

CASE STUDY: Tackling Workers' Compensation Claims

Retail Corporation addresses spiking claims with Safety Audit



After receiving citations from OSHA and seeing a spike in claims at a number of California locations, a retail company needed a plan to provide a safer and more compliant work setting for their employees.

Briotix Health Solution

The company's human resources partner recommended an in-house safety audit facilitated by Briotix Health to prevent exposure to these risks.

A Briotix Health expert worked with company management to develop a comprehensive safety audit to evaluate compliance on sixteen categories. These categories were chosen to help the company reduce the risk of:

- Employee injury/illness
- Worker's compensation claims
- Increased insurance premiums
- Employee turnover

The completed safety audit report included detailed evaluation of risk exposure, which regulations the exposure pertained to, and how to address the issue.

Based on the evaluation, an action plan was developed with a prioritized list of safety concerns according to level of risk exposure.

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Results

The average compliance among the sixteen categories for each of the ten locations was below 50%, exposing this organization to great financial and safety risk.

Upon completion of the comprehensive plan provided by the Briotix Health expert, average OSHA compliance would double.

