



DISCLAIMER



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- We have prepared this presentation based on information currently available to us, including information we have obtained from 3rd parties that has not been independently verified. We do not expressly or impliedly warrant the fairness, accuracy, correctness, completeness or reliability of the information, opinions or conclusions we express as part of the presentation.

- Any opinions, statements or information we make available as part of this presentation may change without notifying you, and we express it in good faith.
- A significant portion of the information that we disclose in this presentation contains "forward-looking information," as described in the Financial Markets Act of 2014 (and which we collectively refer to as forward-looking statements). Only statements of historical fact are not forward-looking statements. Information that constitutes forward-looking statements in this presentation includes, but is not limited to, (i) the expected development and progression of our business and projects; (ii) the execution of our vision and growth strategy, including future mergers and acquisitions activity and international growth; and (iii) the continuation or renewal of our current customer, collaborator, supplier and other key agreements.



BUSINESS OVERVIEW



ABOUT ADAPT IT



1 117 employees

53 Countries served worldwide

10 000+ customers

Level 1 B-BBEE contributor

National offices: Johannesburg, Durban, Cape Town

International offices: Mauritius, Australia, Botswana, Singapore, Ireland,

Kenya, Nigeria and New Zealand

Strategic Partners: SAP™ | Oracle™ | Microsoft™ | IBM™ | Moodle™ |

Amazon Web Services (AWS)

DIRECTORATE



NON-EXECUTIVE DIRECTORS



CRAIG CHAMBERS



OLIVER FORTUIN



CATHERINE KOFFMAN



ZIZIPHO NYANGA

EXECUTIVE DIRECTORS



SIBUSISO (SBU) SHABALALA



TIFFANY DUNSDON



NOMBALI MBAMBO

CFA.	PDM.	, BCom

Independent Chairman

Appointed 3 May 2011

Chairperson
Nominations

Member emuneration Committee

MBA

Lead Independent

Appointed 8 February 2013

Chairperson
Social and Ethics

Member

BA, LLB, LLM Admitted

Independent Director

Appointed 9 February 2015

Chairperson
Remuneration
Committee

Member Audit and Risk Committee Nominations Committee Social and Ethics

CA (SA), GEDP

Independent

Appointed 27 May 2019

Chairperson udit and Risk Committee

Member Remuneration Committee Iominations Committee

BCom

Chief Executive

Appointed 5 December 2007

CA (SA)

Chief Commercial Officer

Appointed 18 April 2002

CA (SA)

Officer

18 August 2016

SECTOR FOCUS





EDUCATION

SOFTWARE SOLUTIONS

- Compliance Training
- Timetabling Solutions
- Corporate Training
- Student Monitoring System
- Student Finance Administration



MANUFACTURING

SOFTWARE SOLUTIONS

- Resource Management
- Logistics Management
- Anti-Fraud
- Safety and Maintenance
- Operations Management
- Shift Management



FINANCIAL SERVICES

SOFTWARE SOLUTIONS

- Financial Statements
- · Auditing Solutions
- All-in-one Tax Solution
- · Secretarial Management
- Time and Billing

Education's student management solutions allows the team to solve complex problems for the Higher Education (HE) and Technical Vocational Education and Training (TVET) sectors.

The division assists students, institutional administrators, lecturers and management, to effectively manage the entire student lifecycle through customised solutions including, financial management, timetabling, human capital and resource management efficiencies.

Manufacturing solutions improve the safety, compliance and efficiency of maintenance activities through - permit to work, operational risk and energy isolation management software.

Within the sugar industry, the division provides ongoing support and maintenance of custom-built ERP's, warehousing and management systems. The division also has cost-effective business management tools that provide control, enforce compliance and automate tedious processes.

Financial services solutions automate the production of financial statements, and streamline assurance engagements, practice management, secretarial work and tax management.

The division ensures that finance professionals are equipped with innovative software that is compliant with all country specific disclosure requirements.

SECTOR FOCUS





ENERGY

SOFTWARE SOLUTIONS

- A full spectrum SAP™ Partner
- Oil & Gas Business Management Solution
- Advanced Human Capital Management and Payroll
- Terminal Automation and Control Solutions
- Infrastructure and Applications for Fuel Marketers
- Advanced Planning, Transport and Distribution
- Fuel POS Technology, Software and Retail Automation



COMMUNICATIONS

SOFTWARE SOLUTIONS

- Customer Experience & Mobility
- Advanced Analytics
- Next-Gen VAS & Internet of Things
- Fraud Prevention
- Fintech
- Data Management



HOSPITALITY

SOFTWARE SOLUTIONS

- On-premise and Cloud Restaurant Management Solutions
- Cloud and Mobile Restaurant POS Platform
- Hotel Management System
- Enterprise platform for Hotel Operations and Distribution

Energy's Supply Chain professionals design, implement and support SAP and leading supply chain solutions within the Oil and Gas sector.

The divisions solutions seamlessly integrate between ERP, Terminal Automation and Management, Fleet Management and Routing, Warehousing and Fuel Retail Network Management.

Communication's provide products and solutions across an MNO's Core Network, from Next-Gen Value Added Services through to Data Analytics and IoT Management. The divisions solutions are cloud and security ready, dynamic and flexible with our modules able to operate independently or harmoniously with other third-party solutions.

