the course of performing our audit; or
- otherwise misleading.

In particular, we are required to consider whether we have identified any inconsistencies between our knowledge acquired during the audit and the Directors' statement that they consider the Annual Report is fair, balanced and understandable and whether the Annual Report appropriately discloses those matters that we communicated to the Audit and Risk Committee which we consider should have been disclosed. We confirm that we have not identified any such inconsistencies or misleading statements.

## Respective Responsibilities of Directors and Auditor

As explained more fully in the Directors' Responsibilities Statement, the Directors are responsible for the preparation of the Financial Statements and for being satisfied that they give a true and fair view. Our responsibility is to audit and express an opinion on the Financial Statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). We also comply with International Standard on Quality Control 1 (UK and Ireland). Our audit methodology and tools aim to ensure that our quality control procedures are effective, understood and applied. Our quality controls and systems include our dedicated professional standards review team and independent partner reviews.

This report is made solely to the Company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the Company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Company and the Company's members as a body, for our audit work, for this report, or for the opinions we have formed.

## Scope of the Audit of the Financial Statements

An audit involves obtaining evidence about the amounts and disclosures in the Financial Statements sufficient to give reasonable assurance that the Financial Statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the Company's circumstances and have been applied consistently and adequately disclosed; the reasonableness of significant accounting estimates made by the Directors; and the overall presentation of the Financial Statements.

In addition, we read all the financial and non-financial information in the Annual Report to identify material inconsistencies with the audited Financial Statements and to identify any information that is apparently materially incorrect based on, or materially inconsistent with, the knowledge acquired by us in the course of performing the audit. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

**Andrew Partridge C.A. (Senior Statutory Auditor)**  
**for and on behalf of Deloitte LLP**  
**Chartered Accountants and Statutory Auditor**  
**Glasgow, United Kingdom**

**10 March 2016**

## Financial Statements

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# Income Statement

For the Year Ended 30 November 2015

	Notes	Year ended 30 November 2015			Year ended 30 November 2014		
		Revenue £'000	Capital £'000	Total £'000	Revenue £'000	Capital £'000	Total £'000
Gains on investments	8	-	3,512	3,512	-	3,076	3,076
Income from investments	2	1,849	-	1,849	1,437	-	1,437
Other income	2	1	-	1	2	-	2
Investment management fees	3	(175)	(699)	(874)	(147)	(589)	(736)
Other expenses	4	(215)	-	(215)	(415)	-	(415)
<b>Net return on ordinary activities before taxation</b>		<b>1,460</b>	<b>2,813</b>	<b>4,273</b>	<b>877</b>	<b>2,487</b>	<b>3,364</b>
Tax on ordinary activities	5	(257)	141	(116)	(173)	118	(55)
<b>Return attributable to Equity Shareholders</b>	7	<b>1,203</b>	<b>2,954</b>	<b>4,157</b>	<b>704</b>	<b>2,605</b>	<b>3,309</b>
<b>Earnings per share (pence)</b>		<b>2.98</b>	<b>7.33</b>	<b>10.31</b>	<b>1.96</b>	<b>7.26</b>	<b>9.22</b>

A Statement of Total Recognised Gains and Losses has not been prepared, as all gains and losses are recognised in the Income Statement.

All items in the above statement are derived from continuing operations. The Company has only one class of business and derives its income from investments made in shares, securities and bank deposits.

The total column of this Statement is the Profit and Loss Account of the Company.

# Reconciliation of Movements in Shareholders' Funds

For the Year Ended 30 November 2015

	Notes	Year ended 30 November 2015 £'000	Year ended 30 November 2014 £'000
Opening Shareholders' funds		31,958	26,838
Net return for year		4,157	3,309
Net proceeds of share issue		3,966	4,088
Net proceeds of DIS issue		39	-
Repurchase and cancellation of shares		(209)	(336)
Dividends paid - revenue	6	(827)	(741)
Dividends paid - capital	6	(1,448)	(1,200)
<b>Closing Shareholders' funds</b>		<b>37,636</b>	<b>31,958</b>

The accompanying Notes are an integral part of the Financial Statements

# Balance Sheet

As at 30 November 2015

	Notes	30 November 2015 £'000	30 November 2014 £'000
<b>Fixed assets</b>			
Investments at fair value through profit or loss	8	36,521	29,118
<b>Current assets</b>			
Debtors	10	444	1,552
Cash	16	866	1,385
		<b>1,310</b>	<b>2,937</b>
<b>Creditors: amounts falling due within one year</b>	11	(195)	(97)
<b>Net current assets</b>		<b>1,115</b>	<b>2,840</b>
<b>Net assets</b>		<b>37,636</b>	<b>31,958</b>
<b>Capital and reserves</b>			
Called up share capital	12	4,132	3,694
Share premium account	13	13,820	10,280
Capital reserve - realised	13	(2,064)	(3,405)
Capital reserve - unrealised	13	3,315	3,150
Distributable reserve	13	16,563	16,772
Capital redemption reserve	13	713	686
Revenue reserve	13	1,157	781
<b>Net assets attributable to Ordinary Shareholders</b>		<b>37,636</b>	<b>31,958</b>
<b>Net asset value per ordinary share (pence)</b>	14	<b>91.1</b>	<b>86.5</b>

The financial statements of Maven Income and Growth VCT 3 PLC, registered number 04283350, were approved by the Board of Directors and were signed on its behalf by:

**Gregor Michie**  
Director

10 March 2016

The accompanying Notes are an integral part of the Financial Statements



# Cash Flow Statement

For the Year Ended 30 November 2015

		Year ended 30 November 2015	Year ended 30 November 2014 (restated)*
	Notes	£'000	£'000
<b>Net cash flows from operating activities</b>	15	<b>(1,132)</b>	<b>(1,236)</b>
<b>Cash flows from investing activities</b>			
Investment income received		2,012	1,536
Deposit interest received		1	2
Purchase of investments		(23,944)	(10,743)
Sale of investments		20,989	8,622
<b>Net cash flows from investing activities</b>		<b>(942)</b>	<b>(583)</b>
<b>Cash flows from financing activities</b>			
Equity dividends paid	6	(2,275)	(1,941)
Issue of Ordinary Shares		4,005	4,088
Repurchase of Ordinary Shares		(175)	(336)
<b>Net cash flows from financing activities</b>		<b>1,555</b>	<b>1,811</b>
<b>Net decrease in cash</b>		<b>(519)</b>	<b>(8)</b>
<b>Cash at beginning of year</b>		<b>1,385</b>	<b>1,393</b>
<b>Cash at end of year</b>		<b>866</b>	<b>1,385</b>

\* The 2014 cashflow has been restated for presentation requirements of FRS 102.

