

Our Security Approach

Security at Recruitee

Recruitee helps recruitment teams to hire better together. And when it comes to hiring, we know a ton of sensitive and confidential information is being shared from candidates to recruiters to hiring managers and beyond.

That's why we've made information security a cornerstone of our operations and are transparent about our practices and approaches.

You can rest assured that your data and your candidates' data are safe and secure, so you can focus on finding and hiring the best talent.



Awareness & Training

Strong information security starts with a team that is aware of the importance of information security.

This awareness is instilled in Recrutee employees from day one of their employment, and awareness sessions are repeated on at least a yearly basis.

Different types of awareness sessions and training are provided, depending on the role of the employee.



Information Security Management System (ISMS)

An ISMS has been implemented at Recrutee according to the standards of ISO 27001. This system provides a highly professional framework for Recrutee's management to govern Recrutee's information security efforts.

The ISMS warrants regular risk assessments, audits, planning, policy updates, and more. Click here to [download our ISO 27001 certificate](#) and [ISO 27001 Statement of Applicability](#).



Service Organization Control Type 2

To provide additional assurance, in addition to ISO 27001, Recrutee has implemented the SOC 2 Trust Service Criteria.

After rigorous third-party examination (audit) conducted by an independent third party Recrutee has received a SOC 2 Type II attestation.

The SOC 2 Type II report is available on request.



GDPR & CCPA Compliance

By using Recrutee, your organization will have all the tools you need for your recruitment to be GDPR & CCPA compliant. From automatic candidate deletion to streamlined data subject request processing.

All personal data that we process on your behalf is processed in the European Union; the Recrutee application is not dependent on transfer mechanisms for GDPR compliance.

Last but not least, Recrutee provides a data processing agreement (DPA) that meets all the requirements of the GDPR and CCPA. Click here to [view our DPA](#) and here to [view our privacy policy](#).



Auditing & Third-Party Assurance

At Recrutee, we believe in the strength of our information security. But you don't just have to take our word for it.

Our information security management system (ISO 27001) is audited every year by an accredited third-party auditor, and the application is subjected to penetration tests by a third party on at least a yearly basis.

Click here to [download our ISO 27001 certificate](#) and [ISO 27001 Statement of Applicability](#).

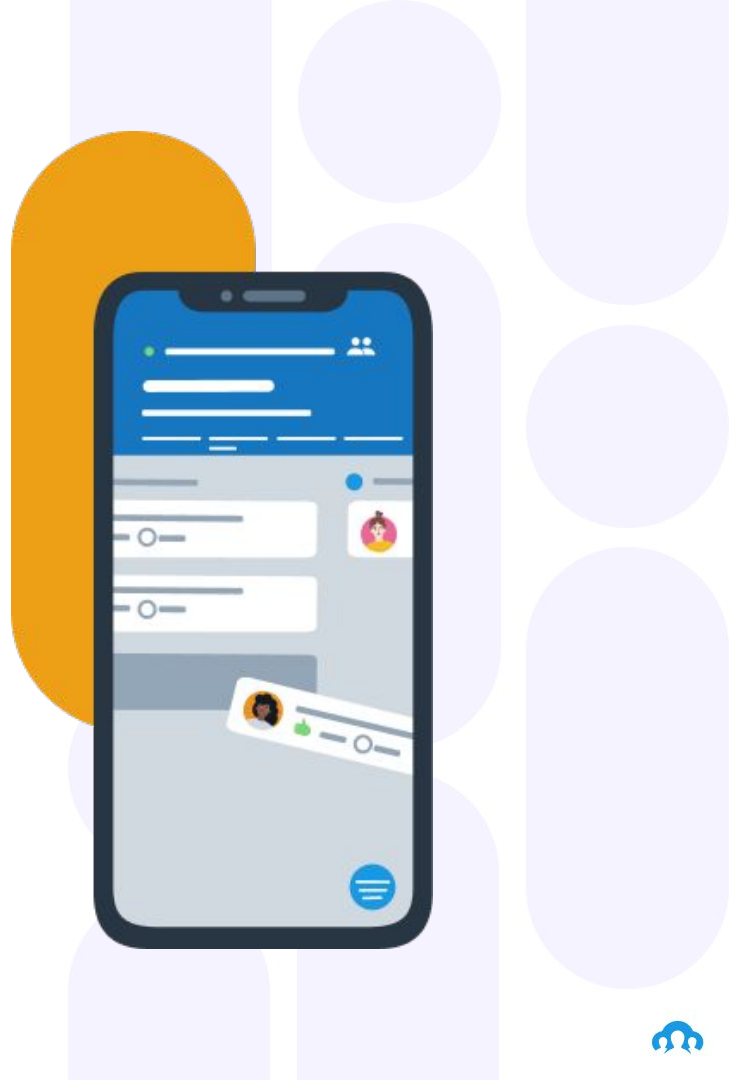


Application Security

The Recrutee application has many features that enhance its information security. For example, an SAML 2.0 integration and visibility features to hide sensitive data from colleagues.

Under the hood, the application also meets industry standards in terms of secure coding. Every piece of code that we write for the application goes through code review and quality assurance.

Employees are trained and instructed to prevent vulnerabilities such as those part of the OWASP Top 10.



Disasters & Incidents

Our organization has plans in place for business continuity, disaster recovery, and security incident response. Key employees are aware of their responsibilities. And post mortems take place after incidents to make sure that each incident provides learning for the organization.

Much of our business continuity, disaster recovery, and security incident response efforts have been outsourced to the industry-leading hosting providers that we use for our main infrastructure (AWS and GCP). The main infrastructure is always hosted in multiple data centers for the purpose of failover.



Logging and monitoring

Recruitee has logging and monitoring in place for many critical elements of its application and company infrastructure.

That allows us to act against cyber security attacks proactively.

The logs are monitored for anomalies by our engineers and security team.



Need more information?
Contact sales@recruitee.com

