



MEMO

Date: 3/16/21

To: All

From: Human Resources

RE: American Rescue Plan 2021

Last week the American Rescue Plan of 2021 was voted into Law. This law allows employers to voluntarily extend emergency paid sick leave and emergency family medical leave through September 30, 2021. As a result, we are pleased to announce that Lemberg will be extending these benefits through September 30, 2021. Also, effective April 1, 2021, we will be adding up to an additional 10 days of emergency paid sick leave for our employees to be used between April 1 and September 30, 2021. You are also now allowed to use emergency paid sick leave if you are obtaining immunization (the vaccine) related to COVID-19 or recovering from any injury, disability, illness, or condition related to such immunization. Additional information regarding immunization will be communicated later this week. Please reach out to Bill Starck, bstarck@lebergelectric.com or 414-918-3921 with any questions.