

The 2021 Best Accounting Firms for Women

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Each year, *Accounting Today* recognizes the 100 Best Firms to Work For in the U.S. – and then picks the 10 Best Firms for Women from among those based on the responses of their female staff to a comprehensive employee survey.



Meet these female-friendly workplaces below, and learn more about what sets them apart [here](#).



10. TaxOps

Headquarters: Englewood, Colo.

Staff: 21

Staff breakdown (% female/male): 86/14

Leadership breakdown (% female/male): 60/40

Voluntary turnover: 19%

Paid holidays: 7

Chief executive: Mark Dunning



9. Pivot CPAs

Headquarters: Ponte Vedra Beach, Fla.
Staff: 46
Staff breakdown (% female/male): 65/35
Leadership breakdown (% female/male): 33/67
Voluntary turnover: 0%
Paid holidays: 9
Chief executive: Peter Revnolds



8. Coulter & Justus

Headquarters: Knoxville, Tenn.
Staff: 59
Staff breakdown (% female/male): 59/41
Leadership breakdown (% female/male): 47/53
Voluntary turnover: 4%
Paid holidays: 7
Chief executive: Mike Parton



7. Martin Starnes & Associates CPAs

Headquarters: Hickory, N.C.

Staff: 60

Staff breakdown (% female/male): 70/30

Leadership breakdown (% female/male): 62/38

Voluntary turnover: 8%

Paid holidays: 8

Chief executive: Victoria Martin



6. ATKG

Headquarters: San Antonio

Staff: 54

Staff breakdown (% female/male): 72/28

Leadership breakdown (% female/male): 63/37

Voluntary turnover: 13%

Paid holidays: 9

Chief executive: Melanie Kirk



5. Maxwell Locke & Ritter

Headquarters: Austin, Texas

Staff: 138

Staff breakdown (% female/male): 69/31

Leadership breakdown (% female/male): 38/62

Voluntary turnover: 7%

Paid holidays: 10

Chief executive: Kyle Parks



4. Wymer Brownlee Wealth Strategies

Headquarters: Oklahoma City

Staff: 49

Staff breakdown (% female/male): 77/23

Leadership breakdown (% female/male): 50/50

Voluntary turnover: 3%

Paid holidays: 9

Chief executive: Kyle Brownlee



HD Davis

3. HD Davis CPAs

Headquarters: Liberty, Ohio

Staff: 35

Staff breakdown (% female/male): 71/29

Leadership breakdown (% female/male): 67/33

Voluntary turnover: 11%

Paid holidays: 10



2. Brinker Simpson and Co.

Headquarters: Springfield, Pa.

Staff: 49

Staff breakdown (% female/male): 52/48

Leadership breakdown (% female/male): 36/64

Voluntary turnover: 2%

Paid holidays: 7

Chief executive: Bob Simpson



1. Tonneson + Co.

Headquarters: Wakefield, Mass.

Staff: 77

Staff breakdown (% female/male): 60/40

Leadership breakdown (% female/male): 40/60

Voluntary turnover: 9%

Paid holidays: 11

Chief executive: Richard Mastrocola