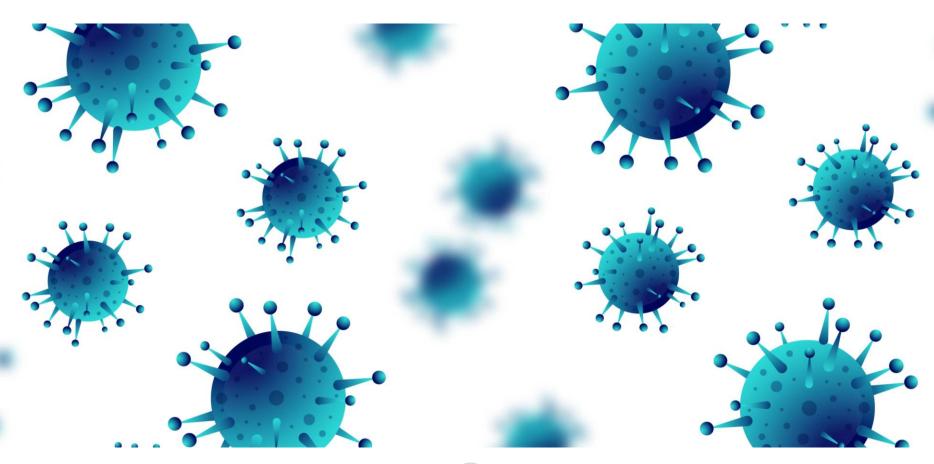
The technology expense solutions provide customers with strategic insight and recommendations on their technology and vendor spend and integrate disparate financial data to improve budgeting and forecasting year on year.

Hospitality's team offers cloud and on-premise food and beverage and hospitality solutions, that improve control through offering a single view into multi-site, multi-concept and varying locations.

The divisions stable technology platform enables clients to utilise reporting to see what is happening at each location, further providing support for delivery as well as user revenuegenerating options.



PERIOD REVIEW



RESPONSE TO COVID-19



THE IMPACT OF COVID-19 ON ADAPT IT

Adapt IT, like many other corporates, was impacted by the Covid-19 pandemic and related regulations, requiring a structured response which included the retrenchment of approximately 6% of the employees. The majority of the impact was felt across the **Hospitality and Manufacturing** divisions, where there was an impossibility to perform due to the regulations. Project delays and the inability for Adapt IT to be on site negatively impacted a number of the divisions. Overall the group is satisfied with its management of this pandemic.

RESPONSE PLAN

To effectively manage the Covid-19 landscape and impact on Adapt IT

A project management office has been established to monitor and report on the following key streams:

- Finance Tracking
- Risk Monitoring
- Operations
- Employee Engagement
- Customer Engagement
- Innovation and Response Hub
- Real time risk management: an online risk survey has been implemented for divisions to notify the project management office of material risks as they arise.

ACTIONS TAKEN



Office de-mobilisation – all employees were requested to work from home at the start of lockdown, with very strict protocols being in place for employees who were required to return to the office.



Remote work— employees have been equipped with network coverage and relevant applications in order for them to continue delivering value to clients.



Team downsizing – where permanent market contraction has been experienced (e.g. Hospitality division), downsizing was applied to the team.



Retrenched employee support – where downsizing was required, retrenched employees received ex gratia payments above the minimum, in addition to severance pay and extended medical aid cover.



Company policies – policies have been adjusted to accommodate necessary changes, including flexible work hours and leave extensions to support parents as well as reduced working hours to account for project delays.



Employee Wellness – a confidential helpline is available to all employees and their immediate family members.



Hygiene – the recommended hygiene protocols have been put in place at the all offices, including temperature monitoring, sanitising stations, card access etc.



Communication – there has been increased employee and customer engagement to provide business updates as well as general encouragement.

SUSTAINABILITY FOCUS



SUSTAINABILITY APPROACH

- Sustainability remains a key imperative for all stakeholders as it pertains to economic, social and environmental considerations.
- Adapt IT has always undertaken a proactive approach to managing risks that impact the sustainability of the business, addressing these in the company strategy.
- Through the strategic initiatives pursued, Adapt IT was able to deliver robust performance in an extremely challenging macroeconomic environment.
- Sustainability is not only a consideration related to the longevity of the company, but an operational approach that makes a positive impact while minimising negative impacts.
- Adapt IT strives to achieve the highest corporate governance standards, seeking opportunities to improve its sustainability stewardship and enabling early identification and mitigation of risks.
- **Reporting is a vital tool** in enabling the identification of areas of improvement.

FOCAL AREAS

The decision to align Adapt IT's sustainability reporting to the Global Reporting Initiative (GRI) Sustainability Reporting Standards is a key aspect of maintaining a proactive approach to managing sustainability risks.

Economic

- Economic Performance
- Market Presence
- Procurement Practices
- Anti-corruption
- Anti-competitive Behaviour

Social

- Employment
- Labour/Management Relations
- Occupational Health and Safety
- Training and Education
- Diversity and Equal Opportunity
- Non-discrimination
- Equal Remuneration for Women and Men
- Child Labour
- Forced or Compulsory Labour
- Rights of Indigenous Peoples
- Customer Privacy and Data Security

Social

- Human Rights Assessment
- Public Policy
- Supplier Social Assessment
- Local Communities

Systemic Risks from Technology Disruptions

- Performance Issues
- Description of Business Continuity Risks Related to Disruptions of Operations
- Number of Licenses or Subscriptions and Percentage that is Cloud-Based

Environmental

- Environmental Compliance
- Energy
- Waste
- Water and Effluent

B-BBEE LEVEL 1 ACHIEVEMENT



EMPOWERLOGIC

Broad Based Black Economic Empowerment Verification Certificate

Adapt IT (Pty) Ltd

Level 1 Contributor

BEE Procurement Recognition Levels

1 ≥ 120 Points 2 ≥ 115 but < 120 125% 3 ≥ 110 but < 115 110% 4 ≥ 100 but < 110 100% 5 ≥ 95 but < 100 6 ≥ 90 but < 95 8 ≥ 55 but < 75

n Compliant <55

Enquiries

086 111 4003

Fax:

086 505 7284

Measured Entity **Company Name** Adapt IT (Pty) Ltd Registration Number 1996/006272/07 **VAT Number** 4540158377 Address 152 14th Road Midrand