The accompanying Notes are an integral part of the Financial Statements

# Notes to the Financial Statements

For the Year Ended 30 November 2015

## 1. Accounting Policies

### (a) Basis of preparation

The Financial Statements have been prepared under FRS 102, The Financial Reporting Standard applicable in the UK and Republic of Ireland and in accordance with the Statement of Recommended Practice for Investment Trust Companies and Venture Capital Trusts (the SORP) issued by the Association of Investment Companies (AIC) in November 2014. The early adoption of FRS 102 and the SORP for this financial year was recommended by the Audit and Risk Committee. There are no significant changes to the Company's accounting policies as a result of the adoption of FRS 102 and the SORP.

### (b) Income

Dividends receivable on equity shares and unit trusts are treated as revenue for the period on an ex-dividend basis. Where no ex-dividend date is available dividends receivable on or before the year end are treated as revenue for the period. Provision is made for any dividends not expected to be received. The fixed returns on debt securities and non-equity shares are recognised on a time apportionment basis so as to reflect the effective interest rate on the debt securities and shares. Provision is made for any income not expected to be received. Interest receivable from cash and short term deposits and interest payable are accrued to the end of the year.

### (c) Expenses

All expenses are accounted for on an accruals basis and charged to the income statement. Expenses are charged through the revenue account except as follows:

- expenses which are incidental to the acquisition and disposal of an investment are charged to capital; and
- expenses are charged to realised capital reserves where a connection with the maintenance or enhancement of the value of the investments can be demonstrated. In this respect the investment management fee has been allocated 20% to revenue and 80% to realised capital reserves to reflect the Company's investment policy and prospective income and capital growth.

### (d) Taxation

Deferred taxation is recognised in respect of all timing differences that have originated but not reversed at the balance sheet date, where transactions or events that result in an obligation to pay more tax in the future or right to pay less tax in the future have occurred at the balance sheet date. This is subject to deferred tax assets only being recognised if it is considered more likely than not that there will be suitable profits from which the future reversal of the underlying timing differences can be deducted. Timing differences are differences arising between the Company's taxable profits and its results as stated in the Financial Statements which are capable of reversal in one or more subsequent periods.

Deferred tax is measured on a non-discounted basis at the tax rates that are expected to apply in the periods in which timing differences are expected to reverse, based on tax rates and laws enacted or substantively enacted at the balance sheet date.

The tax effect of different items of income/gain and expenditure/loss is allocated between capital reserves and revenue account on the same basis as the particular item to which it relates using the Company's effective rate of tax for the period.

UK Corporation tax is provided for at amounts expected to be paid/recovered using the tax rates and laws that have been enacted or substantively enacted at the balance sheet date.

### **(e) Investments**

In valuing unlisted investments the Directors follow the criteria set out below. These procedures comply with the revised International Private Equity and Venture Capital Valuation Guidelines (IPEVCV) for the valuation of private equity and venture capital investments. Investments are recognised at their trade date and are designated by the Directors as fair value through profit and loss. At subsequent reporting dates, investments are valued at fair value, which represents the Directors' view of the amount for which an asset could be exchanged between knowledgeable and willing parties in an arm's length transaction. This does not assume that the underlying business is saleable at the reporting date or that its current shareholders have an intention to sell their holding in the near future.

A financial asset or liability is generally derecognised when the contract that gives rise to it is settled, sold, cancelled or expires.

1. For investments completed prior to the reporting date, fair value is determined using the Price of Recent Investment Method, except that adjustments are made when there has been a material change in the trading circumstances of the Company or a substantial movement in the relevant sector of the stock market.
2. Whenever practical, recent investments will be valued by reference to a material arm's length transaction or a quoted price.
3. Mature companies are valued by applying a multiple to their prospective earnings to determine the enterprise value of the company.
  - 3.1 To obtain a valuation of the total ordinary share capital held by management and the institutional investors, the value of third party debt, institutional loan stock, debentures and preference share capital is deducted from the enterprise value. The effect of any performance related mechanisms is taken into account when determining the value of the ordinary share capital.
  - 3.2 Preference shares, debentures and loan stock are valued using the Price of Recent Investment Method. When a redemption premium has accrued, this will only be valued if there is a reasonable prospect of it being paid. Preference shares which carry a right to convert into ordinary share capital are valued at the higher of the Price of Recent Investment Method basis and the price/earnings basis.
4. Where there is evidence of impairment, a provision may be taken against the previous valuation of the investment.

5. In the absence of evidence of a deterioration, or strong defensible evidence of an increase in value, the fair value is determined to be that reported at the previous balance sheet date.
6. All unlisted investments are valued individually by the portfolio management team of Maven Capital Partners UK LLP. The resultant valuations are subject to detailed scrutiny and approval by the Directors of the Company.
7. In accordance with normal market practice, investments listed on the Alternative Investment Market or a recognised stock exchange are valued at their bid market price.

### **(f) Fair Value Measurement**

Fair value is defined as the price that the Company would receive upon selling an investment in a timely transaction to an independent buyer in the principal or the most advantageous market of the investment. A three-tier hierarchy has been established to maximise the use of observable market data and minimise the use of unobservable inputs and to establish classification of fair value measurements for disclosure purposes. Inputs refer broadly to the assumptions that market participants would use in pricing the asset or liability, including assumptions about risk, for example, the risk inherent in a particular valuation technique used to measure fair value including such a pricing model and/or the risk inherent in the inputs to the valuation technique. Inputs may be observable or unobservable.

Observable inputs are inputs that reflect the assumptions market participants would use in pricing the asset or liability developed based on market data obtained from sources independent of the reporting entity.

Unobservable inputs are inputs that reflect the reporting entity's own assumptions about the assumptions market participants would use in pricing the asset or liability developed based on best information available in the circumstances.

The three-tier hierarchy of inputs is summarised in the three broad levels listed below.

- Level 1 - the unadjusted quoted price in an active market for identical assets or liabilities that the entity can access at the measurement date;
- Level 2 - inputs other than quoted prices included within Level 1 that are observable (ie developed using market data) for the asset or liability, either directly or indirectly; and
- Level 3 - inputs are unobservable (ie for which market data is unavailable) for the asset or liability.

### **(g) Gains and losses on investments**

When the Company sells or revalues its investments during the year, any gains or losses arising are credited/charged to the Income Statement.

