INTERNSHIP PROGRAM
At Forecast5, we’re dedicated to attracting, retaining, and cultivating the next generation of talent.

Our interns and new graduates work on real projects that affect how our business runs, giving them the opportunity to make a tangible impact on the future of our company. They also have the opportunity to collaborate and connect with many cross-functional teams, including our leadership team.

About Forecast5
Forecast5 Analytics provides advanced, yet easy-to-use data analytics software designed specifically for the public sector. We help schools, universities, and local government agencies use their data to help students succeed, better manage their finances, and provide essential services to their communities.

The Internship Experience
Gain valuable, real-world experience while you’re still in school by participating in an internship at Forecast5. You’ll not only earn an income, but you’ll have the opportunity to work on real projects right from the start, develop your business skills, and collaborate in a fun environment. As an intern at Forecast5, you’ll partner with Forecast5 team members and focus on project-based work that’s aligned with the company’s high-impact initiatives.

This 10- to 12-week program provides a unique summer and/or fall experience at one of our nine office locations. Forecast5 also hires students for part-time, year-round internships.

Whether your specialty is in sales, marketing, finance, human resources, coding, “Big Data,” or something completely different, Forecast5 offers internship opportunities in many areas, each providing you with exposure to multiple functions within the business.

Internship Compensation & Benefits
Interns are paid a competitive salary and are eligible to participate in our 401(k) program per plan guidelines and eligibility criteria.
Internship Opportunities

**Development & Technology**

Join our Development & Technology team in the areas of software development, IT, quality assurance, or user experience design and have the opportunity to make your mark on our product portfolio.

**Sales**

This is an exciting opportunity to develop your sales skills and business acumen as well as to introduce clients to our cutting-edge software and technology. You’ll help school districts and other local government organizations solve some of their toughest problems. You may also provide general support to the sales team, helping them complete important projects.

**Advisory Services & Support**

Use your technology know-how and impeccable interpersonal skills to help clients achieve a higher level of success by participating in an internship focused on client relations, support, or training.

**Marketing**

Showcase the Forecast5 brand by helping to spread the word about our products and services. Develop smart campaigns and engage both clients and prospects through multiple channels, including social media.

**Human Resources**

Experience the diverse functions and day-to-day operations of human resources including talent acquisition, employee relations, benefits administration, HRIS management, compliance, performance management, risk management, L&D and employee engagement. You will work with leadership and cross-functional teams to accomplish objectives and initiatives of significance with transferable experience that demonstrates your capabilities.

**Finance**

Support the day-to-day finance responsibilities, working with finance leadership, assist with annual budgeting and monthly forecasting processes, assist with month, quarter and year-end close activities and reporting processes, prepare ad-hoc analysis and business case modeling per business requirements, engage in continuous process improvement efforts to streamline financial planning and budget management processes for efficiency and accuracy.
**Eligibility**

All interns are expected to have excellent communication skills, time management and, most of all, creativity. The skills and expertise required will vary based on the role students pursue. Forecast5 looks for students who are not afraid to challenge the status-quo (in a professional way, of course), step out of their comfort zone, and solve complex problems in unique ways.

Additionally, intern candidates:

- Must be currently enrolled in an accredited program pursuing a degree or specialized certification that relates to the scope of the internship
- Have a GPA of 3.0 or higher
- Can be in their Freshman year all the way through pursuing a Master’s degree
- Are not eligible if they’re graduating prior to the beginning of the internship
- Are required to follow Forecast5 direction, rules, and policies; display professional behavior and perform in a professional manner; and meet all goals and objectives established for the internship

**Desired Attributes**

- Demonstrated desire and ability to pick up new technologies quickly
- A passion for what you do and a drive to improve
- Strong problem-solving and software triage skills, with the ability to work cross-functionally in a fast-paced, rapidly changing work environment

**How to Apply**

**Application Process**

Candidates should submit an application and resume via our [online application portal](#).

**Application Deadline**

Applications open in early fall and close in mid-spring.