1685

B-BBEE Status			
B-BBEE Status Level	Level 1		
Element Points Obtained	EO: 20.07 point SED: 12 points	ts; MC: 16.74 points; SD: 12.82 points;	ESD: 54 points;
Discounting Principle Applied	No	Measurement Period Year End	30/06/2020
Empowering Supplier	Yes	Achieved Y.E.S target and 2.5% Absorption: Moved up 1 B-BBEE Recognition Level	
*Black Owned: >=51% and full points for Net Value		*Black Women Owned: >=30% and full points for Ne	t Value
Black Voting Rights	40.52%	Black Women Voting Rights	5.21%
Black Economic Interest	40.10%	Black Women Economic Interest	5.14%
51% Black Owned *	No	30% Black Women Owned *	No
Disali Danimental Commo	0.000/	Named Class Through Dringints Appli	

Issue Date 29/09/2020 **Expiry Date** 28/09/2021 ELC9774RGENBBICT Certificate Number

Applicable Scorecard

Amended ICT - Generic Applicable BBBEE Codes Amended ICT Codes Gazetted on 7 November 2016



EmpowerLogic (Pty) Ltd Reg. No.: 1995/000523/07 BBBEE Verification Agency

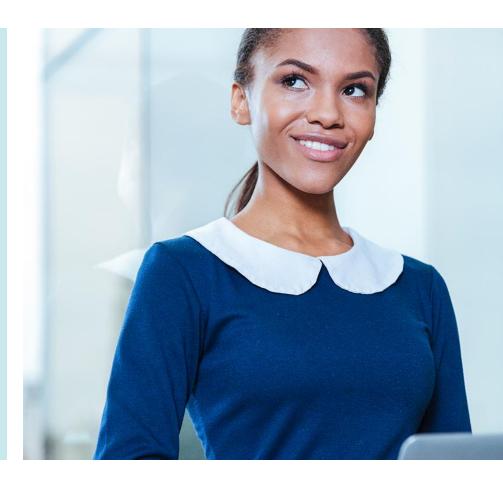
Barender

Per Prebashini Govender Member - Verification Committee

SANAS Accredited

***sanas**

This certificate supersedes any previous certificates issue to the Measured entity. This certificate is the result of an independent and impartial verification of the BBBES status of the measured entity measured appaint the Codes of Good Practice on Broad Based Black Economic Empowement. This certificate has been issued in accordance with the Empower. Ger Verification Certificate Policy. Empower. English captured and the state of the Code Section Section (AcSigni) which is complaint with the Electricis Communications and Transactions Ad no 25 of 2002. The validity of the certificate is ensured as long as the digital signature details consequent with the Technical Signatory details and adaptive on the certificate.



DEBT REDUCTION



The group has been focused on cost reduction and containment, as well as strict cash and working capital management. Consequently the net debt levels have reduced significantly.







Net gearing was down by 34% to 43% reduced from 66% and all debt covenants were met at 30 June 2020.

Cash generated from operations was R227 million, from R179 million in 2019, representing a cash conversion ratio of 1,28 times.

The board has prioritised the reduction of borrowings and has remained prudent in preserving cash during these unprecedented times.

FY20 FINANCIAL PERFORMANCE



Revenue up 3% to R1.5bn

Annuity revenue 62% Foreign revenue 27%

EBITDA up 9% to R250m

EBITDA margin up 5% to 17%

Cash generated from operations up 27% to R227m

Cash conversion ratio of 1,28 times



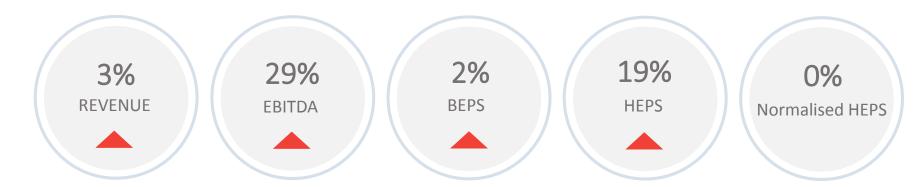
FINANCIAL RESULTS



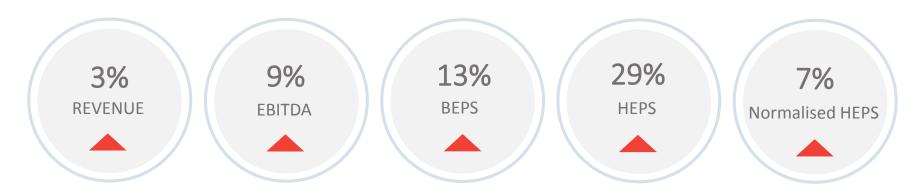
ANNUAL RESULTS 30 JUNE 2020



AFTER IFRS 16



BEFORE THE IMPACT OF IFRS 16 LEASES



ADI 5 YEAR REVIEW



BEFORE IFRS 16

REVENUE (R'm)



EBITDA (R'm)

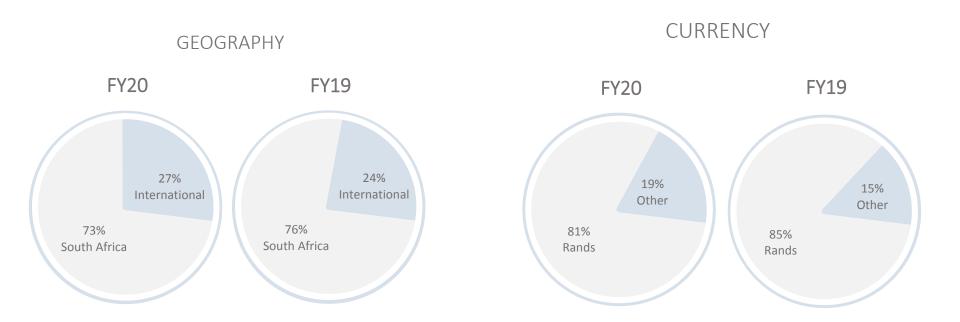


[^] From continuing operations

^{*} Restated

REVENUE DIVERSIFICATION





Adapt IT has selected specific markets for diversification where it has realised success, these being the Pan African market contributing 16% to revenue from 32 other African countries and Asia Pacific markets contributing 8% revenue and 3% from other markets.



