

Scripture-Based Leadership Assessment

SCALE: (5=Extremely Competent 4=Very Competent 3=Competent 2=Somewhat Competent 1=Not Competent)

RATE YOUR CURRENT LEADERSHIP SKILL/FLUENCY	5	4	3	2	1
Rate your current overall leadership skills					
Rate your current knowledge in motivating others					
Rate your current ability to manage a team					
Rate your current communication abilities					
Rate your current ability to lead through change					
Rate your current ability to align mission with tasks					
Rate your current capacity for active listening					
Rate your current knowledge of spiritual accompaniment					
Rate your current capacity to formulate goals					
Rate your current ability to formulate a strategic plan					
Rate your current skill in enabling the team's mission					

I want to improve/expand/develop my leadership skills in the following areas: (check all that apply)

<input type="checkbox"/> Coaching	<input type="checkbox"/> Developing others	<input type="checkbox"/> Succession planning
<input type="checkbox"/> Empowerment/delegation	<input type="checkbox"/> Communication	<input type="checkbox"/> Vision/Mission statement
<input type="checkbox"/> Problem solving	<input type="checkbox"/> Facilitation	<input type="checkbox"/> Motivating teams
<input type="checkbox"/> Managing conflict	<input type="checkbox"/> Building teams	<input type="checkbox"/> Other:
<input type="checkbox"/> Influencing others	<input type="checkbox"/> Emotional awareness	
<input type="checkbox"/> Strategic planning	<input type="checkbox"/> Organizational goal setting	

I have taken prior leadership courses Yes No

If yes, when was the last leadership course I took: _____ (approximate year)

If yes, who sponsored the training? (if multiple courses, check all applicable sponsors)

<input type="checkbox"/>	Catholic Church/parish/diocese
<input type="checkbox"/>	Catholic Church-affiliated organization (e.g., college/university, non-profit, etc.)
<input type="checkbox"/>	Other Christian Church or affiliated organization
<input type="checkbox"/>	Other spiritual or religious group or organization
<input type="checkbox"/>	Business-related organization
<input type="checkbox"/>	Non-profit-related organization
<input type="checkbox"/>	Government or military
<input type="checkbox"/>	Academic
<input type="checkbox"/>	Other (please specify)

Formal Church Leadership Positions:

What specific leadership roles have I been involved in, or may be called to? (may include paid and volunteer roles; if the exact title is not listed, check the closest approximate choice). Mark "H" for past roles I've held and "C" for potential future roles to consider.

<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/> Finance Council	<input type="checkbox"/> Liturgical Ministries	<input type="checkbox"/> School (Teacher)
<input type="checkbox"/> Parish Council	<input type="checkbox"/> Service/Pastoral Ministries	<input type="checkbox"/> School (Non-faculty Staff)
<input type="checkbox"/> Other Council	<input type="checkbox"/> Youth Ministries	<input type="checkbox"/> School (Administrator)
<input type="checkbox"/> Stewardship Council	<input type="checkbox"/> Welcoming Ministries	<input type="checkbox"/> School (Volunteer/Other)
<input type="checkbox"/> Strategic Planning	<input type="checkbox"/> Communications	
<input type="checkbox"/> Office/Administrative	<input type="checkbox"/> Special Event Planning	

Reflect on this Scripture passage

For who is greater: the one seated at table or the one who serves? Is it not the one seated at table? I am among you as the one who serves. (Luke 22:27)

What does it say to me about being a leader in the Church?

I'm interested in growing my leadership skills because:

My biggest leadership challenge is:

The one leadership skill that I most want to learn or improve is: