

# The CEO Intensive

## *Leadership, Performance and Life*

**CEO Conversations: Nov 2, 9 & 17, 2020**

**CEO In Action: Nov 20, 21 & 22, 2020**

### Overview

---

Steve Zaffron the founder of Vanto Group said, “The world works when organizations work.”

Riding on the coattails of what Steve said, we say, “Organizations work when the CEO works.”

Being a CEO is a profound opportunity to make an extraordinary difference in your own life, lives of others, as well as for your organization, industry and the world.

Like with any game, this opportunity also comes with what is called the “pain of the terrain”. They say it is very lonely at the top. There are always opposing forces at play. Resources to be optimized and simultaneously performance to be raised. Ever-expanding demands and expectations from various stakeholders. CEOs are expected to come up with answers to problems and challenges on a daily continuous basis while keeping their eye on the long-term strategic picture. The CEO is a guide, philosopher and friend and then a ruthless boss, and hard taskmaster.

What does it take to powerfully maximize this multi-dimensional world – The Universe of CEO?

Vanto Group brings to you an unique initiative to address this very question and beyond:

## **The CEO Intensive - Leadership, Performance and Life.**

This is a two-part series which takes place over the course of 4 weeks.

The **intended outcome** of the two-part series –  
You the CEO, walk out into a new world, free to be and free to act; Being -  
Anything is possible in your leadership, performance and life.

## The CEO Intensive

---

### PRE- WORK

After your registration, one of the Vanto Group coaches will prepare and set you up such that you can maximize your participation in the two-part series.

### PART I

**CEO Conversations:** Part I is a 3-session (4 hours each session) online series - a set of conversations to lay the foundation for a new future, a future beyond merely the role of a CEO.

Session 1 CEO – A Love for Challenges, Uncertainty & Disruption

Session 2 CEO – The Money Affair

Session 3 CEO – An Intimacy with Success & Failure

### PART II

**CEO In Action:** Part II is a 3-day (consecutive) online workshop, designed for CEOs to break through into a new world, causing their leadership, performance and life.

### In this workshop, you will have the opportunity to:

- Cause completion with the circumstances and “be at the source” of the chaos and uncertainty of the current times.
- Create pathways NOW and BEYOND the pandemic.
- Discover a powerful relationship to reality.
- Cause yourself as a leader, who masters conversational environments and listens for the future of the organization.
- Develop new distinctions, even new uses of language, that create the foundation for generating unprecedented results.

## Logistics

---

The **CEO Intensive: Leadership, Performance and Life** will take place virtually via Zoom video conference over 4 weeks.

### **Part I - CEO Conversations**

**Dates:** November 2, 9 & 17, 2020

**Times:** 2:00 pm – 6:00 pm (IST)

Other indicative time zones which are suitable for participation:

Far East : 4.30 pm – 8.30 pm (Singapore)

Middle East : 12.30 pm – 4.30 pm (Dubai)

Europe : 8.30 am – 12.30 pm (London)

**Location:** Virtual – Zoom Video Conference

**Pre-requisites  
for Participation:** None

### **Part II - CEO In Action**

**Dates:** November 20, 21 & 22, 2020

**Times:** 12:00 pm – 7:00 pm (IST)

Other indicative time zones which are suitable for participation:

Far East : 2.30 pm – 9.30 pm (Singapore)

Middle East : 10.30 am – 5.30 pm (Dubai)

Europe : 6.30 am – 1.30 pm (London)

**Location:** Virtual – Zoom Video Conference

**Pre-requisites  
for participation:** Participation in either CEO Conversations or any previous offerings by Vanto Group or Landmark Worldwide.

## Fees

---

Part I: CEO Conversations:	Rs. 1,00,000
Part II: CEO In Action:	Rs. 2,00,000
The CEO Intensive (when registered for both parts together):	Rs. 2,50,000

Please Note:  
Applicable taxes are additional.