ADI ABRIDGED CONSOLIDATED STATEMENTS

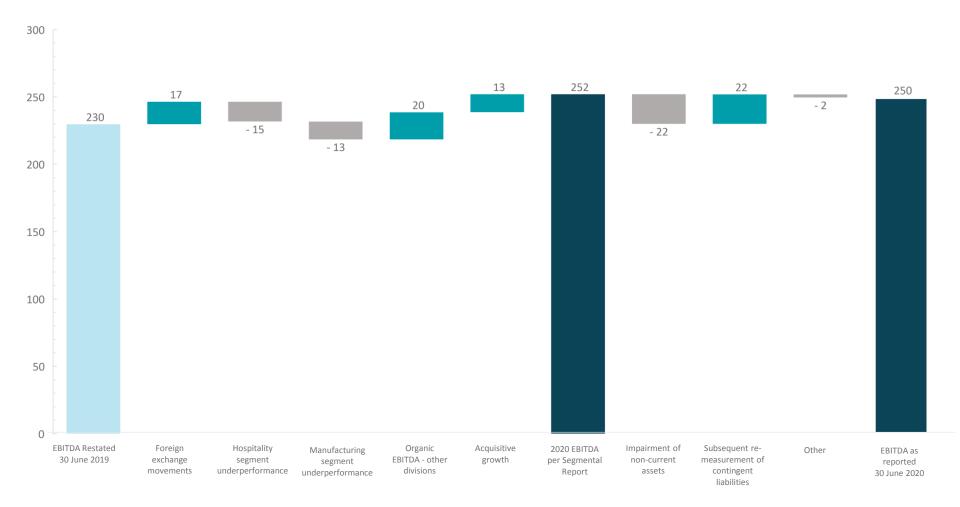
COMPREHENSIVE INCOME - BEFORE IFRS 16

	Consolidated 2020	Consolidated 2019*	
	R'000	R'000	% Change
Revenue Cost of sales	1 483 347 (661 285)	1 438 138 (645 556)	3 2
Gross profit Operating expenses	822 062 (572 514)	792 582 (563 009)	4 2
EBITDA Depreciation and amortisation Amortisation of intangible assets acquired	249 548 (28 383) (43 574)	229 573 (26 021) (40 176)	9 9 8
Profit from operations Net finance cost	177 591 (51 791)	163 376 (39 797)	9 30
Profit before taxation Income tax expense	125 800 (47 192)	123 579 (48 549)	2 (3)
Profit for the year	78 608	75 030	5
Headline earnings Amortisation of intangible assets acquired net of deferred tax Fair value adjustment to financial liability Subsequent remeasurement of contingent liabilities	99 619 32 663 3 286 (22 017)	82 701 29 931 4 089 (3 262)	20 9 (20) 575
Normalised headline earnings	113 551	113 459	0
Weighted average number of ordinary shares in issue	137 262	146 730	(6)
HEPS (cents)	72,58	56,36	29
Normalised HEPS (cents)	82,73	77,33	7

^{*} Restated





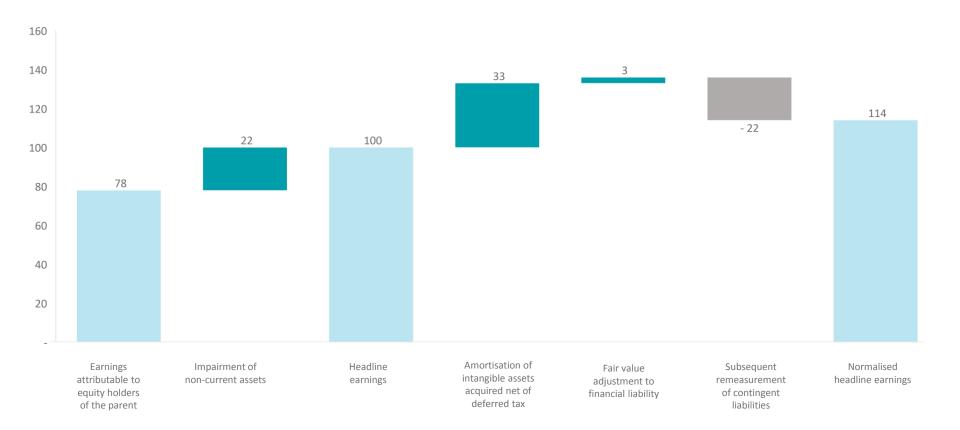




EARNINGS BRIDGE (R'm)

EARNINGS, HEADLINE EARNINGS AND NORMALISED HEADLINE EARNINGS

30 JUNE 2020



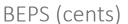
ADI 5 YEAR REVIEW

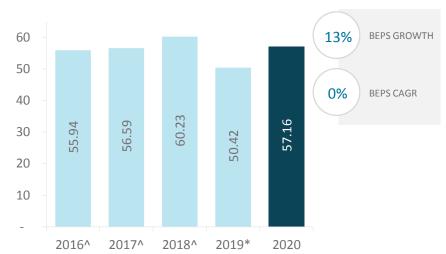


BEFORE IFRS 16

BEPS (cents)







In response to Covid-19, cost containment and cash preservation control were intensified.

These included accelerating operational efficiency projects, particularly in divisions that were most impacted by Covid-19.

Capital spend and recruitment were subject to approval at senior level, and no bonuses were awarded irrespective of divisional performance.

