

Position Title:	Senior Database Administrator
Position reports to:	Technical Support Manager
Direct Reports:	N/A
Office Location:	Adapt IT Johannesburg ,Durban,Cape Town Campus

PURPOSE OF THE POSITION

The Senior Database Administrator will be responsible for the design, implementation and maintenance of complex Oracle based solutions and systems.

PRIMARY RESPONSIBILITIES FOR THE ROLE

- Administration and management of databases in DEV, QA, pre-prod & production environments.
- Provide technical expertise on the installation, setup, configuration of database servers, including infrastructure
- Pro-active monitoring of databases both from a performance and capacity management perspective.
- Performance tuning and optimization of database schema, indexes, stored procedures etc.
- Perform database maintenance activities such as backup/recovery, rebuilding and reorganizing indexes.
- Ensure that all database releases are properly assessed and measured from a functionality and performance perspective.
- Ensure that all database environments are up to date with the latest service packs, patches & security fixes.
- Take ownership and ensure high quality, timely delivery of database related projects on hand.
- Collaborate with application developers and operations/support teams in a fast-paced environment.

MINIMUM QUALIFICATION AND EXPERIENCE REQUIREMENTS

- BSc (Computer Science) or similar tertiary qualification
- Certification in Oracle (OCP – DBA 12c or later)

Knowledge and Skills

- Expert knowledge and experience of Oracle database technologies including
- Oracle database solution architecture design
- Oracle RAC
- Oracle Enterprise Manager
- Oracle backup and DR solutions (RMAN, DataGuard and Standby databases)
- Oracle database security
- Performance tuning
- Strong knowledge of SQL language and PL/SQL
- Strong knowledge of Linux and Unix operating systems and environments
- Knowledge of Oracle WebLogic server environments is an advantage
- Knowledge of Microsoft Windows server environments is an advantage

- Knowledge of Oracle Advanced security
- Knowledge and understanding of Oracle APEX, ORDS and Tomcat.
- Ability to develop in Java or a similar object-oriented programming language
- Good at problem solving and troubleshooting
- Offsite and onsite implementations of technical projects
- Compilation of technical documentation
- Able to learn new programming languages

Relevant Experience

- Min 12 years working experience in implementing and maintaining Oracle database solutions
- Min 8 years working experience on Linux/UNIX based operating systems
- Min 8 years development experience of shell/bash scripts, SQL and PL/SQL.
- Min 8 years of experience defining and implementing Oracle database standards and procedures.
- Demonstrated ability to design and implement complex IT solutions.
- Demonstrated ability to implement, configure and customize Oracle database and Linux platform monitoring solutions (eg. Oracle Management Cloud, Nagios, etc)

Behavioural Traits

- Innovative and Creative
- Contributes to team success
- Quality orientated
- Mentors and coaches
- Strong interpersonal skills
- Self-motivated
- Ability to perform well under pressure
- Ability to multi-task
- Strong research skills
- Strong communication skills

Other

- Must be prepared to travel
- Must be prepared to do after hours work and 24x7 standby support

Contact Person: [Mandy Barret](#)

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