2. Income	Year ended 30 November 2015 £'000	Year ended 30 November 2014 £'000
<b>Income from investments:</b>		
UK franked investment income	188	14
UK unfranked investment income	1,661	1,423
	<b>1,849</b>	<b>1,437</b>
<b>Other income:</b>		
Deposit interest	1	2
<b>Total income</b>	<b>1,850</b>	<b>1,439</b>

3. Investment Management Fees	Year ended 30 November 2015			Year ended 30 November 2014		
	Revenue £'000	Capital £'000	Total £'000	Revenue £'000	Capital £'000	Total £'000
Investment management fees at 2.5%	175	699	874	147	589	736
	<b>175</b>	<b>699</b>	<b>874</b>	<b>147</b>	<b>589</b>	<b>736</b>

Details of the fee basis are contained in the Directors' Report on page 34.

4. Other Expenses	Year ended 30 November 2015			Year ended 30 November 2014		
	Revenue £'000	Capital £'000	Total £'000	Revenue £'000	Capital £'000	Total £'000
Secretarial fees	92	-	92	103	-	103
VAT reclaim on secretarial fees	(76)	-	(76)	-	-	-
Directors' remuneration	81	-	81	84	-	84
Fees to Auditor - audit services	18	-	18	17	-	17
Fees to Auditor - tax services	5	-	5	5	-	5
Bad debts written off	1	-	1	92	-	92
Miscellaneous expenses	94	-	94	114	-	114
	<b>215</b>	<b>-</b>	<b>215</b>	<b>415</b>	<b>-</b>	<b>415</b>

## 5. Tax On Ordinary Activities

	Year ended 30 November 2015			Year ended 30 November 2014		
	Revenue £'000	Capital £'000	Total £'000	Revenue £'000	Capital £'000	Total £'000
Corporation tax	(257)	141	(116)	(173)	118	(55)

The tax assessed for the period is lower than the standard rate of corporation tax of 20% (2014: 21%). The differences are explained below:

	Year ended 30 November 2015			Year ended 30 November 2014		
	Revenue £'000	Capital £'000	Total £'000	Revenue £'000	Capital £'000	Total £'000
Return on ordinary activities before tax	1,460	2,813	4,273	877	2,487	3,364
Revenue return on ordinary activities multiplied by standard rate of corporation tax	292	562	854	176	497	673
Non taxable UK dividend income	(35)	-	(35)	(3)	-	(3)
Gains on investments	-	(703)	(703)	-	(615)	(615)
	<b>257</b>	<b>(141)</b>	<b>116</b>	<b>173</b>	<b>(118)</b>	<b>55</b>

Losses with a tax value of Nil (2014: Nil) are available to carry forward against future trading profits.

## 6. Dividends

	Year ended 30 November 2015 £'000	Year ended 30 November 2014 £'000
<i>Amounts recognised as distributions to Shareholders in the year:</i>		
<b>Revenue dividends</b>		
Final revenue dividend for the year ended 30 November 2014 of 1.0p paid on 5 June 2015 (2014: 1.0p)	413	367
Interim revenue dividend for the year ended 30 November 2015 of 1.0p paid on 28 August 2015 (2014: 1.0p)	414	374
	<b>827</b>	<b>741</b>
<b>Capital dividends</b>		
Final capital dividend for the year ended 30 November 2014 of 2.5p paid on 5 June 2015 (2014: 2.25p)	1,034	826
Interim capital dividend for the year ended 30 November 2015 of 1.0p paid 28 August 2015 (2014: 1.0p)	414	374
	<b>1,448</b>	<b>1,200</b>

## 6. Dividends (continued)

We set out below the final dividends proposed in respect of the financial year, which reflect the requirements of Section 274 of the Income Tax Act 2007.

	Year ended 30 November 2015 £'000	Year ended 30 November 2014 £'000
<b>Revenue dividends</b>		
Revenue available for distribution by way of dividends for the year	1,203	704
Final revenue dividend proposed for the year ended 30 November 2015 of 1.5p (2014: 1.0p) payable on 29 April 2016	620	369
<b>Capital Dividends</b>		
Final capital dividend proposed for the year ended 30 November 2015 of 2.25p (2014: 2.5p) payable on 29 April 2016	930	924

## 7. Return Per Ordinary Share

	Year ended 30 November 2015	Year ended 30 November 2014
The returns per share have been based on the following figures:		
Weighted average number of Ordinary Shares	40,322,421	35,869,914
Revenue return	£1,203,000	£704,000
Capital return	£2,954,000	£2,605,000
<b>Total return</b>	<b>£4,157,000</b>	<b>£3,309,000</b>

## 8. Investments

	Year ended 30 November 2015			
	Listed (quoted prices) £'000	AIM/ISDX (quoted prices) £'000	Unlisted (unobservable inputs) £'000	Total £'000
<b>Valuation at 30 November 2014</b>	1,515	321	27,282	29,118
Unrealised (gain)/loss	(19)	668	(3,799)	(3,150)
<b>Cost at 30 November 2014</b>	1,496	989	23,483	25,968
<b>Movements during the year:</b>				
Purchases	12,736	-	11,208	23,944
Sales proceeds	(9,949)	(75)	(10,029)	(20,053)
Realised gain	9	40	3,298	3,347
Cost at 30 November 2015	4,292	954	27,960	33,206
Unrealised gain/(loss)	26	(723)	4,012	3,315
<b>Valuation at 30 November 2015</b>	<b>4,318</b>	<b>231</b>	<b>31,972</b>	<b>36,521</b>

	30 November 2015 £'000	30 November 2014 £'000
Realised gain on historical basis	3,347	1,248
Net increase in value of investments	165	1,828
<b>Gains on investments</b>	<b>3,512</b>	<b>3,076</b>

Note 1(f) defines the three tier hierarchy of investments, and the significance of the information used to determine their fair value, that is required by Financial Reporting Standard 29 "Financial Instruments: Disclosures". Listed and AIM/ISDX securities are categorised as Level 1 and unlisted investments as Level 3.

FRS 29 requires disclosure, by class of financial instrument, if the effect of changing one or more inputs to reasonably possible alternative assumptions would result in a significant change to the fair value measurement. The information used in determination of the fair value of Level 3 to the specific underlying investments is chosen with reference to the circumstances and position of each investee company.

The Directors are of the view that there are no reasonably possible alternative assumptions that will have a significant effect on the valuation of the unlisted portfolio.



## 9. Participating Interests

The principal activity of the Company is to select and hold a portfolio of investments in unlisted securities. Although the Company will, in some cases, be represented on the board of the investee company, it will not take a controlling interest or become involved in the management. The size and structure of the companies with unlisted securities may result in certain holdings in the portfolio representing a participating interest without there being any partnership, joint venture or management consortium agreement.