[^] From continuing operations

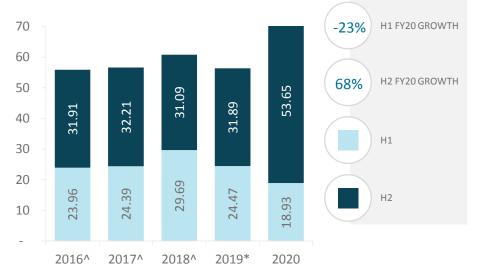
^{*} Restated H1 numbers as previously reported

ADI 5 YEAR REVIEW

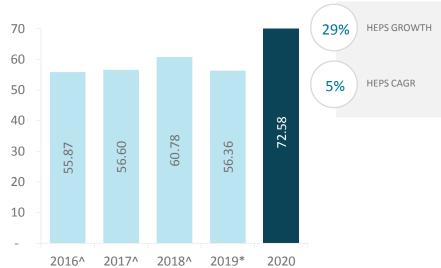


BEFORE IFRS 16

HEPS (cents)



HEPS (cents)



^ From continuing operations

* Restated H1 numbers as previously reported



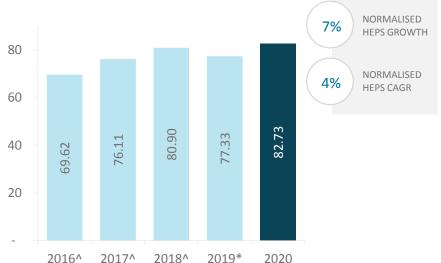


BEFORE IFRS 16

NORMALISED HEPS (cents)



NORMALISED HEPS (cents)



^ From continuing operations

* Restated H1 numbers as previously reported



ADI ABRIDGED CONSOLIDATED STATEMENTS

FINANCIAL POSITION - BEFORE IFRS 16

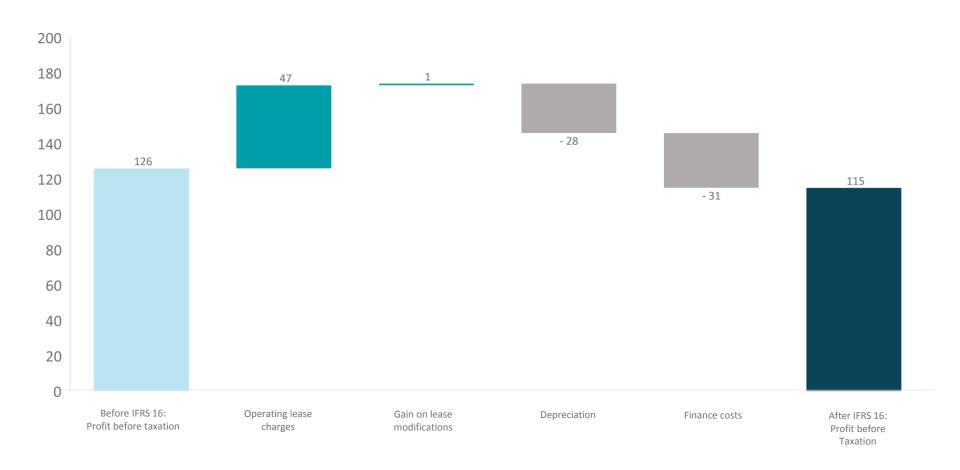
	Consolidated 2020 R'000	Consolidated 2019* R'000
Goodwill	705 099	704 183
Intangible assets acquired	205 628	244 559
Other non-current assets	171 046	232 025
Total non-current assets	1 081 773	1 180 767
Current assets	589 797	456 425
Non-current assets classified as held for sale	9 500	7 826
Total assets	1 681 070	1 645 018
Total equity	777 961	677 686
Non-current liabilities	530 141	105 228
Current liabilities	372 968	862 104
Total liabilities	903 109	967 332
Total equity and liabilities	1 681 070	1 645 018
Net gearing ratio	43,38%	65,60%

^{*} Restated



IFRS 16 PBT ADOPTION IMPACT (R'm)

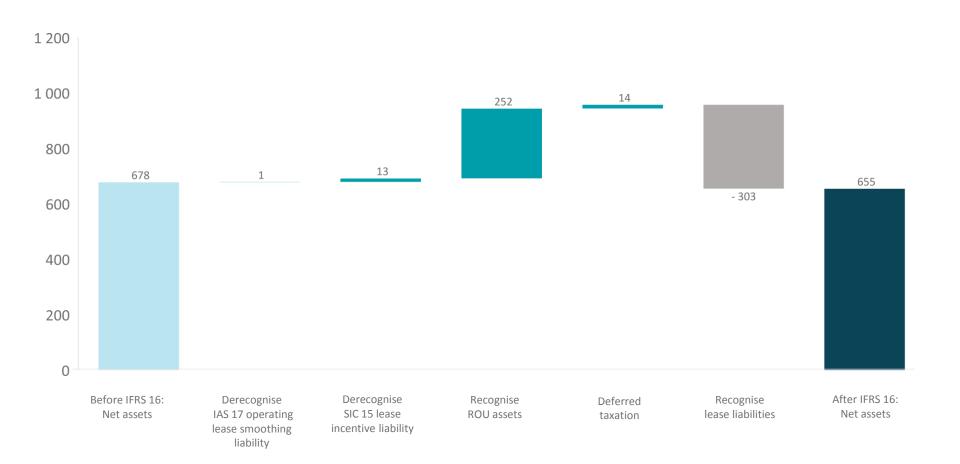
30 JUNE 2020





IFRS 16 NET ASSETS ADOPTION IMPACT (R'm)

