

GANTRADE CORPORATION

Responsible Care Policy

GANTRADE CORPORATION is committed to continually improving our Responsible Care, Environmental, Health and Safety (EH&S), and Security Management systems, and our performance in these areas. It is our policy to comply with all legal and other Responsible Care requirements relating to the distribution and marketing of our products, including the RC Guiding Principles. As an organization, we are committed to protecting the environment by reducing waste and ensuring an open line of communication with our employees and stakeholders. Gantrade also makes it a point to partner with responsible suppliers and customers who share our commitment to protect the environment and, wherever possible, are Responsible Care Members or Partners.

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H. Aaron Parekh Vice President January 21, 2022