At 30 November 2015, the Company held no shares amounting to 20% or more of the equity capital of any of the unlisted or quoted undertakings. The Company does hold shares or units amounting to more than 3% or more of the nominal value of the allotted shares or units of any class in certain investee companies.

Details of equity percentages held are shown in the Investment Portfolio Summary on pages 30 to 31.

## 10. Debtors

	30 November 2015 £'000	30 November 2014 £'000
Current taxation	2	46
Prepayments and accrued income	412	435
Other debtors	30	1,071
	<b>444</b>	<b>1,552</b>

## 11. Creditors

	30 November 2015 £'000	30 November 2014 £'000
Corporation Tax	116	55
Accruals	45	42
Other creditors	34	-
	<b>195</b>	<b>97</b>

## 12. Share Capital

	30 November 2015		30 November 2014	
	Number	£'000	Number	£'000
<b>At 30 November the authorised share capital comprised:</b>				
allotted, issued and fully paid				
Ordinary Shares of 10p each:				
Balance brought forward	36,945,444	3,694	32,336,464	3,233
Ordinary shares issued during year	4,642,409	465	5,053,980	505
Ordinary shares repurchased during the year	(270,000)	(27)	(445,000)	(44)
	<b>41,317,853</b>	<b>4,132</b>	<b>36,945,444</b>	<b>3,694</b>

During the year 270,000 Ordinary Shares (2014: 445,000) of 10p each were repurchased by the Company at a total cost of £209,143 (2014: £336,380) and cancelled.

During the year the Company issued 4,584,492 shares (2014: 5,053,980) pursuant to an Offer for Subscription at Subscription Prices ranging from 86.5p to 88.9p per share (2014: 83.89p).

Also during the year, the Company issued 57,917 shares (2014: Nil) under a DIS election at a price of 83.23p per share (2014: Nil).

## 13. Reserves

	Share premium account £'000	Capital reserve realised £'000	Capital reserve unrealised £'000	Distributable reserve £'000	Capital redemption reserve £'000	Revenue reserve £'000
<b>At 30 November 2014</b>	10,280	(3,405)	3,150	16,772	686	781
Gains on sale of investments	-	3,347	-	-	-	-
Net increase in value of investments	-	-	165	-	-	-
Investment management fees	-	(699)	-	-	-	-
Dividends paid	-	(1,448)	-	-	-	(827)
Tax effect of capital items	-	141	-	-	-	-
Repurchase and cancellation of shares	-	-	-	(209)	27	-
Share issue	3,508	-	-	-	-	-
DIS share issue	32	-	-	-	-	-
Net return on ordinary activities after taxation	-	-	-	-	-	1,203
<b>At 30 November 2015</b>	<b>13,820</b>	<b>(2,064)</b>	<b>3,315</b>	<b>16,563</b>	<b>713</b>	<b>1,157</b>

#### 14. Net Asset Value per Ordinary Share

The net asset value per Ordinary Share and the net asset value attributable to the Ordinary Shares at the year end, calculated in accordance with the Articles of Association, were as follows:

	30 November 2015		30 November 2014	
	Net asset value per share p	Net asset value attributable £'000	Net asset value per share p	Net asset value attributable £'000
<b>Ordinary Shares</b>	<b>91.1</b>	<b>37,636</b>	<b>86.5</b>	<b>31,958</b>

The number of shares used in the above calculation is set out in note 12.

#### 15. Reconciliation of Net Return to Cash Generated by Operations

	Year ended 30 November 2015 £'000	Year ended 30 November 2014 (restated) £'000
Net Return	4,273	3,364
Adjustment for:		
Gains on investments	(3,512)	(3,076)
Income from investments	(1,849)	(1,437)
Other income	(1)	(2)
<b>Operating cash flow before movement in working capital</b>	<b>(1,089)</b>	<b>(1,151)</b>
Decrease/(increase) in prepayments	4	(4)
Decrease/(increase) in debtors	5	(5)
Increase/(decrease) in accruals	3	(8)
Corporation Tax	(55)	(68)
<b>Cash utilised by operations</b>	<b>(1,132)</b>	<b>(1,236)</b>

## 16. Derivatives and Other Financial Instruments

The Company's financial instruments comprise equity and fixed interest investments, cash balances, debtors and creditors that arise directly from its operations, for example, in respect of sales and purchases awaiting settlement, and debtors for accrued income. The Company holds financial assets in accordance with its investment policy of investing mainly in a portfolio of VCT qualifying unquoted and AIM/ISDX quoted securities. The Company may not enter into derivative transactions in the form of forward foreign currency contracts, futures and options without the written permission of the Directors. No derivative transactions were entered into during the period.

The main risks the Company faces from its financial instruments are (i) market price risk, being the risk that the value of investment holdings will fluctuate as a result of changes in market prices caused by factors other than interest rates, (ii) price risk sensitivity, (iii) interest rate risk, (iv) liquidity risk and (v) credit risk. In line with the Company's investment objective, the portfolio comprises only sterling currency securities and therefore has no exposure to foreign currency risk.

The Manager's policies for managing these risks are summarised below and have been applied throughout the period. The numerical disclosures below exclude short-term debtors and creditors which are included in the Balance Sheet at fair value.

### Market price risk

The Company's investment portfolio is exposed to market price fluctuations, which are monitored by the Manager in pursuance of the investment objective as set out on page 13. Adherence to investment guidelines and to investment and borrowing powers set out in the Management Agreement mitigates the risk of excessive exposure to any particular type of security or issuer. These powers and guidelines include the requirement to invest in a number of companies across a range of industrial and service sectors at varying stages of development, to closely monitor the progress of the investee companies and to appoint a non-executive director to the board of each company. Further information on the investment portfolio (including sector analysis, concentration and deal type analysis) is set out in the Analysis of Unlisted and Quoted Portfolio, the Investment Manager's Review, the Summary of Investment Changes, the Investment Portfolio Summary and the Largest Investments by Valuation.

### Price risk sensitivity

The following details the Company's sensitivity to a 10% increase and decrease in the market prices of AIM/ISDX quoted securities, with 10% being the Manager's assessment of a reasonable possible change in market prices.

At 30 November 2015, if market prices of listed AIM/ISDX quoted securities had been 10% higher or lower with all other variables held constant, the increase or decrease in net assets attributable to Shareholders for the year would have been £25,000 (2014: £34,000), due to the change in valuation of financial assets at fair value through profit or loss.

At 30 November 2015, 85.0% (2014: 85.3%) comprised investments in unquoted companies held at fair value. The valuation of unquoted investments reflects a number of factors, including the performance of the investee company itself and the wider market. Therefore, it is not considered meaningful to provide a sensitivity analysis on the net asset position and total return for the year due to the fact any such movements would be immaterial to users of Financial Statements.