ADOPTION IMPACT ON 1 JULY 2019





ADI ABRIDGED CONSOLIDATED STATEMENTS

CASH FLOWS - BEFORE IFRS 16

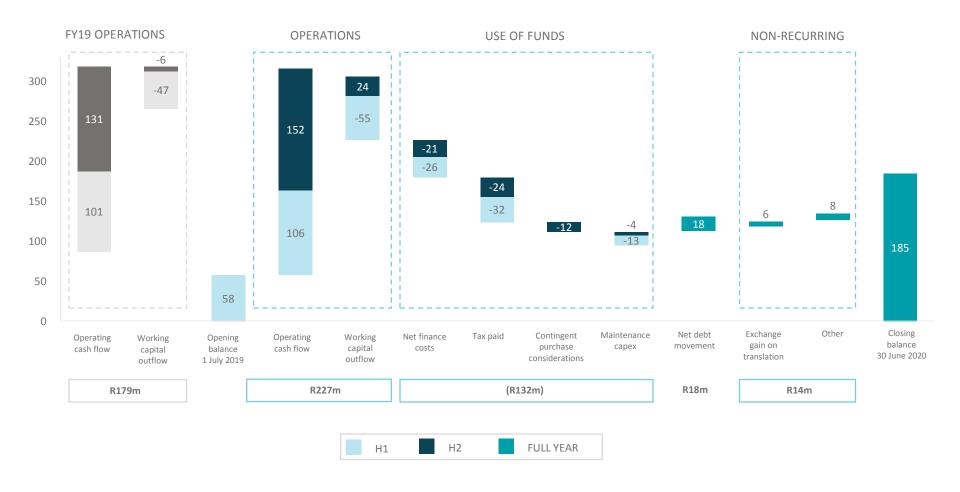
	Consolidated 2020 R'000	Consolidated 2019* R'000
Operating activities Operating cash flow Working capital outflow	257 667 (31 022)	232 200 (53 512)
Cash generated from operations Finance income Finance costs Dividends paid Taxation paid	226 645 2 332 (49 647) - (55 583)	178 688 3 034 (41 669) (28 907) (68 838)
Net cash flow generated from operating activities Net cash flow utilised in investment activities Net cash inflow from financing activities	123 747 (22 706) 19 068	42 308 (238 194) 168 511
Net increase/ (decrease) in cash resources Exchange differences on translation Cash and cash equivalents at the beginning of the period	120 109 6 049 58 405	(27 375) (798) 86 578
Cash and cash equivalents at end of period	184 563	58 405

* Restated

Cash generated from operations before working capital changes amounts to **R 258 million (**2019: **R 232 million).** The cash conversion ratio achieved was **1,28 times** (2019: 1,09 times)

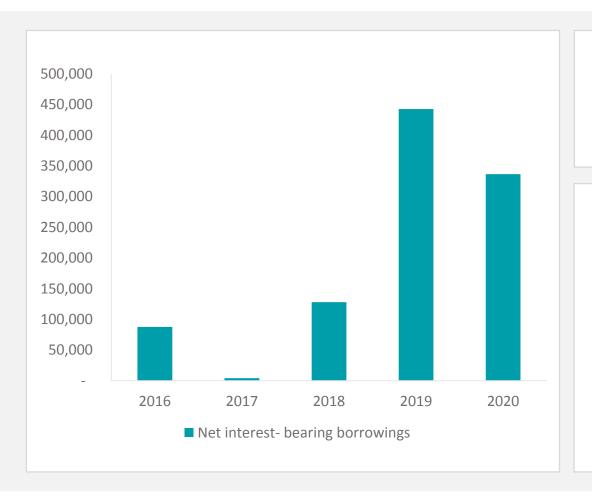


CASH FLOW BRIDGE (R'm)



NET DEBT





FINANCIAL COVENANTS

Standard Bank of South Africa financial covenants were met with sufficient headroom as at 30 June 2020.

FACILITY CAPITAL AND INTEREST REPAYMENTS

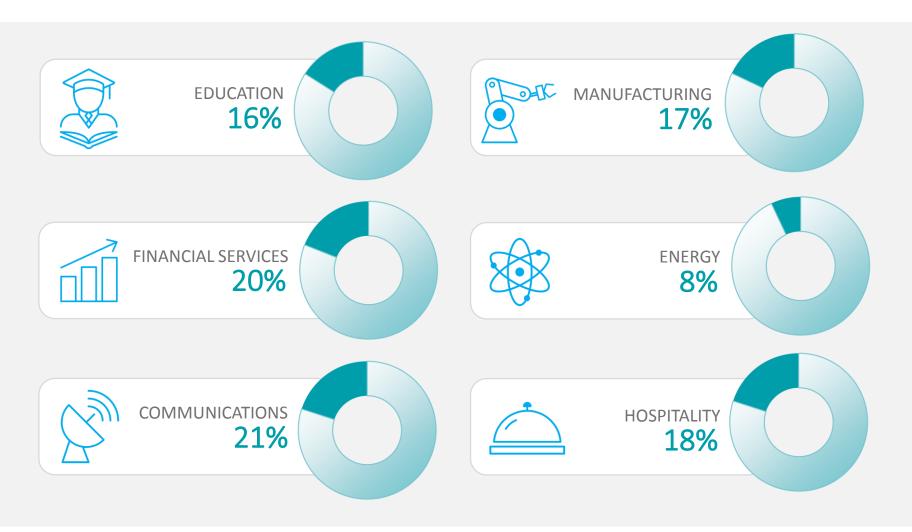
The debt capital repayments for FY20 were R37 million.

Committed debt capital repayments for FY21 will amount to R34 million under the current Standard Bank of South Africa facilities.

Finance cost related to borrowings will decrease in the next financial period due to committed debt capital repayments.

