College administration continues to work collectively with faculty and staff on updating our plans for the Spring '22 semester and the continued operations of all campus facilities with a focus on the safety of our students, faculty, staff, and community. These planned guidelines remain fluid with the continued changing landscape of the COVID-19 situation, the surge of the Delta and Omicron Variant and will continue to depend on balancing all the regional, state, and federal guidelines. Please note these guidelines are subject to change based on updated guidance and changing public health conditions.

## JWCC Phase 2.5 / State of Illinois Phase 5

#### THIS UPDATED PHASE 2.5 NEXT RE-NORMAL PLAN IS EFFECTIVE WEDNESDAY, JANUARY 5<sup>TH</sup>, 2022 UNTIL FURTHER NOTICE

#### General guidelines for the NEXT RENORMAL PLAN:

- All College facilities are open to the public following Illinois Department of Public Health (IDPH) safety guidelines during normal operating hours of Monday-Thursday 8:00 a.m. 5:00 p.m. and Fridays 8:00 a.m.-12:00 p.m.
- Indoor face covering requirement for all students, faculty, staff, and visitors:
  - Regardless of vaccination status, all staff, faculty, students, and visitors will be required to wear a face covering when in College facilities at all times. The face covering must fully cover the mouth and nose.
  - The only exception is employees will not be required to wear masks when alone in their individual workspace.
- All faculty, staff, students, and visitors are expected to self-monitor their health and stay home when not feeling well.
- Access to main campus will be open using all normal entrances and exits.
- Pfizer, Moderna or Johnson and Johnson vaccinations are strongly encouraged, but not required. Employees choosing not to vaccinate are required to COVID test weekly and at this time the College is accepting Right of Conscience Act (ROCA) exemptions for testing. The State of Illinois legislation passed a bill in late 2021 that will prohibit the ROCA exemption after June 2022. Booster vaccination shots are encouraged for those vaccinated but are not currently required to be considered fully vaccinated.
- Spring classes begin Monday, January 10th and will continue to offer learning options aligned with CDC and IDPH health and safety guidelines including in-person, in-person with virtual components (hybrid and flexible instruction) and online. When possible, classes will provide 6-feet physical distancing, but not all classes will be able to provide

such spacing.—Seating charts will be used in such circumstances for classes that cannot provide 6-feet physical distancing.

- The following programs will offer a variety of classes and services in face-to-face and virtually:
  - Community Based Outreach (CBO)
  - Adult Education/GED and ESL
  - Business and Industry Training
- Career Services and Perkins area will remain open for appointments and services to support students.
- In Phase 5 of Restore Illinois there are no capacity limits for events and activities currently.
- Travel will continue to be allowed following IDPH and Center for Disease Control (CDC) safety guidelines.
- Athletics will continue to follow the Midwest Athletic Conference, NJCAA, IDPH and CDC guidelines for practice, training, and competition.
- Student Life will continue to follow IDPH guidelines for all events and activities.
- Employees may contact their supervisor and/or Dana Keppner (Director of Human Resources hr@jwcc.edu) with any questions, clarifications, or personal circumstances needing consideration.

FACULTY & STAFF New Isolation and Quarantine Guidelines Per CDC Update - Dated 12/27/2021

# If You Test Positive for COVID-19 (Isolate)

#### Everyone, regardless of vaccination status.

- Stay home for 5 days. Contact your direct supervisor or HR with your status.
- If you are asymptomatic, or began with symptoms, but they are resolved after 5 days, you may be released from isolation after day 5. HR/supervisor will contact you on day 5 to check in and formally approve return to work. Please watch for a call, text, or email from HR.
- For an additional 5 days, continue to wear a well-fitting face covering around others. The face covering must be worn at all times on campus, even in your personal workspace. It should fully cover your mouth and nose.
- If you have a fever, continue to stay home until your fever resolves

# If You Are Exposed to a COVID-19 Positive Individual (Quarantine)

#### <mark>lf you:</mark>

Have been boosted

#### <mark>or</mark>

Completed the primary series of Pfizer or Moderna vaccine within the last six months.

#### <mark>OR</mark>

Completed the primary series of J&J vaccine within the last two months.

- For 10 days, wear well-fitting face covering around all others. The face covering must be worn at all times on campus, even in your personal workspace. It should fully cover your mouth and nose.
- If you develop symptoms get a test and stay home. Contact the HR office for further guidance.

## <mark>lf you:</mark>

Are unvaccinated

#### <mark>or</mark>

Completed the primary series of Pfizer or Moderna vaccine more than six months ago and are not boosted

#### <mark>or</mark>

Completed the primary series of J&J more than two months ago and are not boosted

- Stay home for 5 days. After that wear well-fitting face covering around all others for 5 additional days. The face covering must be worn at all times on campus, even in your personal workspace. It should fully cover your mouth and nose. (Note that face coverings are always required inside any JWCC facility regardless of COVID status).
- If you develop symptoms get a test and stay home. Contact your supervisor or HR with your status.

The College encourages employees, students, and community members to take the following precautions to maintain their safety, health, and well-being:

- Wash your hands often with soap and warm water for at least 20 seconds.
- Avoid touching your eyes, nose, or mouth with unwashed hands.

- Avoid contact with people who are sick or not feeling well.
- Stay home if you are sick, except to seek medical attention.
- Cover your cough or sneeze with a tissue or elbow. Throw used tissues in the trash.
- Clean and disinfect surfaces and objects frequently.

# The College will continue to practice the following layered prevention strategies to assist in keeping the campus safe:

- Face coverings required when inside college facilities.
- Prominent signage reminding the campus community of COVID protocols and face covering expectation.
- Continued use of plexiglass and other physical barriers.
- Placement of disinfecting wipes and other cleaning supplies in classrooms, offices, and other common use areas.
- Regular cleaning and sanitizing schedule.
- Use of seating charts in classrooms to assist in contact tracing and notifications in classes where 6 feet distancing cannot be achieved.
- Sharing COVID information, including case counts and other statistics with the campus community.
- Continuing to strongly encourage vaccinations or weekly testing while offering onsite health department vaccinations as personnel and funding is available.

#### Please note: Protocols are subject to change as the pandemic and guidelines evolve.