## 16. Derivatives and Other Financial Instruments (continued)

### Interest rate risk

Some of the Company's financial assets are interest bearing, some of which are at fixed rates and some at variable. As a result, the Company is subject to exposure to fair value interest rate risk due to fluctuations in the prevailing levels of market interest rates.

The interest rate risk profile of financial assets at the balance sheet date was as follows:

	At 30 November 2015		
	Fixed interest £'000	Floating rate £'000	Non interest bearing £'000
<b>Sterling</b>			
Unlisted and AIM/ISDX	19,601	-	12,623
UK treasury bills	-	-	4,297
Cash	-	866	-
	<b>19,601</b>	<b>866</b>	<b>16,920</b>

	At 30 November 2014		
	Fixed interest £'000	Floating rate £'000	Non interest bearing £'000
<b>Sterling</b>			
Unlisted and AIM/ISDX	15,011	-	12,609
UK treasury bills	-	-	1,498
Cash	-	1,385	-
	<b>15,011</b>	<b>1,385</b>	<b>14,107</b>

## 16. Derivatives and Other Financial Instruments (continued)

### Interest rate risk (continued)

The unlisted fixed interest assets have a weighted average life of 2.77 years (2014: 3.35 years) and weighted average interest rate of 8.2% (2014: 10.3%) per annum. Floating rate assets are cash balances held in interest bearing accounts. The interest rate received on the interest bearing cash balances was 0.05% (2014: 0.1%). The non-interest bearing assets represent the equity element of the portfolio. All assets and liabilities of the Company are included in the balance sheet at fair value.

### Maturity profile

The maturity profile of the Company's financial assets at the balance sheet date was as follows:

	Within 1 year £'000	Within 1-2 years £'000	Within 2-3 years £'000	Within 3-4 years £'000	Within 4-5 years £'000	More than 5 years £'000	Total £'000
<b>At 30 November 2015</b>							
UK treasury bills	4,297	-	-	-	-	-	4,297
Unlisted	3,173	7,353	4,094	837	4,144	-	19,601
	<b>7,470</b>	<b>7,353</b>	<b>4,094</b>	<b>837</b>	<b>4,144</b>	<b>-</b>	<b>23,898</b>

	Within 1 year £'000	Within 1-2 years £'000	Within 2-3 years £'000	Within 3-4 years £'000	Within 4-5 years £'000	More than 5 years £'000	Total £'000
<b>At 30 November 2014</b>							
UK treasury bills	1,498	-	-	-	-	-	1,498
Unlisted	4,028	679	2,379	4,346	1,051	2,528	15,011
	<b>5,526</b>	<b>679</b>	<b>2,379</b>	<b>4,346</b>	<b>1,051</b>	<b>2,528</b>	<b>16,509</b>

### Liquidity risk

This is the risk that the Company will encounter difficulty in meeting obligations associated with financial liabilities. The Company's financial instruments include unlisted and AIM/ISDX traded investments which are not traded in an organised public market and which generally may be illiquid. As a result, the Company may not be able to liquidate quickly some of its investments at an amount close to their fair value in order to meet its liquidity requirements. Note 8 details the three-tier hierarchy of inputs used as at 30 November 2015 in valuing the Company's investments carried at fair value.

The Company's investment policy ensures that the Company has sufficient investment in cash and readily realisable securities to meet its ongoing obligations. At 30 November 2015 these investments including cash were £5,163,000 (2014: £2,883,000).

The Company has the power to take out borrowings, which gives it access to additional funding when required.

## 16. Derivatives and Other Financial Instruments (continued)

### Credit risk

This is the risk that a counterparty to a financial instrument will fail to discharge an obligation or commitment that it has entered into with the Company.

The Company's financial assets exposed to credit risk amounted to the following:

	30 November 2015 £'000	30 November 2014 £'000
Investments in unlisted debt securities	19,601	15,011
UK treasury bills	4,297	1,498
Cash	866	1,385
	<b>24,764</b>	<b>17,894</b>

All assets which are traded on a recognised exchange are held by JP Morgan, the Company's custodian. Cash balances are held by JP Morgan, Royal Bank of Scotland and Clydesdale Bank. Should the credit quality or the financial position of any of these institutions deteriorate significantly the Manager will move these assets to another financial institution.

There were no significant concentrations of credit risk to counterparties at 30 November 2015 or 30 November 2014.



# Annual General Meeting

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# Notice of Annual General Meeting

Notice is hereby given that the Annual General Meeting of Maven Income and Growth VCT 3 PLC will be held at 1-2 Royal Exchange Buildings, London EC3V 3LF at 10.00 am on Wednesday, 13 April 2016 for the following purposes.

To consider and, if thought fit, pass the following Resolutions:

## Ordinary Resolutions

1. To receive the Directors' Report and audited Financial Statements for the year ended 30 November 2015.
2. To approve the Directors' Remuneration Report for the year ended 30 November 2015.
3. To approve the payment of a final dividend for the year ended 30 November 2015 of 3.75p per Ordinary Share.
4. To elect Keith Pickering as a Director.
5. To re-elect Bill Nixon as a Director.
6. To re-appoint Deloitte LLP as Auditor of the Company to hold office from the conclusion of the meeting at which the accounts are laid before the Company.
7. To authorise the Directors to fix the remuneration of the Auditor.
8. THAT the Directors be and are hereby generally and unconditionally authorised under section 551 of the Companies Act 2006 (the Act) to exercise all the powers of the Company to allot shares in the Company, or grant rights to subscribe for or convert any security into shares in the Company up to an aggregate nominal amount of £411,278 (representing 10% of the total Ordinary share capital in issue on 7 March 2016) provided that this authority shall expire at the conclusion of the next Annual General Meeting of the Company or, if earlier, on the expiry of fifteen months from the passing of this Resolution, and so that the Company may before such expiry, make an offer or agreement which would or might require relevant securities to be allotted after such expiry and the Directors may allot relevant securities in pursuance of such offer or agreement as if the authority conferred had not expired.