## Registration

---

**For Part I, registrations close on 01-November 2020.**

**For Part II, registrations close on 18-November 2020.**

**To register, please contact -**

Aditi Kariwala: (M) 91.84519 99629 / [akariwala@vantogroup.com](mailto:akariwala@vantogroup.com)

Meghna Kaushik: (M) 91.98188 80894 / [mkaushik@vantogroup.com](mailto:mkaushik@vantogroup.com)

Jitesh Menon: (M) 91.93746 48774 / [jmenon@vantogroup.com](mailto:jmenon@vantogroup.com)

## Event Leaders

---

### **Balvinder Singh Sodhi** **Country Manager, Vanto Group India**



Sodhi specializes in synthesizing business and finance expertise and people power, with a focus on designing and implementing mission-critical initiatives to drive growth and achieve sustained breakthrough performance. He provides strategic mentoring to business leaders for causing exponential organizational performance with velocity and seize growth opportunities. He works in a variety of industries, guiding business leaders in retail, manufacturing, media, education, commercial infrastructure, Information Technology etc.

Sodhi has special expertise working with large family-owned conglomerates.

Prior to joining Vanto Group, Sodhi held senior positions in Information Technology in India for more than 15 years. He was Microsoft's Financial Controller for the Indian subcontinent, and Controller of International Business with NIIT, an international provider of premier IT education.

Balvinder Singh Sodhi is a meritorious fellow member of the Institute of Chartered Accountants of India. He holds a degree in Commerce, with honors, from Delhi University, India.

### **Nirav Vyas,** **Senior Consultant, Vanto Group India**



As a Vanto Group Senior Consultant with over 27 years of technical, process and management expertise in implementing sustainable change initiatives in medium to large organizations Nirav provides individual and group consulting to expand leadership capability, bringing forth leadership through empowerment and orienting people to fulfill their visions inside the broader organizational vision.

As part of Vanto Group's global Research & Development team Nirav also designs and delivers long-term breakthrough initiatives and his strategic and practical insights have guided business leaders in technology, information technology, manufacturing, automobile retail, real estate and R & D organizations in achieving unprecedented business results in a remarkably short period of time.

Prior to joining Vanto Group, Nirav held senior positions in the aerospace and IT industries in India. He served as a scientist for a premium R & D organization, Indian Space Research Organization (ISRO) for over 13 years. He also served as Vice President for an Indian IT firm specialized in eCommerce, web development and online marketing.

He holds a Bachelor's degree in Mechanical Engineering and an MBA in Human Resource Management as well as a post-graduate diploma in Operations Management

## About Vanto Group

Vanto Group is a boutique global consulting firm that has been pioneering the field of organizational transformation for almost 30 years.

We have designed and implemented large-scale initiatives with more than five hundred clients across twenty countries, from mining operations in South Africa to Fortune 500 companies in the US and from government agencies in Latin America to one of the wealthiest families in Japan.

Our unique approach—the product of continuous research and development and of work with some of the most successful organizations in the world—allows us to partner with clients in a way that rapidly and reliably produces breakthrough results that are sustained by a new breakthrough culture.

We bring the expertise in transformation.

You bring the expertise in your field.

Together we create extraordinary results.

For more information visit [www.vantogroup.com](http://www.vantogroup.com).



## What Experts & Clients Say About Vanto Group's Methodology

*"In the last ten years, with the support of [Vanto Group], we have created an extraordinary culture where integrity, trust, teamwork, alignment, strong relationships and working for the fulfillment of the unprecedented future we set out to achieve, are the key tenets of our organization".*

**Suresh Rayudu Chitturi**  
**Vice Chairman & MD**  
**Srinivasa Farms Ltd**

*"Vanto Group's Involvement has provided tremendous insights on making inter-functional teams work effectively as well as developing future leaders who could lead the company into the next decade"*

**Amit Syngle**  
**MD & CEO**  
**Asian Paints Limited**

*"Running a business is a complex matter, and at the heart of any business is people. I have yet to see anything that has such a positive impact on people's ability to relate, communicate, and perform as Vanto Group has."*

**Paul Fireman**  
**Founder & Former CEO**  
**Reebok**

*"I think what we have achieved is quite phenomenal. The barriers amongst the people in the organization as well as amongst the various verticals have either vanished or diminished. We have been able to create a culture of integrity and alignment."*

**Sanjay G Ubale**  
**Former Managing Director & CEO**  
**Tata Realty & Infrastructure Limited**