

Carbon Reduction Plan

Supplier name: Sodexo Motivation Solutions UK Ltd

Publication date: 17th January 2022

Commitment to achieving Net Zero

Sodexo is committed to achieving Net Zero emissions by 2045.

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year: 2021	
Additional Details relating to the Baseline Emissions calculations.	
<p><i>Sodexo BRS have only recently started to record Scope 1, 2 and 3 (in scope categories) emissions since FY21. This is the first year a baseline measurement has been calculated and covers the period from 1st June 2020 through to 31st May 2021.</i></p> <p><i>This baseline measurement is unlikely to be representative of annual GHG emissions as operations were heavily impacted by COVID-19 operations. A more representative baseline calculation will be conducted in 2022 across all scope 1, 2 and 3 categories.</i></p> <p><i>The primary operations and activities that account for scope 1 and 2 emissions include the use of natural gas for heating and electricity consumption. All required scope 3 category emissions have been calculated, including: upstream and downstream transportation and distribution, waste generated in operations, business travel and commuting.</i></p> <p><i>The standard used to collect activity data and calculate emissions was the Greenhouse Gas Protocol: The Greenhouse Gas Protocol: A Corporate Accounting and Reporting Standard.</i></p>	
Baseline year emissions: 2021	
EMISSIONS	TOTAL (tCO₂e)
Scope 1	17.09
Scope 2	28.24
Scope 3 (Included Sources)	76.86
Total Emissions	122.19

Current Emissions Reporting

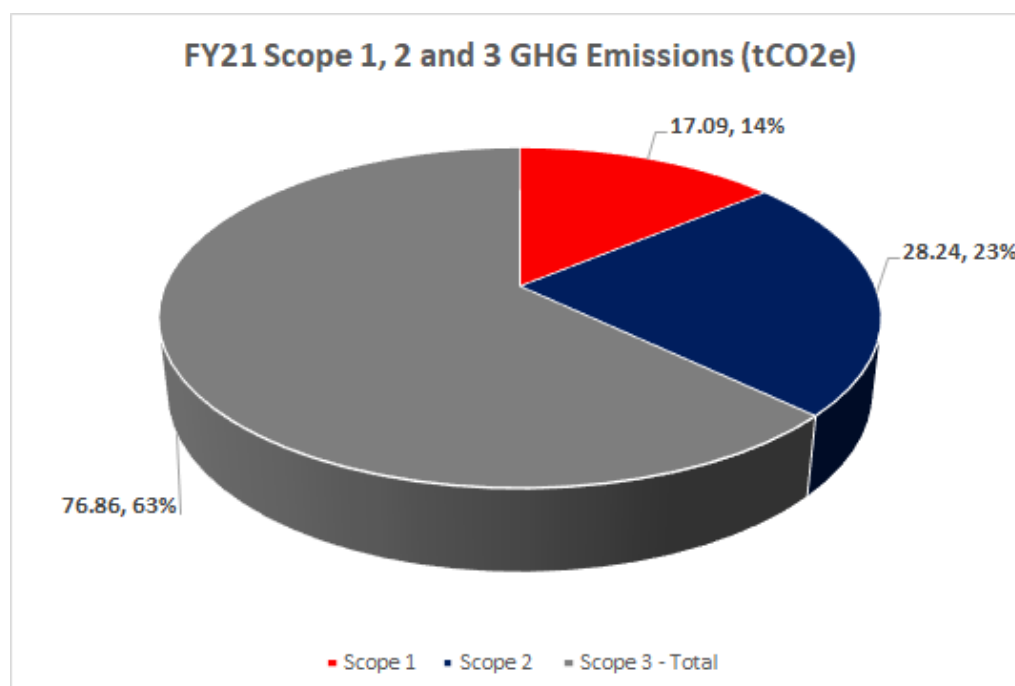
Reporting Year: 2021	
EMISSIONS	TOTAL (tCO ₂ e)
Scope 1	17.09
Scope 2	28.24
Scope 3 (Included Sources)	76.86
Total Emissions	122.19

Emissions reduction targets

In order to continue our progress to achieving Net Zero, we have adopted the following carbon reduction targets against our 2021 base year:

- **Carbon neutral** in direct operations (Scopes 1 & 2) **by 2025**
- Reduce absolute Scope 1, 2 and 3 GHG emissions by **55% by 2030**
- Reduce absolute Scope 1, 2 and 3 GHG emissions by **90% by 2045**

A more representative baseline measurement will be calculated in FY22. The graph below shows the split of emissions across Scope 1, 2 and 3 for FY21.



Carbon Reduction Projects

Completed Carbon Reduction Initiatives

The following environmental management measures and projects have been completed or implemented in FY21.

- In March 2021, [Sodexo Group joined the Climate Group's RE100 initiative](#) and committed to switching to 100% renewable electricity globally by 2025 at its directly controlled sites. In FY21, 20.5% of electricity was procured from renewable sources.
- Rationalised office space and closed site based in Camberley in December 2020.
- The Cycle to Work scheme for both Sodexo employees and the employees of our clients increased by 47% year on year. 76% would not have purchased a cycle without the Cycle to Work scheme.
- The green salary sacrifice car scheme operated by a third party which promotes electric and ULEV vehicles to our staff and clients. FY20 Average CO2 emissions decreased from 107g/km to 64g/km and ULEVs increased from 22% to 55%. The CO2 tailpipe emissions on all cars is offset 100% so every car provided is carbon neutral.
- Implemented measures within our estate to reduce our energy consumption, including replacing defective lighting with energy saving LED lighting and adding energy saving timer on heating.

In the future we hope to implement further measures such as:

- Switch to 100% renewable electricity by end FY22.
- Conduct a travel commuting survey to better understand employee commuting patterns and associated GHG emissions.
- Introduce an eco-version plastic card
- Switch to more sustainable paper products in all areas of the business
- Collaborate with the landlord to increase our EPC rating across our estate
- Improve internal recycling signage and containers to increase the percentage of recycling within the office.
- Conduct a full baseline measurement across all scope 3 categories.

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard¹ and uses the appropriate Government emission conversion factors for greenhouse gas company reporting².

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard³.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of the Supplier:



Burcin Ressamoglu
CEO

Date: Jan 17, 2022

¹ <https://ghgprotocol.org/corporate-standard>

² <https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

³ <https://ghgprotocol.org/standards/scope-3-standard>






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Final Audit Report

2022-01-17

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