## Special Resolutions

9. THAT, subject to the passing of Resolution 8, the Directors be and are hereby empowered, under section 571 of the Act, to allot equity securities (as defined in section 560 of the Act) under the authority conferred by Resolution 9 for cash as if section 561(1) of the Act did not apply to the allotment, provided that this power shall be limited to allotment:
- (a) of equity securities in connection with an offer of such securities by way of a rights issue only to holders of Ordinary Shares in proportion (as nearly as practicable) to their respective holdings of such Ordinary Shares but subject to such exclusions or other arrangements as the Directors may deem necessary or expedient in relation to fractional entitlements or any legal or practical problems under the laws of any territory, or the requirements of any regulatory body or stock exchange; and
  - (b) (other than under paragraph (a) above) of equity securities up to an aggregate nominal amount not exceeding £411,278 (equivalent to 4,112,780 shares) and shall expire at the conclusion of the next Annual General Meeting of the Company or, if earlier, on the expiry of fifteen months from the passing of this Resolution, and so that the Company may, before such expiry, make an offer or agreement which would or might require equity securities to be allotted after such expiry and the Directors may allot equity securities in pursuance of such offer or agreement as if the power conferred hereby had not expired.
10. THAT the Company be and is hereby generally and, subject as hereinafter appears, unconditionally authorised in accordance with section 701 of the Act to make market purchases (within the meaning of section 693(4) of the Act) of Ordinary shares of 10p each in the capital of the Company, provided always that:
- (a) the maximum number of Ordinary shares hereby authorised to be purchased is 4,112,780, representing approximately 10% of the Company's issued Ordinary Share capital as at 7 March 2016;
  - (b) the minimum price, exclusive of expenses that may be paid for an Ordinary Share shall be 10p per share;
  - (c) the maximum price, exclusive of expenses, that may be paid for an Ordinary share shall be not more than an amount equal to the higher of:
    - (i) 105% of the average of the closing middle market price for the Ordinary Share as derived from the UKLA's Daily Official List for the five business days immediately preceding the date on which the Ordinary Share is purchased; and
    - (ii) the price stipulated by Article 5(1) of Commission Regulation (EC) No. 273/2003 (the Buy-back and Stabilisation Regulation); and
  - (d) unless previously renewed, varied or revoked, the authority hereby conferred shall expire at the conclusion of the next Annual General Meeting of the Company or, if earlier, on the expiry of fifteen months from the passing of this Resolution, save that the Company may before such expiry enter into a contract to purchase Ordinary Shares which will or may be completed wholly or partly after such expiry.
11. That a general meeting other than an annual general meeting may be called on not less than 14 days' clear notice.

**By order of the Board**  
**Maven Capital Partners UK LLP**  
**Secretary**  
**Fifth Floor**  
**1-2 Royal Exchange Buildings**  
**London EC3V 3LF**  
**10 March 2016**

## Notes:

### Entitlement to Attend and Vote

- 1) To be entitled to attend and vote at the Meeting (and for the purposes of the determination by the Company of the votes that may be cast in accordance with Regulation 41 of the Uncertified Securities Regulations 2001), only those members registered in the Company's register of members at 10.00 am on 11 April 2016 (or, if the Meeting is adjourned, 5.00 pm on the date which is two business days before the adjourned Meeting) shall be entitled to attend and vote at the Meeting. Changes to the register of members of the Company after the relevant deadline shall be disregarded in determining the rights of any person to attend and vote at the Meeting.

### Website Giving Information Regarding the Meeting

- 2) Information regarding the Meeting, including the information required by Section 311A of the Companies Act 2006, is available from [www.mavencp.com/migvct3](http://www.mavencp.com/migvct3).

### Attending in Person

- 3) If you wish to attend the Meeting in person, please bring some form of identification.

### Appointment of Proxies

- 4) If you are a member of the Company at the time set out in note 1 above, you are entitled to appoint a proxy to exercise all or any of your rights to attend, speak and vote at the Meeting and you should have received a proxy form with this Notice of Annual General Meeting. You can appoint a proxy only using the procedures set out in these notes and the notes to the proxy form.
- 5) If you are not a member of the Company but you have been nominated by a member of the Company to enjoy information rights, you do not have a right to appoint any proxies under the procedures set out in this "Appointment of proxies" section. Please read the section "Nominated persons" below.
- 6) A proxy does not need to be a member of the Company but must attend the Meeting to represent you. Details of how to appoint the Chairman of the Meeting or another person as your proxy using the proxy form are set out in the notes to the proxy form. If you wish your proxy to speak on your behalf at the Meeting you will need to appoint your own choice of proxy (not the Chairman) and give your instructions directly to them.
- 7) You may appoint more than one proxy provided each proxy is appointed to exercise rights attached to different shares. You may not appoint more than one proxy to exercise rights attached to any one share. To appoint more than one proxy, please copy the proxy form, indicate on each form how many shares it relates to, and attach them together.
- 8) A vote withheld is not a vote in law, which means that the vote will not be counted in the calculation of votes for or against the Resolution. If no voting indication is given, your proxy will vote or abstain from voting at his or her discretion. Your proxy will vote (or abstain from voting) as he or she thinks fit in relation to any other matter which is put before the Meeting.

### Appointment of Proxy Using Hard Copy Proxy Form

- 9) A form of proxy is enclosed with this document. The notes to the proxy form explain how to direct your proxy to vote or withhold their vote on each Resolution. To appoint a proxy using the proxy form, the form must be completed, signed and sent or delivered to the Company's registrars, Capita Asset Services, at The Registry, 34 Beckenham Road, Beckenham, Kent BR3 4TU so as to be received by Capita Registrars no later than 10.00 am on 11 April 2016 or by 5.00 pm on a date two business days prior to that appointed for any adjourned Meeting or, in the case of a poll taken subsequent to the date of the Meeting or adjourned Meeting, so as to be received no later than 24 hours before the time appointed for taking the poll. In the case of a member which is a company, the proxy form must be executed under its common seal or signed on its behalf by an officer of the company or an attorney for the company. Any power of attorney or any other authority under which the proxy form is signed (or a duly certified copy of such power or authority) must be included with the proxy form. For the purposes of determining the time for delivery of proxies, no account has been taken of any part of a day that is not a working day.

### Appointment of Proxies Through CREST

- 10) CREST members who wish to appoint a proxy or proxies by utilising the CREST electronic proxy appointment service may do so for the Meeting and any adjournment(s) of it by using the procedures described in the CREST Manual (available from <https://www.euroclear.com/site/public/EUI>). CREST Personal Members or other CREST sponsored members, and those CREST members who have appointed a voting service provider(s), should refer to their CREST sponsor or voting service provider(s), who will be able to take the appropriate action on their behalf. In order for a proxy appointment made by means of CREST to be valid, the appropriate CREST message (a CREST Proxy Instruction) must be properly authenticated in accordance with Euroclear UK & Ireland Limited's (EUI) specifications and must contain the information required for such instructions, as described in the CREST Manual. The message must be transmitted so as to be received by the issuer's agent (ID: RA10) by 10.00 am on 11 April 2016. For this purpose, the time of receipt will be taken to be the time (as determined by the timestamp applied to the message by the CREST Applications Host) from which the issuer's agent is able to retrieve the message by enquiry to CREST in the manner prescribed by CREST. CREST members and, where applicable, their CREST sponsors or voting service providers should note that EUI does not make available special procedures in CREST for any particular messages. Normal system timings and limitations will therefore apply in relation to the input of CREST Proxy Instructions. It is the responsibility of the CREST member concerned to take (or, if the CREST member is a CREST personal member or sponsored member or has appointed a voting service provider(s), to procure that his CREST sponsor or voting service provider(s) take(s)) such action as shall be necessary to ensure that a message is transmitted by means of the CREST system by any particular time.

