



## Master Compliance, Focus on Culture & Growth

You didn't get into HR to lose sleep over compliance concerns. Rest easy with Namely. Leverage the perfect combination of [solutions](#) and [services](#) to keep your organization compliant, allowing you to focus on your passion – building a winning business culture.

### Stay Compliant

#### You Are Not Alone – Tap Into Our Expert Support

- Unlimited access to live expert HR advisors
- Outsource day to day payroll administration, tax services, and new state tax registration
- Dedicated payroll consultant

#### Everything You Need at Your Fingertips

- Compliance checklists, toolkits, whitepapers, and more
- Stay on top of deadlines and regulatory changes with a compliance calendar and law alerts
- Required reports including ACA, EEO, OSHA, and New Hire State Reports
- Delivered I-9 form and integration to E-Verify
- Delivered federal and state employee tax forms

#### Reduce Risk in Your Employee Relations

- Delivered state-mandated training courses
- Keep an up-to-date & compliant employee handbook
- Track disciplinary notes & performance improvement plans
- Create comprehensive job descriptions that stand up in employment disputes



# Improve Culture

## Keep Your Workforce Engaged & Motivated

- Offer a modern HR platform – available on desktop or mobile
- Promote employee collaboration with a company news feed
- Communicate strategic company initiatives and programs to employees
- Celebrate birthdays, anniversaries and top performers with peer recognition

## Attract, Develop & Grow Top Talent

- Develop a best-in-class candidate experience to attract and onboard top talent
- Clear visibility to organizational objectives and values
- Facilitate an impactful performance management process
- Data-driven insights to empower strategic business decisions

## Provide Modern Technology Built to Scale

- Access anytime, anywhere with a comprehensive mobile app
- Delight employees with a user-friendly experience and single source of truth
- Empower employees and managers with simple and accessible self service tools



# The Namely Solutions and Services to Get You to Your Ideal State

## Modern HR

A flexible employee database empowering self-service, time-off management, analytics, and a company news feed – from a desktop or on the go.

## Recruiting

Intuitive and integrated applicant tracking solution to help you find and hire the right talent.

## Talent Management

Paperless onboarding, performance reviews, goals, appreciations, and more to engage your workforce.

## Comply Database

High-quality content, with expert analysis of employment laws and regulations, best practices, and intuitive tools to keep you compliant.

## Comply Advice & Action

Comprehensive solution providing mandated training, a living employee handbook, and OSHA logs – all supported by expert HR advisors.

## Time & Attendance

Manage your hourly workforce, and seamlessly pull hours into payroll.

## Payroll

Namely offers comprehensive payroll technology with expert tax services to handle your tax calculations, W-2s, 1099s, ACA reporting and more.

## Benefits Administration

Simplify enrollment, and automatically send elections to carriers.

## Managed Payroll

Dedicated payroll expert to handle the day-to-day administration responsibilities including garnishments, calculations, and data imports.

## Managed Benefits

World-class benefits offerings and expert advisors. Give your people a better benefits experience.



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