

## Creating a process to engage with stakeholders



When people are engaged and included, the outcomes are much better. People want to be heard. A well-planned process for listening can prevent the deterioration of trust and unhealthy conflict. The process itself can shape the outcome.

I can help by working with you to actively engage everyone including executives, employees, congregation members, community members, clients, and volunteers. I will work with you to plan participation and listening exercises that help people to clarify their understanding, glean the best ideas and to set a clear course for future movement or direction. Relationships and trust grow through well planned and inclusive participation in groups of any size.

I work with congregations, broader church structures, non-profits, schools, and businesses to create the listening processes that unleash full participation and a feeling that they have been heard.

I will meet with you at no cost for a discovery session to learn more about your organization and your current situation. Based on what we discuss together and the possibilities for collaboration, I will create an agreement proposal as a discussion document to reflect our conversation, to outline a process to move the work forward, to clearly state the deliverables, and to provide estimated pricing. If you decide to move forward in engaging me as a Process Consultant, we will sign an agreement and get started.