

Benefits Administration

Take the complexity out of managing benefits and open enrollment.

Empower employees to make smart election choices with embedded support in a modern enrollment wizard. Intuitive configuration tools and automated data flow simplify benefits administration and give HR teams time back in their day.

The image displays two screenshots of the Namely HR system interface. The left screenshot shows the 'Benefits Setup' page for creating a medical plan. It includes tabs for Plan Settings, Rate Types, Eligibility, Rates, Plan Details, and Summary. The 'Wait and Termination Periods' section has a question about overriding wait periods with 'Yes' and 'No' radio buttons. The 'Deductions' section has a question about payroll deduction mapping with a dropdown menu. The right screenshot shows the 'Medical' plan comparison page. It features a table comparing three plans (Plan A, Plan B, Plan C) based on contribution, deductibles, and out-of-pocket maximums. Plan C is selected.

	Plan A	Plan B	Plan C
Who's covered	Employee Only	Employee Only	Employee Only
Current Plan	Plan A	Plan B	Plan C
Contribution	\$35.65 per paycheck	\$86.32 per paycheck	\$124.87 per paycheck
Deductibles Individual/Family	\$2,000/\$4,000	\$1,000/\$2,000	\$1,000/\$500
Out of pocket Maximum	\$4,000/\$6,000	\$2,000/\$4,000	\$1,000/\$2,000

Enrollment Wizard

- Employee and employer contribution display
- Waive coverage option
- Embedded plan details
- Plan comparison charts
- Contextual help and alerts
- Affirmation statement
- Approval process

Administration

- Open enrollment and life event management
- Plan configuration
- Eligibility rules
- ACA reporting and filing
- Electronic carrier feeds*
- Deduction integration to Namely Payroll