

# **COVID-19 Return to Work Solutions**

Many question marks surround how to safely and effectively return high-risk and COVID-19 positive employees to the work environment. Briotix Health offers a streamlined process that meets the needs of your company and those of your valued employees.

Our COVID-19 return-to-work process helps employers address:

- Weakened Cardiovascular Condition of Returning Employees
- Non-COVID-19 Compliant Personal Protective Equipment (PPE) Protocols
- Employee Fear and Anxiety of Returning to the Workplace
- Job Task Restrictions

# **Briotix Health Solutions:**

#### **Graduated Return to Work:**

Our plans deliver step-by-step recommendations for employees' reintroduction to work over a defined period. Our experts work with treating medical personnel to deliver detailed plans and subsequent documentation of employee progress.

# **Accommodations Consulting:**

Our experts partner with your team to couple work restrictions with all potential ADAAA-compliant accommodations. Offered both as an onsite and virtual service, Briotix Health's consultants work with caseworkers, employers, healthcare providers, and employees to coordinate communication across the entire team ensuring an optimal stay-at-work or return-to-work outcome.

# Additional COVID-19 Return to Work Solutions on next page



## **Briotix Health Solutions:**

## Job Coaching:

Through job coaching, your employee will feel supported through their reintegration. Our providers will address fears of returning to work in the COVID-19 era, stress management techniques, ergonomics training, healthy body mechanics, and self-care as your employee transitions back to work. Job coaching providers are a resource for your employee to help them safely resume work activities.

## **PPE Consulting:**

New state and local PPE requirements can be challenging to both understand and implement. Briotix Health will work with company management to ensure all mandates are met and then communicate pertinent information to employees to ensure compliance.

# **Ergonomic Assessments:**

Quantifying ergonomic risk factors for musculoskeletal hazards help reduce the risk of injury for returning employees and improves stay-at-work outcomes. Using validated tools to identify risk factors, our ergonomic specialists will develop a customized solution with engineering, administrative, and behavioral controls that minimizes risk and optimizes productivity.

#### Fit For Duty Testing:

Returning employees may be physically deconditioned from either. lack of activity or previous COVID-19 infection. Fit for Duty testing helps assess employees' current physical abilities and identify those that need support to perform their jobs upon returning. Our experts will develop an appropriate wellness program cardiac, exercise, and/or strengthening - to safely return your employee to work.

#### **ALSO AVAILABLE:**

#### Facility and Space Planning:

- Workplace Configurations and Modifications
- Communication Strategies

#### Physical Screenings:

- Temperature Checks
- Symptom Screenings and Monitoring

#### **COVID-19 Testing:**

- Testing available everywhere using virtual collection methods
- · Quick turnaround of results

For more information about our COVID-19 solutions, contact Briotix Health.