

# ST. PIUS ELEMENTARY SCHOOL



# PRINCIPAL SEARCH

# ST. PIUS

is a PK - 8 Catholic school centered in the Eucharist, bringing the presence of Christ to others.



## FAST FACTS

Location: Lafayette, LA

Grades: PK-8

Total Enrollment: 622

Total Faculty: 76

**We're starting a new season in the life of our school, which includes hiring a new principal to provide the institutional leadership required to achieve an exciting vision for the future.**

We believe Catholic education provides critical values for families today. Timeless truths of Scripture combined with innovative school structure and instructional strategies deliver the optimal learning experience for students.

We also believe Catholic educators deserve to work in a school environment that enables the fulfillment of their calling and the complete development of their talents. This requires an organizationally healthy school that

consistently listens, learns, and improves. The St. Pius team is committed to ensuring it remains a great school. If you want to be part of our journey, with an advisory committee that is both highly capable and professionally humble, then we invite you to apply for this opportunity to be the next principal at St. Pius.

Together, we can offer Lafayette families a high-quality Catholic school that enables each student to discover and achieve their God-given purpose.

**If you believe God may be leading you to explore this opportunity, we**

- invite you to:** 1). Review the detailed information to follow  
2). Submit your application here: [www.SchoolGrowth.com/SPES](http://www.SchoolGrowth.com/SPES)  
3). Pray diligently for God's guidance for you and for the Search Committee

# ABOUT ST. PIUS

The St. Pius community serves our students and families by radiating hope, pursuing academic excellence, valuing a love of learning, and living the Catholic Faith as leaders in Ministry and Service. We call on each other to live a life of selflessness, humility, and generosity in imitation of our patron, St. Pius X.

## SPIRITUALITY

The mission of St. Pius Elementary School is seen in action each day through the lives of students, faculty, and staff of the school. Students learn to live their Catholic faith through daily religion classes, a celebration of liturgical seasons, feast days, and Holy Days of Obligation, and by serving those less fortunate through apostolic service projects.

Monthly Exposition of the Blessed Sacrament and School Masses nourish faculty, staff, and students as well as parents and grandparents of SPES students.

## ACADEMICS

Assuring each individual student's academic growth and success is the primary focus at St. Pius Elementary School.

The St. Pius classroom is one that offers a rigorous curriculum that encourages the development of critical thinking and reasoning skills. The curriculum and instruction is aligned to national standards which meet and often exceed the highest standards in education. Technology is used in conjunction with some of the more traditional "paper and pen" teaching methods along with dynamic, hands-on methodologies that encourage creativity.

Programs, instruction, and monitoring of individual student data support and encourage individual growth of students across all grade levels. We utilize research-based strategies and instructional resources geared toward developing a strong foundation, critical thinking, and reasoning skills. Our goal is to help our students discover and develop their gifts and help them feel fully prepared to not only succeed but thrive when they leave St. Pius.







# THE OPPORTUNITY

## JOB DESCRIPTION

St. Pius is seeking a proven leader to further our mission and implement a strategic plan for growth.

### RELIGIOUS LEADERSHIP

- Promote a spirit of Christianity consistent with the teachings of the Catholic Church
- Implement an effective religion program in accordance with the pastor's vision and diocesan policy
- Provide opportunities for the religious formation of faculty members
- Work with the pastor to enhance the spiritual formation of the school community
- Strive to ensure that the philosophy and mission of the school are lived

### ADMINISTRATION

- Assist local advisory council in the development of school policy
- Implement diocesan and local advisory policies
- Keep school faculty and families informed through written and oral communications
- Maintain current, effective, and comprehensive handbooks for faculty, parents, and students
- Meet diocesan deadlines and work cooperatively with the Office of Catholic Schools
- Volunteer for diocesan committee assignments and in-service projects
- Ensure school meets all standards to maintain accreditation

### ENROLLMENT

- Apprise the diocese of committee assignments and in-service projects
- Enforce admission criteria set by diocesan and school policies
- Plan and supervise registration procedures

### CURRICULUM

- Adhere to Bulletin Non-public School Standards for curriculum requirements
- Assess the curriculum periodically to ensure it meets the needs of the students
- Provide leadership in evaluating and improving instructional programs
- Establish scheduling procedures and assignments of students and teachers
- Ensure that the curriculum is permeated with the Catholic faith dimension
- Keep the pastor and the advisory council apprised of the school's educational programs



# THE OPPORTUNITY

## JOB DESCRIPTION (CON'T)

### DESIRED CANDIDATE

~ Catholic in full communion in the church

~Philosophy of education consistent with Catholic conviction

~Master's Degree

~Meets requirements of state (Louisiana) certification for principals of non-public schools

~Catholic school administrative experience preferred; at least five (5) years of teaching experience a must

~Excellent spiritual, educational, managerial, and communications skills

### STAFFING

- Recruit and hire individuals for professional and support staff in accordance with diocesan policies, state requirements, and school mission
- Provide job descriptions for professional and support staff
- Assign duties and responsibilities to appropriate personnel
- Provide orientation for all teachers regarding the school's policies and educational programs
- Evaluate school personnel and make decisions relative to re-contracting or dismissal
- Apprise pastor and the advisory council of staffing decisions

### FINANCE

- Develop the annual budget and operate within approved budget parameters
- Have bookkeeper prepare and present periodic financial reports to the council
- Afford parents the opportunity to apply for available financial assistance

### FACULTY

- Maintain physical plant facility
- Comply with state health and safety regulations

### PUBLIC RELATIONS

- Maintain two-way communication with faculty and families
- Promote a positive image of the school in the community
- Inform the public about events in the school
- Promote the establishment of an effective development program

**To be considered for the principal position, please apply here:**  
**[www.SchoolGrowth.com/SPES](http://www.SchoolGrowth.com/SPES)**