In this connection, CREST members and, where applicable, their CREST sponsors or voting service providers are referred, in particular, to those sections of the CREST Manual concerning practical limitations of the CREST system and timings. The Company may treat as invalid a CREST Proxy Instruction in the circumstances set out in Regulation 35(5)(a) of the Uncertificated Securities Regulations 2001.

#### **Appointment of Proxy by Joint Members**

- 11) In the case of joint holders, where more than one of the joint holders purports to appoint a proxy, only the appointment submitted by the most senior holder will be accepted. Seniority is determined by the order in which the names of the joint holders appear in the Company's register of members in respect of the joint holding, the first-named being the most senior.

#### **Changing Proxy Instructions**

- 12) To change your proxy instructions simply submit a new proxy appointment using the methods set out above. Note that the cut-off times for receipt of proxy appointments (see above) also apply in relation to amended instructions; any amended proxy appointment received after the relevant cut-off time will be disregarded. Where you have appointed a proxy using the hard-copy proxy form and would like to change the instructions using another hard-copy proxy form, please contact Capita Asset Services at the address shown in note 9. If you submit more than one valid proxy appointment, the appointment received last before the latest time for the receipt of proxies will take precedence.

#### **Termination of Proxy Appointments**

- 13) In order to revoke a proxy instruction you will need to inform the Company by sending a signed hard copy notice clearly stating your intention to revoke your proxy appointment to Capita Asset Services, at the address shown in note 9. In the case of a member which is a company, the revocation notice must be executed under its common seal or signed on its behalf by an officer of the company or an attorney for the company. Any power of attorney or any other authority under which the revocation notice is signed, or a duly certified copy of such power or authority, must be included with the revocation notice. The revocation notice must be received by Capita Asset Services no later than 48 hours before the Meeting. If you attempt to revoke your proxy appointment but the revocation is received after the time specified then, subject to the paragraph directly below, your proxy appointment will remain valid. Appointment of a proxy does not preclude you from attending the Meeting and voting in person. If you have appointed a proxy and attend the Meeting in person, your proxy appointment will automatically be terminated.

#### **Corporate Representatives**

- 14) A corporation which is a member can appoint one or more corporate representatives who may exercise, on its behalf, all its powers as a member provided that no more than one corporate representative exercises powers over the same share.

#### **Issued Shares and Total Voting Rights**

- 15) As at 7 March 2016, the Company's issued share capital comprised 41,127,853 Ordinary Shares of 10p each. Each Ordinary Share carries the right to one vote at a General Meeting of the Company and, therefore, the total number of voting rights in the Company on 7 March 2016 is 41,127,853. The website referred to in note 2 will include information on the number of shares and voting rights.

#### **Questions at the Meeting**

- 16) Under Section 319A of the Act, the Company must answer any question you ask relating to the business being dealt with at the Meeting unless:
  - answering the question would interfere unduly with the preparation for the Meeting or involve the disclosure of confidential information;
  - the answer has already been given on a website in the form of an answer to a question; or
  - it is undesirable in the interests of the Company or the good order of the Meeting that the question be answered.

#### **Website Publication of Audit Concerns**

- 17) Pursuant to Chapter 5 of Part 16 of the Act (Sections 527 to 531), where requested by a member or members meeting the qualification criteria set out at note 18 below, the Company must publish on its website, a statement setting out any matter that such members propose to raise at the Meeting relating to the audit of the Company's accounts (including the Auditor's report and the conduct of the audit) that are to be laid before the Meeting. The request:
  - may be in hard copy form or in electronic form (see note 19 below);
  - must either set out the statement in full or, if supporting a statement sent by another member, clearly identify the statement which is being supported;
  - must be authenticated by the person or persons making it (see note 19 below); and
  - must be received by the Company at least one week before the Meeting. Where the Company is required to publish such a statement on its website:
    - it may not require the members making the request to pay any expenses incurred by the Company in complying with the request;
    - it must forward the statement to the Company's Auditor no later than the time the statement is made available on the Company's website; and
    - the statement may be dealt with as part of the business of the Meeting.

### Members' Qualification Criteria

- 18) In order to be able to exercise the members' rights under note 17, the relevant request must be made by a member or members having a right to vote at the Meeting and holding at least 5% of total voting rights of the Company, or at least 100 members having a right to vote at the Meeting and holding, on average, at least £100 of paid up share capital. For information on voting rights, including the total number of voting rights, see note 15 above and the website referred to in note 2.

### Submission of Hard Copy and Electronic Requests and Authentication Requirements

- 19) Where a member or members wishes to request the Company to publish audit concerns (see note 17) such request must be made in accordance with one of the following ways:
- a hard copy request which is signed by you, states your full name and address and is sent to The Secretary, Maven Income and Growth VCT 3 PLC, Kintyre House, 205 West George Street, Glasgow G2 2LW; or
  - a request which states your full name, address, and investor code, and is sent to enquiries@mavencp.com stating "AGM" in the subject field.

### Nominated Persons

- 20) If you are a person who has been nominated under Section 146 of the Act to enjoy information rights (Nominated Person):
- you may have a right under an agreement between you and the member of the Company who has nominated you to have information rights (Relevant Member) to be appointed or to have someone else appointed as a proxy for the Meeting;

- if you either do not have such a right or if you have such a right but do not wish to exercise it, you may have a right under an agreement between you and the Relevant Member to give instructions to the Relevant Member as to the exercise of voting rights; and
- your main point of contact in terms of your investment in the Company remains the Relevant Member (or, perhaps, your custodian or broker) and you should continue to contact them (and not the Company) regarding any changes or queries relating to your personal details and your interest in the Company (including any administrative matters). The only exception to this is where the Company expressly requests a response from you.

### Documents on Display

- 21) Copies of the letters of appointment of the Directors of the Company and a copy of the Articles of Association of the Company will be available for inspection at the registered office of the Company and at Kintyre House, 205 West George Street, Glasgow G2 2LW from the date of this notice until the end of the Meeting.

