

Helping you develop and implement a strategic plan



Strategic planning helps an organization to clarify its purpose and bring together its stakeholders in moving with intention towards a vibrant future. I will support your work in creating a succinct and powerful Strategic Plan that will serve as a guide for board reporting, executive director evaluation, budgeting, and on-boarding of new staff.

Once we decide together who should be involved in the Strategic Planning process, we will co-create ways to fully engage all stakeholders. This may include a board and staff planning retreat with exercises that allow all participants to be a part of clarifying the enduring purpose of the organization, operating values, and which actions should expand and which should stop as the organization transforms to a vibrant future. I will also support you in other forms of stakeholder engagement such as surveys or focus groups. I listen deeply, ask questions for clarity, and articulate what we have heard and learned.

I will meet with you at no cost for a discovery session to learn more about your organization and your current situation. Based on what we discuss together and the possibilities for collaboration, I will create an agreement proposal as a discussion document to reflect our conversation, to outline a process to move the work forward, to clearly state the deliverables, and to provide estimated pricing. If you decide to move forward in engaging me as a Process Consultant, we will sign an agreement and get started.