SECTOR CONTRIBUTION - REVENUE





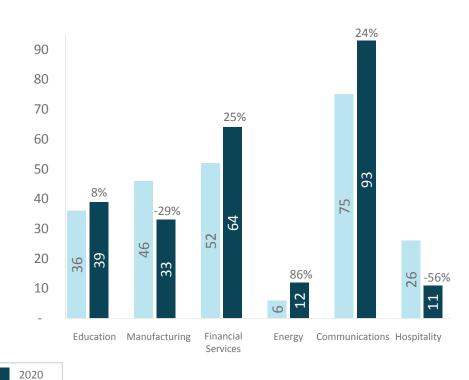
SECTORS (R'm)



REVENUE

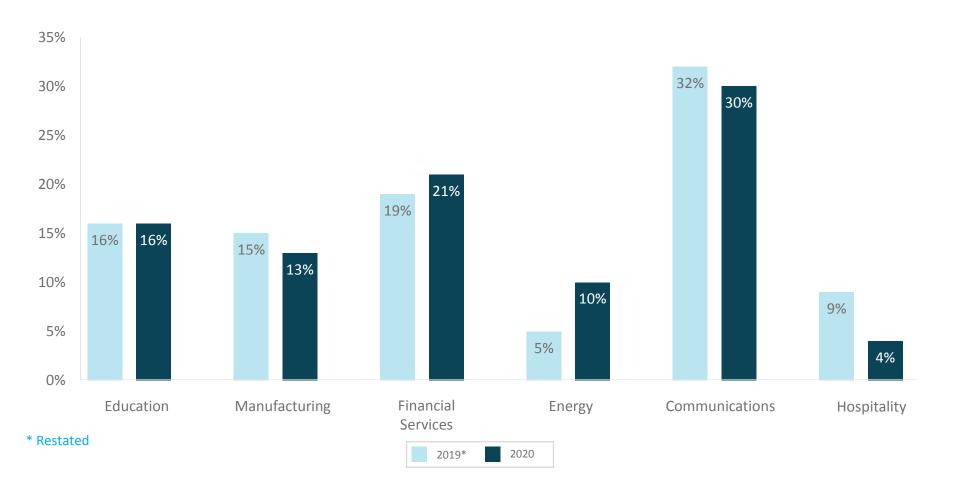
350 33% 12% 300 -18% 250 8% 200 303 290 150 248 100 50 Energy Communications Hospitality Education Manufacturing Financial Services 2019

EBITDA



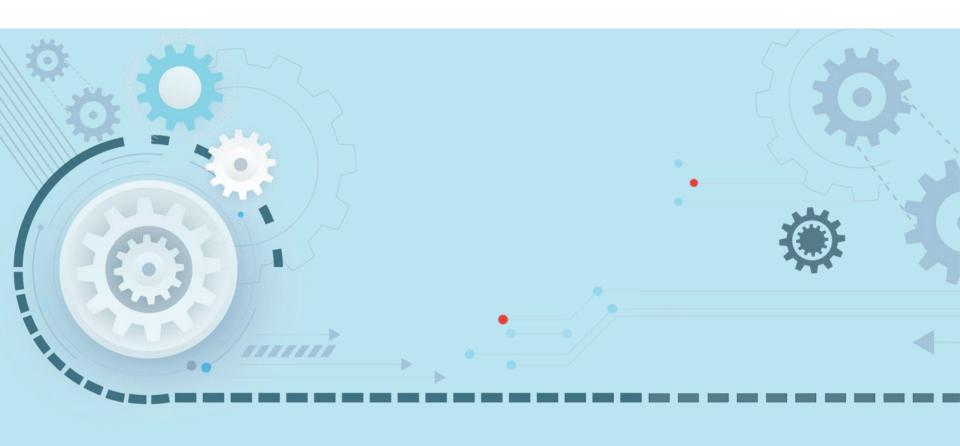
EBITDA MARGIN BY SECTOR







DRIVING THE STRATEGY

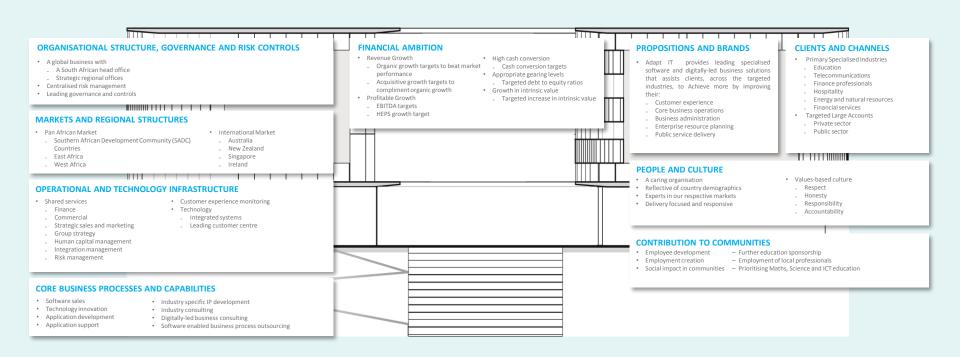


ADAPT IT'S VISION



To be a leader in specialised software and digitally-led business solutions

BUILDING BLOCKS OF ADAPT IT'S VISION



STRATEGIC PRIORITIES





ADDRESSING OUR DEBT LEVELS



ENHANCE ORGANISATIONAL CULTURE



GENERATE ABOVE INDUSTRY GROWTH



STRATEGIC ACQUISITIONS (LONGER TERM)



DEVELOP STRATEGIC CONSULTING CAPABILITY



IMPROVED OPERATING STRUCTURE



PURSUE GEOGRAPHIC DIVERSIFICATION

STRATEGIC FOCUS



STRATEGIC PROGRESS



Revised application of capital aimed at accelerating the improvement of the net debt position



The impact of **Covid-19** has been factored into the divisional strategies including a **restructuring** and **team right-sizing undertaken** across the Manufacturing and Hospitality divisions



New **strategic partnerships** enhancing offering and reach



Revised operating model and product strategy for the **Rest-of-Africa regions**



Additional **Governance improvements** implemented with **enhanced policies**, **contract management** and **third-party due diligence** procedures



Continuous focus on embedding Adapt IT's valuesbased culture and increased employee engagement initiatives

LOOKING AHEAD



The **Covid-19 landscape** will continue to require continuous monitoring and agility



Delivering on our divisional strategies as the core business has mostly been refocused and in some cases restructured



Igniting organic growth through focussed incubation of new lines of business and entrepreneurial programs



Multipliers and growing the industry agnostic portfolio of solutions will increase existing client base wallet share and strengthen business case for other African markets



Innovation continues to be a focus while broadening the group's value proposition



Acquisitions focused on further diversification and solution depth remain on hold



Continuous focus on driving down the debt level

Adapt IT's strategy is to create sustainable long-term shareholder value by providing specialised software and digitally-led business solutions.