### Communication

- 22) Except as provided above, members who have general queries about the Meeting should use the following means of communication (no other methods of communication will be accepted):
- calling Maven Capital Partners UK LLP (the Secretary) on 0141 306 7400; or
  - e-mailing enquiries@mavencp.com, stating "AGM" in the subject field.

**Registered in England and Wales:**  
**Company Number 04283350**



# Explanatory Notes to the Notice of Annual General Meeting

An explanation of the Resolutions to be proposed at the AGM is set out below. Resolutions 1 to 8 will be proposed as Ordinary Resolutions requiring the approval of more than 50% of the votes cast and Resolutions 9 to 11 will be proposed as Special Resolutions, requiring the approval of 75% or more of the votes cast.

## **Resolution 1 – Annual Report and Financial Statements**

The Directors seek the approval to receive the Directors' Report and audited Financial Statements for the year ended 30 November 2015 which are included within the Annual Report.

## **Resolution 2 – Directors' Remuneration Report**

The Board seeks the approval of the Directors' Remuneration Report for the year ended 30 November 2015, which is also included within the Annual Report.

## **Resolution 3 – Final Dividend**

The Company's Shareholders will be asked to approve the payment of a final dividend of 3.75p per Ordinary Share for the year ended 30 November 2015 for payment on 29 April 2016 to Shareholders on the register at the close of business on 1 April 2016.

## **Resolution 4 – Election of Director**

Keith Pickering was appointed as a Director by the Board on 15 April 2015 and is now proposed for election by the Company's Shareholders.

## **Resolution 5 – Re-election of Director**

Bill Nixon retires annually because he is not independent and is proposed for re-election by the Company's Shareholders.

## **Resolutions 6 and 7 – Appointment and Remuneration of Auditor**

The Company must appoint an auditor at each general meeting at which accounts are presented to Shareholders to hold office until the conclusion of the next such meeting. Resolution 6 seeks Shareholder approval to reappoint Deloitte LLP as the Company's Auditor. In accordance with normal practice, Resolution 7 seeks authority for the Directors to determine the Auditor's remuneration.

## **Resolution 8 – Authority to Allot Shares**

The Directors are seeking authority pursuant to Section 551 of the Act for the Company to allot Ordinary Shares or rights to subscribe for them up to an aggregate nominal value of £411,278. This amounts to 4,112,780 Ordinary Shares, representing approximately 10% of the issued share capital of the Company in issue as 7 March 2016 (this being the latest practicable date prior to the publication of this Annual Report). This authority will be used for the purposes set out in Resolution 8. The authority conferred by Resolution 8 will expire at the conclusion of the next Annual General Meeting

of the Company or on the expiry of 15 months from the passing of the Resolution, whichever is the first to occur.

## **Resolution 9 – Waiver of Statutory Pre-Emption Rights**

Shareholders will be asked to grant authority to the Directors to allot Ordinary Shares (i) on a pre-emptive basis to existing Shareholders as far as possible, subject to excluding circumstances where it is impractical to apply this strict pro-rata; and (ii) otherwise allot Ordinary Shares or rights to subscribe for Ordinary Shares up to an aggregate nominal value of £411,278 (representing, in accordance with institutional investor guidelines, approximately 10% of the issue share capital as at 7 March 2016, this being the latest practicable date prior to the publication of this Annual Report) as if the pre-emption rights of Section 561 of the Act did not apply, in each case where the proceeds may be used in whole or part to purchase existing Ordinary Shares. The authority conferred by Resolution 9 will expire at the conclusion of the next Annual General Meeting of the Company or on the expiry of 15 months from the passing of the Resolution, whichever is the first to occur.

The Board may use the authorities conferred until Resolutions 8 and 9 to allot further Ordinary Shares or rights to subscribe for them.

## **Resolution 10 – Purchase of Own Shares**

Shareholders will be asked to authorise the Company to make market purchases of up to 4,112,780 Ordinary Shares (representing approximately 10% of the issued share capital as at 7 March 2016, this being the latest practicable date prior to the publication of this Annual Report). The Resolution sets out the minimum and maximum prices that can be paid, exclusive of expenses, and Ordinary Shares bought back may be cancelled or held in treasury, as may be determined by the Board. The authority conferred by Resolution 10 will expire at the conclusion of the next Annual General Meeting of the Company or on the expiry of 15 months from the passing of the Resolution, whichever is the first to occur. Once held in treasury, such Ordinary shares may be sold for cash or cancelled. The Board may use this authority to allow the Company to continue to operate its share buy-back policy.

## **Resolution 11 – Notice of General Meetings**

Resolution 11, which would be effective until the Company's next Annual General Meeting, seeks approval to allow the Company to call general meetings (other than annual general meetings) on 14 days' clear notice. Such authority will only be exercised under exceptional circumstances. The Company will also need to meet the requirements for electronic voting before it can call a general meeting on 14 days' notice.

**Registered in England and Wales:  
Company Number 04283350.**



# Contact Information

**Directors**

Gregor Michie (Chairman)  
Alec Craig  
Atul Devani  
Keith Pickering  
Bill Nixon

**Manager and Secretary**

Maven Capital Partners UK LLP  
Kintyre House  
205 West George Street  
Glasgow G2 2LW  
Telephone: 0141 306 7400  
E-mail: [enquiries@mavencp.com](mailto:enquiries@mavencp.com)

**Registered Office**

Fifth Floor  
1-2 Royal Exchange Buildings  
London  
EC3V 3LF

**Registered in England and Wales**

Company Registration Number: 04283350

**Website**

[www.mavencp.com/migvct3](http://www.mavencp.com/migvct3)

**Registrars**

Capita Asset Services  
The Registry  
34 Beckenham Road  
Beckenham  
Kent BR3 4TU

Website: [www.capitaassetservices.com](http://www.capitaassetservices.com)

Shareholder Portal: [www.capitashareportal.com](http://www.capitashareportal.com)

Shareholder Helpline: 0333 300 1566  
(Lines are open 9.00am until 5.30pm, Monday to Friday, excluding public holidays in England and Wales. Calls are charged at the standard geographic rate and will vary by provider. Calls outside the United Kingdom should be made to +44 208 639 3399 and will be charged at the applicable international rate)

**Auditor**

Deloitte LLP

**Bankers**

J P Morgan Chase Bank

**Stockbrokers**

Shore Capital Stockbrokers Limited  
Telephone: 020 7647 8132

**VCT Advisers**

Gowling WLG (UK) LLP





Maven Capital Partners UK LLP

Kintyre House

205 West George Street

Glasgow G2 2LW

Tel 0141 306 7400

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