COMMUNITY ADVOCATE

[Resilient Coders](#) is a highly competitive, free and stipended not-for-profit coding bootcamp. We train young adults of color from low income backgrounds in software engineering, and connect them with jobs as such. We do this because we believe in social justice through economic empowerment; and we understand that we all have a moral and economic imperative to create pathways to automation-resilient careers in our Black and Latinx communities.

This year we began our national expansion, and we're looking for a Community Advocate to join our team and work alongside the Director of Community Engagement. Resilient Coders applications have increased exponentially and the Community Advocate will be responsible for providing a welcoming and inclusive student experience. You will be at the forefront of our recruitment efforts and onboarding all new students. This means outreach to partner organizations, participating and/or coordinating recruitment events, and working with incoming students before the start of each program. You are also responsible for identifying potential needs for incoming cohorts and any additional resources necessary for student success. While this job will remain remote, we're especially interested in candidates who are based in the Philadelphia, Pittsburgh, or Boston area.

The successful candidate…
- Has experience in relationship management, customer support, onboarding/training new colleagues
- Has experience coordinating, and can share examples of managing multiple projects or events
- Is an excellent written and verbal communicator. Someone who is comfortable with public speaking
- You are an empathetic and human-centric colleague
- Social media experience is a plus

We are, first and foremost, a community of activists. Our work is rooted in history, social justice, and empirical evidence. We hire really, really, really well. Our team is an exceptional group of fighters who act with a sense of urgency, as though the economic wellness of their neighborhoods is under threat. We see Resilient Coders as a vehicle towards a bigger movement.

We're open to candidates with criminal records, and indifferent to whether or not you have a college degree. **Please send an email to hiring at resilientcoders.org, with your resume attached and the initials of our Director of Community Engagement in the subject line, along with the position you're interested in. Please let us know, in your email, why you're right for this role.** We may invite you, within a week, to respond to a brief online survey in lieu of a phone screen. We do regret that we're unable to respond to all applicants.

Resilient Coders is an equal opportunity (EEO) employer. We hire without regard to age, color, disability, gender (including gender identity), marital status, national origin, race, religion, sex, sexual orientation, veteran status, or any other status protected by applicable law.