

Onsite and Virtual Disability Duration Management



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ONSITE AND VIRTUAL DISABILITY DURATION MANAGEMENT

By using customized return-to-work solutions, Briotix Health partners with you, your employees, and your team to proactively develop and manage programs and processes proven to get employees back to work sooner from disability.

Through our onsite and virtual solutions, companies reduce the duration of short-term disability and workers' compensation indemnity claims and the run-over into long-term disability. **Solutions offered in:**

- Return to Work
- Stay at Work
- Planned Leave
- Intermittent Leave



Briotix Health Can:

- Identify and intervene before non-occupational and occupational discomfort and injury lead to disability
- Implement workplace adaptations enabling stay at work and return to work
- Identify opportunities to safely accelerate an employee's return to work
- Facilitate re-integration into the workforce
- Increase workforce engagement and productivity from reduced absenteeism and presenteeism
- Reduce absence duration in short-term and long-term disability by engaging disabled employee, supervisors, treating physician, management, and return to work staff in best practices to accommodate, educate, and reintegrate employees off work because of a disability claim

Disability claim durations are significantly reduced. It is not uncommon to see improvements that **drive ROI in the range of 3:1 to 10:1 in the first 1-2 years**, then sustained thereafter.



Briotix Health Solutions

DELIVERY OPTIONS

Onsite **O**

Delivered onsite by a Briotix Health provider.

Virtual **V**

Delivered virtually by a Briotix Health provider, via the Briotix Health app or an employee portal.

PARTNERSHIP OPTIONS

Claim by Claim **C**

Offered on a claim by claim transactional basis. Includes communication with company stakeholders throughout the service duration.

Program **P**

Offered as a part of a comprehensive Disability Duration Management program. Includes regular communication with supervisors, human resource professionals, and relevant company stakeholders.



O **V** | **C** **P**

Physical Demands Analysis (PDA)

Briotix Health clinical experts go to your jobsite and measure the demands of targeted job tasks for each essential function in the job description. Using smart, calibrated Briotix Health technology and ISO processes. Your employees and supervisors are observed and consulted as subject matter experts, to ensure an accurate PDA. We use this data to develop specific return to work protocols that can be implemented in partnership with the treating physician, supervisor, and disabled employee to return employees to work safely and productively.

PDA data can be documented as a detailed written report of essential job functions and corresponding physical demands. This data is essential in making informed, safe, and defensible return to work decisions.

JobAble Technology

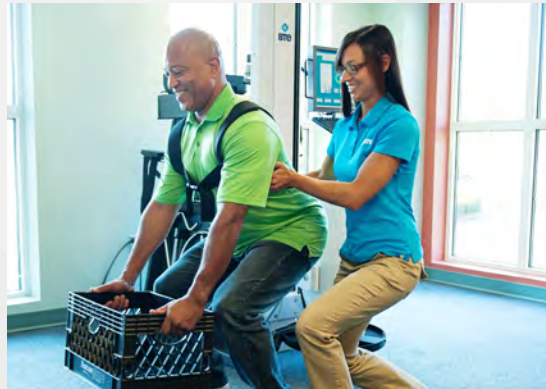
Briotix Health's proprietary JobAble software program expedites an employee's return-to-work process by efficiently cataloging physical demands and essential functions. This interactive database streamlines communication between physicians, insurers, case management, and company human resource personnel and allows for easy comparison of the workers' abilities to job requirements while serving as a complete repository for job description data.



O **V** | **C** **P**

Graduated RTW Programs

These plans deliver step-by-step recommendations for employees' reintroduction to work over a defined period. Using the data from Physical Demands Analyses, our experts work with treating medical personnel to deliver detailed plans and documentation of employee progress.



O V | C P

RTW Job Coaching

Your Briotix Health provider will roll out the red carpet for your returning employee ensuring they understand the company's commitment to their reintegration. Additional coaching topics include healthy body mechanics, ergonomics, and self-care as they transition back to work.

This provides the employee with a resource to help them safely resume activities. Your provider will bring skills and knowledge in accommodations, behavioral health, claims administration, injury recovery, and biomechanics to successfully reintegrate injured workers.



O V | C P

Ergonomic Assessments

Quantify ergonomic risk factors for musculoskeletal hazards using validated tools to identify risk drivers and stay-at-work solutions.

- Prioritized recommendations to mitigate ergonomic risks
- Solution development for engineering, administrative, and behavioral controls
- Optimize productivity
- Minimize risk and cost
- Identify the most effective accommodations for return to work
- Available for office, industrial, healthcare, or any setting



O V | C P

Accommodation Consulting

Our consultants partner with your case manager to couple work restrictions with all potential accommodations.

Offered both as an onsite and virtual service, Briotix Health's Accommodation Consultants work with caseworkers, employers, healthcare providers, and the employee to coordinate communication across the entire team ensuring an optimal return to work outcome.

Our experts make sure every step is concisely documented to demonstrate compliance with doctor's orders, ADA, and applicable regulations.



O V | C P

Fit-For-Duty Testing (FFD)

Functional assessment based on the essential job demands to determine an employee's ability to safely return to work following a work absence.

FFD testing helps you assess and proceed with return to work options – for individuals on disability as well as inactive employees. This service can be provided through our provider network and/or Briotix Health onsite service providers.

FFD also allows you to take a more informed, active role in workplace health and productivity. Baseline your active employees provides insight into their current functioning levels. Briotix Health experts then work with you to develop evidence-based wellness programs, such as cardio, stretching, and/or strengthening, to help you prevent future issues due to an aging or deconditioned workforce.



O V | C P

Functional Capacity Evaluation (FCE)

Partner with Briotix Health and plug your workforce into our network of highly-trained providers utilizing BTE™ Smart Evaluation Equipment.

FCEs help companies determine medical treatment authorization, return to work, and apportionment eligibility with objective evaluation data. Briotix Health manages scheduling, referral placement, and multi-point quality assurance for your entire functional capacity evaluation process.

The FCE is an important part of the decision support process. It includes the employer, claims adjusters, physicians, and therapists – all working together. Relying on objective evaluation data to determine medical treatment authorization, return to work, and apportionment eligibility in applicable jurisdictions. The FCE is critical to safe, efficient recovery, and return to work.



**CARING FOR YOUR WORKFORCE AND
BUILDING A HEALTHIER WORKPLACE**

**Serving clients throughout the US and
internationally for more than 20 years**

CONTACT US TODAY

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