CAREER DEVELOPMENT COACH

[Resilient Coders](#) is a highly competitive, free and stipended not-for-profit coding bootcamp. We train young adults of color from low income backgrounds in software engineering, and connect them with jobs as such. We do this because we believe in social justice through economic empowerment; and we understand that we all have a moral and economic imperative to create pathways to automation-resilient careers in our Black and Latinx communities.

This year we began our national expansion, and we're looking for a Career Coach to join our team and work alongside the Director of Community Engagement. Resilient Coders cohorts are larger and our alumni community continues to grow. The career coach will work with students on their professional skills to ensure they are ready to join the tech workforce, as well as provide post-program career support. You might also be responsible for collaboratively developing individual plans for a number of students, and raising awareness to staff when a student might benefit from additional resources. While this job will remain remote, we're especially interested in candidates who are based in the Philadelphia, Pittsburgh, or Boston area.

The successful candidate...

- Has experience coaching young adults, career changers, or diverse adult populations through workforce development
- Has previously worked as a social worker, case/client management, provided career development services, employment counseling, or job seekers training
- Demonstrates an ability to build high quality connections
- Active listener, empathetic, and human-centric colleague
- Is an excellent written and verbal communicator - can you proofread, spot grammatical errors, and provide clear feedback?
- You are aware of the tech industry issues and understand workforce trends

We are, first and foremost, a community of activists. Our work is rooted in history, social justice, and empirical evidence. We hire really, really, really well. Our team is an exceptional group of fighters who act with a sense of urgency, as though the economic wellness of their neighborhoods is under threat. We see Resilient Coders as a vehicle towards a bigger movement.

We're open to candidates with criminal records, and indifferent to whether or not you have a college degree. **Please send an email to hiring at resilientcoders.org, with your resume attached and the initials of our Director of Community Engagement in the subject line, along with the position you're interested in. Please let us know, in your email, why you're right for this role.** We may invite you, within a week, to respond to a brief online survey in lieu of a phone screen. We do regret that we're unable to respond to all applicants.

Resilient Coders is an equal opportunity (EEO) employer. We hire without regard to age, color, disability, gender (including gender identity), marital status, national origin, race, religion, sex, sexual orientation, veteran status, or any other status protected by applicable law.