

What is process consulting?

I've been a professional process consultant for many years as I worked with nongovernmental organizations, humanitarian response groups, and universities in international relief and development. Yet I only recently learned the term "process consulting" to describe my work. I am a certified Advanced Process Consultant certification from the [Society for Process Consulting](#), which defines it this way-

"Process consulting is an iterative form of humble inquiry and guidance in which the consultant works alongside the client to co-create solutions. A process consultant's purpose is not to provide ready-made solutions but to advance the client's growth and learning through an authentic discovery process. Organizations and businesses dealing with complex change, adaptation or growth benefit from this approach, which includes the social, relational, cultural and psychological dynamics of change, not just the tasks involved."

As process consultant, I value curiosity, listening, clarifying, and collaborating in a way that deeply respects the people involved and their unique context and vision. I have strong leadership experience to support organizations and their leaders, but I don't sell pre-packaged solutions. I listen for vision, help in co-creating plans to get there, and learn together with Clients for continuous improvement. I created this graphic to show how we can work together for a vibrant future.

How Process Consulting Works