RESULTS AND EXPECTATIONS OF FUTURE MARKET TRENDS



EDUCATION

- Virtual universities and blended learning more universities will be offering courses online
- Cyber security universities will need to fortify themselves with strong cybersecurity networks
- Increased demand to solve for new environment



MANUFACTURING

- Reduced spending economic environment is forcing technology budgets down
- Delay in capex projects are being delayed for new financial years
- Safety remains a key priority for the Mining and Manufacturing sectors. The division's solutions are core to operations



FINANCIAL SERVICES

- Regtech new technological solutions that improve and streamline regulatory processes
- Cloud more demand for cloud based solutions
- Data analytics will become more part and parcel of accounting
- Process automation increase in process automation
- Continued demand finance professionals never sleep

ADAPT IT'S RESPONSE

- Moodle Partnership deployment of e-Learning solutions
- AWS strategic partnership AWS partnership with focus on education
- Strategic support solutions that are able to support remote and online learning management
- Enhanced cybersecurity features embedded across the product portfolio
- Newly established data and business analytics unit has secured substantial opportunities
- Significant interest has been expressed in **Chatbot Technology and Asset verification**

- Efficiency and cost measures deployed to safeguard margins with reduced revenue
- Cloud based products Continuous conversion of products to cloud-based and SaaS
- Cloud-based products continuous conversion of products to cloud-based and SaaS
- Increased Regtech portfolio additional products and solutions
- Data analytics new products and solutions being launched
- Public sector and broader Africa continued growth
- The new website and fully automated online shop will facilitate easier purchases for customers

Achieve more.

POST-COVID STRATEGIC INITIATIVES



RESULTS AND EXPECTATIONS OF FUTURE MARKET TRENDS



ENERGY

- Resource demand and price decline

 the demand for resources and specifically liquid energy fuels is decreasing
- Efficiencies greater requirement for efficiencies across all areas of energy production
- Challenging market Energy sector finding it difficult and reducing spend wherever possible
- SAP landscape increased demand for new service providers



COMMUNICATIONS

- 5G there will be greater network capacity and performance of numerous applications of IoT
- Customer support digitisation analytics-based digital support centres
- Cloud Native greater synergies and opportunities will exist between Telco industry entities and enterprises
- Increased demand for next gen solutions



HOSPITALITY

- Hotels pressure on cost and delay in capex spend
- Corporate food and Beverage market – largely take-aways weathered the storm better with limited closures
- Independent restaurants extreme difficulty. Closures less than expected however higher churn than in prior years
- Reduced competition competitor landscape has reduced due to the economy



PUBLIC SECTOR

- Reduced demand reduction in spending and project delays due to Covid-19
- Shift in expenditure budgets have been reallocated to healthcare and education

ADAPT IT'S RESPONSE

- Product focus driving products that drive greater efficiencies across energy supply chains
- SAP investment increased investment in capability
- Integration success support to drive all opportunities arising from the acquisitions undertaken
- Scaling up additional capacity to the services capability
- Product and solutions increased sophistication of integrated solutions
- Efficiency and cost measures deployed to safeguard margins with reduced revenue
- Strategic and cost support cost and payment support extended to small businesses
- The company's software remains critical to the hospitality sector
- The organisation is well entrenched at clients and will continue to provide critical support to clients going forward

- Focused Strategy clearly defined go-to market strategy and cross team collaboration and alignment
- BEE level 1 improved competitive position
- Strategic Partnerships Increased partnerships and investment into the development of ESD's



IN CONCLUSION



SOCIAL RESPONSIBILITY



2020 ADOPT-A-SCHOOL FOUNDATION





Adapt IT has a long track record of investing in the upliftment of disadvantaged South African communities and remains committed to continuing with this practice through its sustainable finance practices and policy of extending the impact of projects to embrace more beneficiaries.

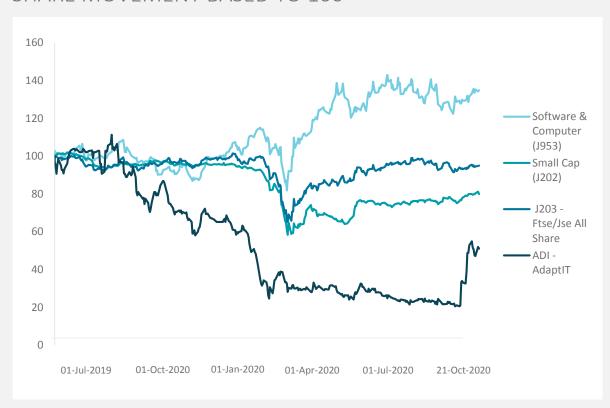
The company continues to invest in larger longer-term initiatives that are sustainable and provide the most benefit for disadvantaged South African communities.

Supporting 616 schools | Benefitting 1 224 866 learners | Adapt IT donation R 6 579 500

SHARE STATISTICS



SHARE MOVEMENT BASED TO 100



Shareholder distribution	30 JUNE 2020
Free Float	74%
Directors, Management and Staff	21%
Treasury Shares	5%
Share Liquidity	24%

WHERE TO NEXT



ORGANIC
GROWTH
ENABLEMENT
(new
opportunities)

IMPROVE PROFITABILITY (specialisation)

INCREASE CASH
GENERATION
(accelerated debt
reduction)

Achieve more. (all stakeholders)



THANK YOU

