



Massive Wind Farm Project Underway

El Cabo Wind Farm

Richardson & Richardson is proud to be working with Avangrid at the El Cabo Wind Farm, which is sited on 90 square miles of private property and state trust land in Torrance County (eastern New Mexico).

This energy project has been years in development. When finished in late 2017, the El Cabo project will consist of more than wind 140 turbines. It is hoped it will provide \$2 million in lease revenues and payments in lieu of taxes each year over its lifecycle.

The power generated by the El Cabo Wind Farm will be supplying customers of Southern California Edison by the end of 2017. State energy officials and industry experts say New Mexico has the potential to produce much more electricity via wind than what the population could consume, putting it in a good position to export the power.



Hap, Katy and Ben recently attended the CLN Conference in Dallas.



Sharing, Learning and Building With The Industry's Top Talent

by Katy Richardson

We all need mentors and others to look up to. Fortunately, for Richardson & Richardson, we have an entire network of mentors. Two years ago, we joined the Construction Leadership Network (CLN), a diverse group of contractors and commercial construction industry providers from throughout the U.S. and Canada. Formerly the Jack Miller Network, this elite of contractors have been practicing win-win sharing for several decades. Our membership in the CLN enables us to exchange information, share both successes and lessons learned, and form life-long relationships with similar construction professionals. The CLN was formed on the principal of bringing together construction entrepreneurs to exchange ideas and share best practices to improve the industry and companies like ours. The mission is simple: Share...Learn...Build.

Recently, R&R's Hap Richardson, Ben Everson and I spent three days in Dallas at the annual Construction Leadership Network conference. We learned about mission objectives, critical planning and the benefits of briefing and debriefing from a Retired Brigadier General. We attended focus groups on branding, creating a positive company culture, marketing, business development, joint ventures, and time management. We also learned about developing the next generation of leaders and about how to manage generational differences in the workplace from a GenXer motivational speaker. We met within peer groups and listened to panel experts talk about young professionals in the workforce, joint ventures, marketing and overcoming obstacles.

Throughout the year, we are connected by a web-based tool that enables us to communicate in forums, share documents, learn about each other's capabilities and strengthen our bonds.

We value our membership in the CLN because it makes us better contractors, and we can use the information we learn in our businesses as well as on the jobsite.

We are already looking forward to next year's network meeting in Tampa, where we will have the opportunity to connect with our friends and mentors who share the same values and out-of-the-box thinking that we enjoy.



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What's Happening at R&R?

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Las Cruces, NM
- **La Madeleine French Bakery & Café**
Albuquerque, NM
- **Millennium Transit Services**
Roswell, NM
- **Veteran's Administration Counseling Center**
Albuquerque, NM

Quotes of the Quarter

"The foundation stones for a balanced success are honesty, character, integrity, faith, love and loyalty."

—Zig Ziglar

Open House Held Recently at the UNM Cryogenics Laboratory

R&R recently completed renovations to the UNM Cryogenics Laboratory—a logistically difficult move of existing freezers (without any power interruptions) to an expanded space, and the installation of new Cryogenic tanks and a liquid nitrogen generator.

An open house for the updated facility was held on March 30. This lab houses one of the largest collections of frozen extinct organisms in the U.S. (10 times the size of the Smithsonian), and is an important resource, both nationally and for the university. The lab contains more than 2,000 species of vertebrates and their parasites (fleas, ticks, helminth worms) from western North America, Asia, Africa, and throughout Latin America. This resource is essential to studies of emerging pathogens, genomics, climate change, molecular evolution and conservation genetics.



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