



GANTRADE CORPORATION
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March 17, 2021

H.E. António Guterres
Secretary-General
United Nations New York, NY 10017
USA

Dear Secretary-General,

I am pleased to confirm Gantrade Corporation's continuing support of the Ten Principles of the United Nations Global Compact on human rights, labor, environment, and anti-corruption. With this communication, we express our intent to continue to adhere to and support those principles.

We support public accountability and transparency and will continue to submit our annual Communication on Progress (COP) that describes our company's ongoing efforts to support the Ten Principles.

By the submission of this letter, we reaffirm our statement, signed by the chief executive, expressing continued support for the UN Global Compact and renew our ongoing commitment to the initiative and its principles. This is separate from our initial letter of commitment to join the UN Global Compact.

We have have taken the following actions to implement UN Global Compact principles:

- Gantrade conducts yearly Code of Conduct training for all employees, covering such areas as unfair business practices, bribery, racism, sexual harassment and other workplace abuse, threats or bad conduct. 100% of Gantrade employees have had this training in the past year
- Gantrade provides a safe work environment. We are proud that we had no reportable injuries in the past year
- Gantrade is registered to both ISO-9001 and the American Chemistry Council's Responsible Care program. Gantrade makes its suppliers and service providers, as part of an annual survey, aware not only of its quality and Responsible Care policies but also its commitment to the Ten Principles
- Gantrade participates in the Ecovadis program. Our current ranking is "silver"; we are working to improve this rating
- Gantrade has made sustainability and the reduction of greenhouse gas emissions a management objective and is actively investigating methods to measure and reduce CO₂ emissions

We are committed to making our business a valuable partner to our suppliers, customers, employees and community.

Sincerely yours,

Mr. Aaron Parekh
Vice President