

**Better teams
Better leaders
Better performance**



Leadership development and team effectiveness programs that blend experiential and digital

Why Saberr?

We know that behind every high-performing business is a myriad of high-performing teams. But what we also know is that behind these high-performing teams is often an exceptional leader.

At Saberr, our job is to help you bring out the best in both. To unlock the full potential of the teams across your business, as well as the people leading those teams. And to help them develop the habits and routines that make this possible.

So, how do we do it?

By working with you to build bespoke leadership development and team effectiveness programs that combine creative storytelling, behavioral insight, and technology. Our high-impact coaching—both experiential and digital—brings people together, shifts their mindsets, equips them with the skills and knowledge to succeed, and then reinforces this learning to drive meaningful change.

+22%

team performance

+12%

employee engagement

+43%

psychological safety

Who Saberr is for



HR and L&D

Who need to prove ROI and deliver leadership, performance and learning strategies that work for the 'new normal'.



Senior leaders

Who need to get aligned, create clarity, and communicate strategy to the rest of the organization.



People managers

Who want the confidence & knowledge to solve problems, handle difficult conversations, and successfully lead.



Teams

That want better operating processes, more cohesive dynamics, and to collaborate without the headaches.

Our programs

We can use a combination of the following formats when designing a leadership or team effectiveness program with you.



Live sessions

Delivered in person, often at either a leadership offsite or integrated into a company day. They enable participants to engage more effectively with the storytelling approach we tend to use.



Masterclasses

Short, high-impact sessions that are delivered virtually by expert coaches, to cohorts of up to 30 people.



Coaching

We offer three types of coaching; one-to-one, team, and peer group sessions. Each type encourages dialogue between our expert coaches and the group or individual involved, from which emerges solutions to challenging systematic problems.



Software

Reinforce leadership learnings and enable managers to put their newly acquired skills into practice in the flow of their day-to-day work, with Saberr's digital platform.



Train the trainer

If you have an in-house coaching or HR team, we can provide in-house training solutions and help you co-create a program that you can deliver yourselves.

Saberr use cases



Leadership development

Help managers develop the leadership skills required for today's world, with Saberr's scalable and cost-effective leadership programs.

- Co-create tailored programs for executive leaders, experienced managers, and new managers.
- Upskill managers, maximize knowledge transfer, and enable continuous on-the-job learning with Saberr's digital platform.
- Track whether your investment in leadership development is having a positive impact on team performance.



Performance management

Transform your approach to performance management and ensure continuous performance enablement for teams and individuals.

- Empower individuals to do their best work with regular and structured one-to-ones.
- Enable better performance by training your leaders as coaches, and by giving them the tools and support to provide constructive feedback in real-time.
- Pinpoint the teams that require additional support.



Remote & hybrid work

Ensure your teams are connect and achieving great results, wherever they are in the world.

- Ensure your leaders are equipped to lead in a hybrid world, by providing them with the tools, skills and knowledge to lead high-performing remote teams.
- Gather regular insights to identify how each team is feeling, using this insight to make changes.
- Encourage employees to build a profile so that they can better understand each other's strengths, drivers, and preferred working styles.



Organizational change

Whether your company is going through a digital transformation, merger, acquisition, or restructure, your biggest challenge is your people.

- Shift mindsets and encourage behavior change with Saberr's change management programs.
- Equip your leaders with the tools, knowledge, and support to effectively lead through change.
- Customization of the Saberr platform allows for simple and effective communication of the change mission.

Benefits of using Saberr

Improved leadership capabilities

Too much leadership training has a bias to the classroom. Our training has a bias to application.

At Saberr, we believe in learning by doing, meaning we not only equip your managers with critical leadership skills, but we also provide ongoing support, enabling them to continue developing on-the-job.

"The best leadership programs I've seen."
Loubna Laroussi, Blackrock

Better team outcomes

Saberr supports teams with having the types of conversations that lead to a greater sense of cohesion, psychological safety, and engagement. We know from research that this leads to greater levels of wellbeing, reduced turnover, increased efficiency and productivity, and more innovation.

In the first six months of working with Saberr, organizations typically report a 12% increase in employee engagement, a 43% improvement in psychological safety, and a 22% improvement in team performance.

"Because of Saberr, the team is always improving and we've developed a culture where everyone wants to support each other to succeed." **KPMG**

More productive, engaged employees

In today's world, employees want ongoing development support from their managers. They no longer want to wait until their annual appraisal for performance-related feedback, they now want it in real-time.

At Saberr, we make this possible by working with you to transform your approach to performance management. In fact, we work with you, your managers and the teams they lead to change mindsets, introduce culture change, develop new skills, and reinforce these skills in a real-world setting.

The result? Empowered, engaged, and more productive individuals and teams.

"Seeing some of our most change resistant people embrace a new way of working is fantastic. It's helped us grow faster, and is having a positive impact on our results. Saberr has been a critical enabler on this change journey, and is a critical part of how we now work." **Anime De Smet, Iptor**

**Find out how Saberr
can help your
managers and teams
perform at the top of
their game.**

[Schedule a call](#) today.

Saberr.com

hq@saberr.com

